

**IN THE HIGH COURT OF JUDICATURE AT BOMBAY
CIVIL APPELLATE JURISDICTION
WRIT PETITION NO. 5018 OF 2025**

Vanshri Balaji Chitlewad

...Petitioner

Versus

The State of Maharashtra Throu. Principal
Sec. Ministry of Skill Development & Ors.

...Respondents

Mr. Vaibhav Ugle a/w Prashant Mahajan and Aditya Shinde for the
Petitioner.

Mr. S. H. Kankal, AGP for State.

**CORAM : R. I. CHAGLA AND
ADVAIT M. SETHNA, JJ.**

DATED : 29TH JANUARY, 2026

P.C.:-

1. Having heard learned counsel for the parties, we consider it appropriate to grant an opportunity to the Petitioner to be heard by Respondent No.2, particularly considering that the impugned order dated 1st April 2025 was passed without granting an opportunity of hearing to the Petitioner considering that the Petitioner had been allowed to join the Respondent No.2 in the post of Craft Instructor, sports category from 28th February 2024.

2. The notice dated 28th March 2025 which had been issued prior to the termination order on 1st April 2025 stating that the Petitioner would be terminated from that date shall be treated as Show Cause Notice to the Petitioner.

3. The impugned order which is passed contrary to principles of natural

justice, dated 1st April 2025 is set aside.

4. The Petitioner shall be called upon for a hearing by Respondent No.2 and upon hearing of the Petitioner, Respondent No.2 shall pass fresh order on merits and in accordance with law regarding whether to terminate the Petitioner or not and which fresh order shall be passed within a period of 60 days from today.

5. The Petitioner shall cooperate with the hearing by Respondent No.2 and shall file their reply to the show cause notice which has been considered as notice dated 28th March 2025 within a period of 15 days from the date of uploading of this order.

6. It is made clear that by setting aside of the impugned order dated 1st April 2025, the Petitioner cannot seek automatic reinstatement in the said post of Respondent No.2.

7. In the event the decision of Respondent No.2, goes against the Petitioner, liberty is granted to the Petitioner to challenge the decision in accordance with law.

8. We make it clear that we have not gone into the merits of the present Writ Petition. The rights and contentions of the parties are expressly kept open.

9. The Writ Petition is accordingly disposed of. No costs.

[ADVAIT M. SETHNA, J.]

[R.I. CHAGLA, J.]