

**IN THE HIGH COURT OF JUDICATURE AT BOMBAY
CIVIL APPELLATE JURISDICTION
WRIT PETITION NO. 1885 OF 2025**

M/s. Iljin Global India Pvt. Ltd.Petitioner

Versus

Satara Mathadi & Unprotected Labour Board
& Ors.Respondents

**WITH
WRIT PETITION NO. 864 OF 2025**

Daivya Enterprises L.L.P & Anr.Petitioners

Versus

Grocery Market & Shops Board for Greater
Mumbai, Thane & Raigad Dist. & Ors.Respondents

**WITH
WRIT PETITION NO. 8727 OF 2025**

State of Maharashtra,
Labour and Industries Department,
Mantralaya, Mumbai.Petitioners

Versus

Daivya Enterprises L.L.P. and ors.Respondents

**WITH
WRIT PETITION NO. 1841 OF 2025**

Parle Agro Pvt. Ltd.Petitioner

Versus

Grocery Markets and Shops Board,
Mumbai & Ors.

....Respondents

**WITH
WRIT PETITION NO. 8558 OF 2024**

Akhil Bhartiya Mathadi, Suraksharakshak,
Shramajeevi & General Kamgar Union

....Petitioner

Versus

The State of Maharashtra & Ors

....Respondents

**WITH
WRIT PETITION NO. 5539 OF 2023**

Subhash S Gaikwad & Ors.

....Petitioners

Versus

The State of Maharashtra & Ors

....Respondents

**WITH
WRIT PETITION NO. 2509 OF 2025**

M/s. Iljin Global India Pvt. Ltd.

....Petitioner

Versus

Satara Mathadi & Unprotected Labour Board
& Ors.

....Respondents

**WITH
WRIT PETITION NO. 16906 OF 2024**

Akhil Bhartiya Mathadi Transport
and General Kamgar Union

....Petitioner

Versus

The State of Maharashtra & Ors.

....Respondents

Mr. Varun Rajiv Joshi i/b Chetan Alai, Advocates for Petitioners in WP. No. 2509/2025 and WP No. 1885/2025.

Mr. Yogendra Sharma for the Petitioners in WP No. 864/2025.

Mr. Mulanshu Vora i/b Mr. T. R. Yadav, Advocates for the Petitioner in WP No. 1841/2025.

Mr. Mulanshu Vora i/b Ms. Divya Wadekar, Advocate for Respondent No. 5 in WP No. 5539/2023.

Mr. Mulanshu Vora i/b Ms. Divya Wadekar, Advocate for Respondent No. 6 in WP No. 8558/2024.

Mr. Shailesh S. Pathak, Advocates for Satara Mathadi Board / Respondent Nos. 1 to 3.

Mr. Sandeep Mutalik on VC a/w Mr. Sandeep Mahadik. Advocate for Respondent No. 4 and 5.

Ms. Kamini Pansare i/b V. M. Legal, Advocate for Respondent No. 5 in WP No. 8558 of 2024.

Mr. Sanjay P. Shinde a/w Mr. Rajesh L. Kamble, Advocate for Respondent No. 1 in WP No.16906/2024.

Mr. B. V. Samant, Additional GP a/w Mr. K. S. Thorat, 'B' Panel Counsel for State in All matters.

Mr. Laxman Deshmukh a/w Mr. Nilesh Desai, Advocate for Respondent No. 2 in WP No.864/2025.

Mr. Laxman Deshmukh a/w Mr. Nilesh Desai, Advocate for Respondent No. 3 to 6 in WP No.1841/2025.

Mr. Laxman Deshmukh a/w Mr. Nilesh Desai, Advocate for Petitioner in WP No. 8558/2024.

Mr. Laxman Deshmukh a/w Mr. Nilesh Desai, Advocate for
Petitioner in WP No. 5539/2023.

Mr. Laxman Deshmukh a/w Mr. Nilesh Desai, Advocate for
Petitioner in WP No. 16906/2024.

**CORAM : RAVINDRA V. GHUGE &
ABHAY J. MANTRI, JJ.**

DATE : 06th JANUARY, 2026

P.C. :-

1. Pursuant to the earlier compliance report dated 7th October 2025, the learned AGP has tendered the Compliance Report on behalf of Respondent No. 6, with respect to 19 Boards. Another Compliance Affidavit dated 18th December 2025, is tendered before this Court, stating that 9 Mathadi Boards have been constituted with reference to which the Compliance has been done.

2. In view of the above, the following Petitions pertaining to the Sangli Board, Kolhapur Board, Dhule-Nandurbar Board, Nagpur-Wardha Board, Solapur Board, Jalgaon Board, Chhatrapati Sambhajanagar Board, Chandrapur-Gadchiroli Board, Ichalkaranji Board, and Satara Board, need to be transferred to Kolhapur Circuit Bench, Aurangabad Bench and Nagpur Bench,

3. Therefore, with the consent of the parties, Registry is directed to transfer all those Writ Petitions in which the Mathadi Boards pertaining to Sangli, Satara, Kolhapur, Ichalkaranji and Solapur have been constituted, to the Kolhapur Circuit Bench.

The Petitions pertaining to the Mathadi Boards from Dhule, Nandurbar, Jalgaon, Parbhani, Hingoli, Nanded, Jalna and Ahmednagar Districts, shall be transferred by the Registry to the Aurangabad Bench.

Insofar as the Petitions pertaining to the Mathadi Boards for Nagpur, Wardha, Chandrapur and Gadchiroli Districts, Registry shall transfer the same to the Nagpur Bench.

4. By the Compliance Report dated 18th December 2025, the learned AGP points out that the Mathadi Boards for 08 Districts are yet to be constituted, which are as under:

- a) Ratnagiri and Sindhudurg District Mathadi and Unprotected Workers Board.
- b) Nashik District Mathadi and Unprotected Workers Board, (Lasalgaon).
- c) Latur-Dharavi District Mathadi and Unprotected Workers Board.

- d) Beed District Mathadi and Unprotected Workers Board.
- e) Amrawati District Mathadi and Unprotected Workers Board.
- f) Bhandara-Gondiya District Mathadi and Unprotected Workers Board.
- g) Yavatmal District Mathadi and Unprotected Workers Board and
- h) Akola-Washim-Buldhana District Mathadi and Unprotected Workers Board.

5. The learned AGP submits that, such 8 Mathadi Boards could not be constituted because of lack of Applications/Nominations and the weak response to the advertisement published by the State Government calling for nominations/applications. He seeks further liberty to initiate steps for constitution of these Boards as this Court may direct.

6. We find that the Single Member Board constituted under Section 6(A) of the Maharashtra Mathadi, Hamal and Other Manual Workers (Regulations of Employment and Welfare) Act, 1969 (for short “Act 1969”), is already holding office.

7. We record that wherever the Boards are constituted, the

said Boards would exercise powers duly vested in them under the Act, 1969. The one man Board would, therefore, stand desolved in such districts where the Boards have now been constituted.

8. In view of the above, for the purpose of constituting the 8 Boards which could not be constituted due to the weak response, we permit the State Government to follow the same procedure as was directed earlier by issuing a fresh advertisement in widely circulated English and Marathi Newspapers in the respective jurisdictions of the said districts within the same timeline as was earlier granted. Until, such Boards are constituted, the one man Board would continue only to the extent of such Boards which are yet to be constituted and for a period of 90 days, within which period the State Government would complete this exercise. So also, we expect the State Government to ensure that the provisions of the Act, 1969 are scrupulously followed, and the Constitution of the Board shall be strictly in accordance with the provisions thereunder.

9. In view of the above, the remaining matters which are before this Court, would be retained for recording stage-wise compliance of the above directions, on **6th February 2026** at

3.00 pm. We clarify that stage-wise observation of the progress made in deference to the above directions, would be continued until all these Benches are constituted.

10. The State Government shall accordingly tender its Compliance Report stage-wise on the next date of hearing, in the following matters:-

- i. WP/864/2025
- ii. WP/1841/2025
- iii. WP/8558/2024
- iv. WP/5539/2023
- v. WP/16906/2024

11. The above Petitions would be listed for a hearing on **06th February, 2026.**

12. Liberty to the litigating parties to circulate the respective Petitions before the respective Benches.

(ABHAY J. MANTRI, J.)

(RAVINDRA V. GHUGE, J.)