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IN THE HIGH COURT OF JUDICATURE AT BOMBAY
CIVIL APPELLATE JURISDICTION
WRIT PETITION NO. 11496 OF 2025

Manisha Govind More & Ors. ...Petitioners

Versus

The State of Maharashtra & Ors. ...Respondents

Mr. Satish Talekar (Thr. V.C.) i/by Talekar & Associates for the
Petitioners.

Mr. P.P. Kakade, Addl. G.P. a/w Ms. P.N. Diwan, AGP for the
Respondent/State.

CORAM : RAVINDRA V. GHUGE
&
HITEN S. VENEGAVKAR, JJ.

DATE : 16th APRIL, 2026

P.C. :-

1. The learned Advocate, Mr. Talekar submits that all the
Petitioners are identically placed as like the Petitioners in cases of
*Madhukar s/o Bhavanrao Sadgir V/s. State of Maharashtra and
others, 2019(2) Mh.L.J. 119* and *Sandip Ganpat Hadbal & Ors. V/s.
The State of Maharashtra & Ors.* (Order dated 29th November, 2024,
passed by this Court in Interim Application No.1418 of 2024 in Writ
Petition No.13177 of 2023).

2. The Review Application (St) No.24678 of 2019 along with other Review Applications filed by the State, in *Madhukar s/o Bhavanrao Sadgir* (supra) were rejected by order dated 20th September, 2019. The State approached the Hon'ble Supreme Court in Special Leave Petition (Civil) Dairy No(s). 12338 of 2020 and group of SLPs (*The State of Maharashtra & Ors. Etc. V/s. Madhukar & Ors. Etc.*). By order dated 20th August, 2020, all the SLPs have been dismissed. Thereafter, insofar as parity in wages is concerned, this Court has delivered a Judgment in *Sandip Ganpat Hadbal & Ors.* (supra), granting such parity in wages.

3. In view of the above, this **Writ Petition is disposed off** in terms of *Madhukar s/o Bhavanrao Sadgir* (supra) and *Sandip Ganpat Hadbal & Ors.* (supra). Needless to state, the Respondent/State would be at liberty to carry out a verification exercise and consider as to which of these Petitioners are actually covered by the law laid down in *Madhukar s/o Bhavanrao Sadgir* (supra) and *Sandip Ganpat Hadbal & Ors.* (supra). Let such verification exercise be completed within a period of 45 days from today. Those who are covered by the afore stated law, would be

extended such benefits as are made available to identically placed employees, within a period of 45 days thereafter.

(HITEN S. VENEGAVKAR, J.)

(RAVINDRA V. GHUGE, J.)