

**IN THE HIGH COURT OF JUDICATURE AT BOMBAY
CIRCUIT BENCH AT KOLHAPUR
CIVIL APPELLATE JURISDICTION
WRIT PETITION NO. 12333 OF 2025**

Rajashree Shahu Nagari Sahakari Pat Sanstha Mydt. Malkapur
Thr. Its Secretary and Authorized Signatory

VERSUS

Vishwas Narayan Patil

Mr. Manoj Patil a/w Mr. Shubham Dhenge, Advocate for Petitioner
Ms. Simran Sameera a/w Ms. Ketaki Sahastrabudhe i/b Mr.
Sanadiip Mutaalik, Advocate for Respondents

CORAM : SACHIN S. DESHMUKH, J.

DATE : 16th APRIL, 2026.

P. C. :

1. Heard.
2. Petitioner takes an exception to the order dated 03/07/2025 rendered by Labour Court No. 1, Kolhapur in Application (IDA) No. 08/2015 wherein the application presented by the respondent came to be partly allowed thereby directing the Petitioner to pay an amount of Rs. 3,94,619/- within period of two months from the date of order.
3. This Court vide order dated 07/04/2026 had directed the petitioner to deposit the aforesaid amount in its entirety towards the statutory entitlement of the respondent/employee determined by

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the Labour Court on or before 15/04/2026.

4. Learned counsel for the Petitioner, Mr. Patil submits that the order of labour Court has been complied with and the amount directed is paid to the respondent employee by way of demand draft.

5. Learned counsel for the respondent employee confirms the receipt of same and has further prayed for an additional compensation towards cost of litigation as well as the hardship caused to the respondent for the past 18 years.

6. Learned counsel for the Petitioner, on instructions of the authorised officer Mr. Prakash Shamrao Shelar who is present in the Court has volunteered to compensate the employee with an amount of Rs. 25,000/- and has submitted that the same shall be paid during the course of the day.

7. The aforesaid terms are accepted by the parties and are taken as an undertaking to the Court.

8. Accordingly, Writ Petition stands disposed of.

[SACHIN S. DESHMUKH, J.]