IN THE HIGH COURT OF JUDICATURE AT BOMBAY
BENCH AT AURANGABAD

WRIT PETITION NO.5849 OF 2024

Bhagwan s/o Vitthalrao Wakde
Age: 57 years, Occu.: Service,
as Jr. Lecturer (Assistant Teacher)
presently working with Renuka
Secondary & Higher Secondary
School, Mantha, Tq. Mantha,
District Jalna. .. Petitioner

Versus

1. The State of Maharashtra
Through its Secretary,
Finance Department,
State of Maharashtra,
Mantralaya, Mumbai-32.

2. The Secretary,
School Education and Sports
Department, Mantralaya,
Mumbai-32.

3. The Deputy Director of Education,
Aurangabad Region, Aurangabad.

4. The Education Officer (Secondary),
Zilla Parishad, Jalna.

5. The Superintendent,
Pay and Provident Fund Unit
Education Department, Jalna,
District Jalna.

6. The Head Master,
Renuka Secondary & Higher Secondary
Secondary School, Mantha,
Tq. Mantha, District Jalna.

7. Jagdamba Shikshan Prasarak
Mandal, Mantha, Tq. Mantha,
Dist. Jalna.
Through its President/Secretary. .. Respondents

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WITH

WRIT PETITION NO.5852 OF 2024

Smt. Archana Umaji Kakade
@ Archana Pravin Mhaske
Age: 42 years, Occu.: Service
as Assistant Teacher presently
working with Macchindranath
Vidyalaya, Sawargaon, Tq. Ashti,
District Beed. .. Petitioner

Versus

1. The State of Maharashtra
Through its Secretary,
Finance Department,
State of Maharashtra,
Mantralaya, Mumbai-32.

2. The Secretary,
School Education and Sports
Department, Mantralaya,
Mumbai-32.

3. The Deputy Director of Education,
Aurangabad Region, Aurangabad.

4. The Education Officer (Secondary),
Zilla Parishad, Beed.

5. The Superintendent,
Pay and Provident Fund Unit
Education Department, Beed,
District Beed.

6. Shetkari Shikshan Prasarak
Mandal, Ashti, Tq. Ashti,
District Beed
Through its President/Secretary,

7. Macchindranath Vidyalaya Sawargaon
Tq. Ashti, District Beed.
Through its Principal/Headmaster .. Respondents

...

WITH

WRIT PETITION NO.5859 OF 2024

Shaikh Ayesha Parveen Shaikh Allaoddin
Age: 50 years, Occu.: Retired,
R/o. House No.601, Amin Colony,
BSNL Tower Road, Parbhani,
Tq. And Dit. Parbhani. .. Petitioner

Versus

1. The State of Maharashtra
Through its Secretary,
Finance Department,
State of Maharashtra,
Mantralaya, Mumbai-32.

2. The Secretary,
School Education and Sports
Department, Mantralaya,
Mumbai-32.

3. The Education Officer (Primary),
Zilla Parishad, Beed, District Beed.

4. The Superintendent,
Pay and Provident Fund Unit
Education Department, Beed,
District Beed.

5. The Headmaster,
Bilal Primary school Hamalwadi,
Station Road, Parli-Vaijnath,
Tq. Parli Vaijnath, District Beed.

6. Dawat Education Society,
Parli-Vaijnath, Tq. Parli-Vaijnath,
District Beed,
Through its President/Secretary. .. Respondents

...

WITH

WRIT PETITION NO.9090 OF 2025

Smt. Minakshi Tryambak Nemade @
Minakshi Vasudeo Hole
Age: 56 years, Occu.: Service
as Assistant Teacher presently
working with N. H. Ranka High
School & Jr. College Bodwad,
Tq. Bodwad, Dist. Jalgaon. .. Petitioner

Versus

1. The State of Maharashtra
Through its Secretary,
Finance Department,
State of Maharashtra,
Mantralaya, Mumbai-32.

2. The Secretary,
School Education and Sports
Department, Mantralaya,
Mumbai-32.

3. The Deputy Director of Education,
Nashik Region, Nashik.

4. The Education Officer (Secondary),
Zilla Parishad, Jalgaon,
District Jalgaon.

5. The Superintendent,
Pay and Provident Fund Unit
Education Department, Jalgaon,
District Jalgaon.

6. The Bodwad Sarvajanik Co-operative
Education Society Ltd. Bodwad,
Tq. Bodwad, District Jalgaon,
Through its President/Secretary.

7. N. H. Ranka High School &
Jr. College Bodwad,
Tq. Bodwad, Dist. Jalgaon,
Through its Headmaster. .. Respondents

...

WITH

WRIT PETITION NO.9085 OF 2025

Mahendra s/o Bhaurao Pandit
Age: 50 years, Occu.: Service
as Assistant Teacher presently
working with N. H. Ranka High
School & Jr. College Bodwad,
Tq. Bodwad, District Jalgaon. .. Petitioner

Versus

1. The State of Maharashtra
Through its Secretary,
Finance Department,
State of Maharashtra,
Mantralaya, Mumbai-32.

2. The Secretary,
School Education and Sports
Department, Mantralaya,
Mumbai-32.

3. The Deputy Director of Education,
Nashik Region, Nashik.

4. The Education Officer (Secondary),
Zilla Parishad, Jalgaon,
District Jalgaon.

5. The Superintendent,
Pay and Provident Fund Unit
Education Department, Jalgaon,
District Jalgaon.

6. The Bodwad Sarvajanik Co-operative
Education Society Ltd. Bodwad,
Tq. Bodwad, District Jalgaon
Through its President/Secretary.

7. N. H. Ranka High School &
Jr. College Bodwad,
Tq. Bodwad, District Jalgaon,
Through its Headmaster. .. Respondents

...

WITH

WRIT PETITION NO.9070 OF 2025

Anil s/o Tukaram Dandade
Age: 54 years, Occu.: Service,
as Assistant Teacher presently
working with N. H. Ranka High
School & Jr. College Bodwad,
Tq. Bodwad, District Jalgaon. .. Petitioner

Versus

1. The State of Maharashtra
Through its Secretary,
Finance Department,
State of Maharashtra,
Mantralaya, Mumbai-32.

2. The Secretary,
School Education and Sports
Department, Mantralaya,
Mumbai-32.

3. The Deputy Director of Education,
Nashik Region, Nashik.

4. The Education Officer (Secondary),
Zilla Parishad, Jalgaon,
District Jalgaon.

5. The Superintendent,
Pay and Provident Fund Unit
Education Department, Jalgaon,
District Jalgaon.

6. The Bodwad Sarvajanik Co-operative
Education Soceity Ltd. Bodwad,

Tq. Bodwad, District Jalgaon,
Through its President/Secretary.

7. N. H. Ranka High School &
Jr. College Bodwad,
Tq. Bodwad, District Jalgaon,
Through its Headmaster .. Respondents

...

WITH

WRIT PETITION NO.9087 OF 2025

Dnyaneshwar s/o Jagnnath Chikte
Age: 51 years, Occu.: Service
as Assistant Teacher presently
working with N. H. Ranka High School
& Jr. College Bodwad,
Tq. Bodwad, District Jalgaon. .. Petitioner

Versus

1. The State of Maharashtra
Through its Secretary,
Finance Department,
State of Maharashtra,
Mantralaya, Mumbai-32.

2. The Secretary,
School Education and Sports
Department, Mantralaya,
Mumbai-32.

3. The Deputy Director of Education,
Nashik Region, Nashik.

4. The Education Officer (Secondary),
Zilla Parishad, Jalgaon,
District Jalgaon.

5. The Superintendent,
Pay and Provident Fund Unit
Education Department, Jalgaon,
District Jalgaon.

6. The Bodwad Sarvajanik Co-operative
Education Soceity Ltd. Bodwad,
Tq. Bodwad, District Jalgaon,
Through its President/Secretary.

7. N. H. Ranka High School &
Jr. College Bodwad,
Tq. Bodwad, District Jalgaon,
Through its Headmaster .. Respondents

...

WITH
WRIT PETITION NO.9068 OF 2025

Parag s/o Ramchandra Joshi
Age: 53 years, Occu.: Service
as Assistant Teacher presently
working with N. H. Ranka High
School & Jr. College Bodwad,
Tq. Bodwad, Dist. Jalgaon. .. Petitioner

Versus

1. The State of Maharashtra
Through its Secretary,
Finance Department,
State of Maharashtra,
Mantralaya, Mumbai-32.

2. The Secretary,
School Education and Sports
Department, Mantralaya,
Mumbai-32.

3. The Deputy Director of Education,
Nashik Region, Nashik.

4. The Education Officer (Secondary),
Zilla Parishad, Jalgaon,
District Jalgaon.

5. The Superintendent,
Pay and Provident Fund Unit
Education Department, Jalgaon,
District Jalgaon.

6. The Bodwad Sarvajanik Co-operative
Education Soceity Ltd. Bodwad,
Tq. Bodwad, District Jalgaon,
Through its President/Secretary.

7. N. H. Ranka High School &
Jr. College Bodwad,
Tq. Bodwad, District Jalgaon,
Through its Headmaster .. Respondents

...

WITH
WRIT PETITION NO.12172 OF 2025

Smt. Vidya Kishanrao Thorat
Age: 57 years, Occu.: Service
as Assistant Teacher presently
working with Mahatma Kabir
Vidyalaya Sahyognagar, Nanded,

Tq. And Dist. Nanded. .. Petitioner

Versus

1. The State of Maharashtra
Through its Secretary,
Finance Department,
State of Maharashtra,
Mantralaya, Mumbai-32.

2. The Secretary,
School Education and Sports
Department, Mantralaya,
Mumbai-32.

3. The Deputy Director of Education,
Latur Region, Latur.

4. The Education Officer (Secondary),
Zilla Parishad, Nanded,
District Nanded.

5. The Superintendent,
Pay and Provident Fund Unit
Education Department, Nanded,
District Nanded.

6. Pankaj Education Society
Sahyognagar, Nanded
Tq. And Dist. Nanded
Through its President/Secretary

7. Mahatma Kabir Vidyalaya,
Sahyognagar, Nanded,
Tq. And Dist. Nanded,
Through its Headmaster .. Respondents

...

WITH

WRIT PETITION NO.13319 of 2024

Bhagwat s/o Laxman Palhal
Age: 43 years, Occu.: Service as
Assistant Teacher presently working
with Karmaveer Kakasaheb Deshmukh
Madhyamik Vidyalaya S.S.K. Kannad,
Tq. Kannad, Dist. Chh. Sambhajinagar .. Petitioner

Versus

1. The State of Maharashtra
Through its Secretary,
Finance Department,
State of Maharashtra,
Mantralaya, Mumbai-32.

2. The Secretary,
School Education and Sports
Department, Mantralaya,
Mumbai-32.

3. The Deputy Director of Education,
Chh. Sambhajinagar Region,
Chh. Sambhajinagar.

4. The Education Officer (Secondary),
Zilla Parishad, Chh. Sambhajinagar,
District Chh. Sambhajinagar.

5. The Superintendent,
Pay and Provident Fund Unit
Education Department,
Chh. Sambhajinagar.

6. Jijamata Shikshan Prasarak Mandal
Pishor, Tq. Kannad,
Dist. Chh. Sambhajinagar,
Through its President/Secretary

7. Karmaveer Kakasaheb Deshmukh
Madhyamik Vidyalaya S.S.K. Kannad,
Tq. Kannad, Dist. Chh. Sambhajinagar,
Through its Headmaster. .. Respondents

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WITH

WRIT PETITION NO.13300 OF 2024

Jagmohan s/o Totaram Mundwadkar
Age: 46 years, Occu.: Service as
Assistant Teacher presently working
with Karmaveer Kakasaheb Deshmukh
Vidyalaya Kannad, Tq. Kannad,
Dist. Chh. Sambhajinagar. .. Petitioner

Versus

1. The State of Maharashtra
Through its Secretary,
Finance Department,
State of Maharashtra,
Mantralaya, Mumbai-32.

2. The Secretary,
School Education and Sports
Department, Mantralaya,
Mumbai-32.

3. The Deputy Director of Education,

Chh. Sambhajinagar Region,
Chh. Sambhajinagar.

4. The Education Officer (Secondary),
Zilla Parishad, Chh. Sambhajinagar,
District Chh. Sambhajinagar.

5. The Superintendent,
Pay and Provident Fund Unit
Education Department,
Chh. Sambhajinagar.

6. Jijamata Shikshan Prasarak Mandal
Pishor, Tq. Kannad,
Dist. Chh. Sambhajinagar,
Through its President/Secretary

7. Karmaveer Kakasaheb Deshmukh
Madhyamik Vidyalaya S.S.K. Kannad,
Tq. Kannad, Dist. Chh. Sambhajinagar,
Through its Headmaster. .. Respondents

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WITH

WRIT PETITION NO.13315 OF 2024

Smt. Ratnamala Vishvanath Hatkar
Age: 42 years, Occu.: Service as
Assistant Teacher presently working
with Chhatrapati Shivaji Madhyamik
Vidyalaya, Banshendra, Tq. Kannad,
Dist. Chh. Sambhajinagar .. Petitioner

Versus

1. The State of Maharashtra
Through its Secretary,
Finance Department,
State of Maharashtra,
Mantralaya, Mumbai-32.

2. The Secretary,
School Education and Sports
Department, Mantralaya,
Mumbai-32.

3. The Deputy Director of Education,
Chh. Sambhajinagar Region,
Chh. Sambhajinagar.

4. The Education Officer (Secondary),
Zilla Parishad, Chh. Sambhajinagar,
District Chh. Sambhajinagar.

5. The Superintendent,
Pay and Provident Fund Unit

Education Department,
Chh. Sambhajinagar.

6. Jijamata Shikshan Prasarak Mandal
Pishor, Tq. Kannad,
Dist. Chh. Sambhajinagar,
Through its President/Secretary

7. Chhatrapati Shivaji Madhyamik
Vidyalaya Banshendra, Tq. Kannad,
Dist. Chh. Sambhajinagar.
Through its Headmaster .. Respondents

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WITH

WRIT PETITION NO.13320 OF 2024

Raju s/o Eknath Gavali
Age: 44 years, Occu.: Service as
Assistant Teacher presently working
with Jijamata Madhyamik Vidyalaya,
Pimparkheda, Tq. Kannad,
Dist. Chh. Sambhajinagar. .. Petitioner

Versus

1. The State of Maharashtra
Through its Secretary,
Finance Department,
State of Maharashtra,
Mantralaya, Mumbai-32.

2. The Secretary,
School Education and Sports
Department, Mantralaya,
Mumbai-32.

3. The Deputy Director of Education,
Chh. Sambhajinagar Region,
Chh. Sambhajinagar.

4. The Education Officer (Secondary),
Zilla Parishad, Chh. Sambhajinagar,
District Chh. Sambhajinagar.

5. The Superintendent,
Pay and Provident Fund Unit
Education Department,
Chh. Sambhajinagar.

6. Jijamata Shikshan Prasarak Mandal
Pishor, Tq. Kannad,
Dist. Chh. Sambhajinagar,
Through its President/Secretary

7. Jijamata Madhyamik Vidyalaya
Pimparkheda, Tq. Kannad,
Dist. Chh. Sambhajinagar,
Through its Headmaster .. Respondents

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WITH

WRIT PETITION NO.13316 OF 2024

Ashok s/o Vitthalrao Wahatule
Age: 46 years, Occu.: Service as
Assistant Teacher presently working
with Champavati Kanya Vidyalaya,
Chapaner, Tq. Kannad,
Dist. Chh. Sambhajinagar .. Petitioners

Versus

1. The State of Maharashtra
Through its Secretary,
Finance Department,
State of Maharashtra,
Mantralaya, Mumbai-32.

2. The Secretary,
School Education and Sports
Department, Mantralaya,
Mumbai-32.

3. The Deputy Director of Education,
Chh. Sambhajinagar Region,
Chh. Sambhajinagar.

4. The Education Officer (Secondary),
Zilla Parishad, Chh. Sambhajinagar,
District Chh. Sambhajinagar.

5. The Superintendent,
Pay and Provident Fund Unit
Education Department,
Chh. Sambhajinagar.

6. Hanuman Sanskritik and Shaishanik
Manda, Chapaner, Tq. Kannad,
Dist. Chh. Sambhajinagar,
Through its President/Secretary

7. Champavati Kanya Vidyalaya,
Chapner, Tq. Kannad,
Dist. Chh. Sambhajinagar,
Through its Headmaster .. Respondents

...

WITH

WRIT PETITION NO.13318 OF 2024

Sunil s/o Sampatrao Chavan
Age: 49 years, Occu.: Service as
Assistant Teacher presently working
with Champavati Kanya Vidyalaya,
Chapaner, Tq. Kannad,
Dist. Chh. Sambhajinagar. .. Petitioner

Versus

1. The State of Maharashtra
Through its Secretary,
Finance Department,
State of Maharashtra,
Mantralaya, Mumbai-32.

2. The Secretary,
School Education and Sports
Department, Mantralaya,
Mumbai-32.

3. The Deputy Director of Education,
Chh. Sambhajinagar Region,
Chh. Sambhajinagar.

4. The Education Officer (Secondary),
Zilla Parishad, Chh. Sambhajinagar,
District Chh. Sambhajinagar.

5. The Superintendent,
Pay and Provident Fund Unit
Education Department,
Chh. Sambhajinagar.

6. Hanuman Sanskritik and Shaishanik
Manda, Chapaner, Tq. Kannad,
Dist. Chh. Sambhajinagar,
Through its President/Secretary

7. Champavati Kanya Vidyalaya,
Chapner, Tq. Kannad,
Dist. Chh. Sambhajinagar,
Through its Headmaster .. Respondents

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WITH

WRIT PETITION NO.13321 OF 2024

Sunil s/o Shankar Sakhare
Age: 51 years, Occu.: Service as
Assistant Teacher presently working
with Champavati Kanya Vidyalaya,
Chapaner, Tq. Kannad,
Dist. Chh. Sambhajinagar. .. Petitioner

Versus

1. The State of Maharashtra
Through its Secretary,
Finance Department,
State of Maharashtra,
Mantralaya, Mumbai-32.

2. The Secretary,
School Education and Sports
Department, Mantralaya,
Mumbai-32.

3. The Deputy Director of Education,
Chh. Sambhajinagar Region,
Chh. Sambhajinagar.

4. The Education Officer (Secondary),
Zilla Parishad, Chh. Sambhajinagar,
District Chh. Sambhajinagar.

5. The Superintendent,
Pay and Provident Fund Unit
Education Department,
Chh. Sambhajinagar.

6. Hanuman Sanskritik and Shaishanik
Manda, Chapaner, Tq. Kannad,
Dist. Chh. Sambhajinagar,
Through its President/Secretary

7. Champavati Kanya Vidyalaya,
Chapner, Tq. Kannad,
Dist. Chh. Sambhajinagar,
Through its Headmaster .. Respondents

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WITH

WRIT PETITION NO.13637 OF 2024

Sopan s/o Krishnarao Kale
Age: 45 years, Occu.: Service as
Post Graduate Teacher presently
working with Sane Guruji Primary
School, Kannad, Tq. Kannad,
Dist. Chh. Sambhajinagar. .. Petitioner

Versus

1. The State of Maharashtra
Through its Secretary,
Finance Department,
State of Maharashtra,
Mantralaya, Mumbai-32.

2. The Secretary,
School Education and Sports
Department, Mantralaya,
Mumbai-32.

3. The Deputy Director of Education,
Chh. Sambhajinagar Region,
Chh. Sambhajinagar.

4. The Education Officer (Secondary),
Zilla Parishad, Chh. Sambhajinagar,
District Chh. Sambhajinagar.

5. The Superintendent,
Pay and Provident Fund Unit
Education Department,
Chh. Sambhajinagar.

6. Sane Guruji Shikshan Prasarak
Mandal, Kannad, Tq. Kannad,
Dist. Chh. Sambhajinagar,
Through its President/Secretary

7. Sane Guruji Primary School,
Kannad, Tq. Kannad,
Dist. Chh. Sambhajinagar,
Through its Headmaster .. Respondents

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WITH

WRIT PETITION NO.13314 OF 2024

Ganeshsing s/o Shivaji Nikam
Age: 40 years, Occu.: Service as
Assistant Teacher presently working
with Sane Guruji Primary
School, Kannad, Tq. Kannad,
Dist. Chh. Sambhajinagar. .. Petitioner

Versus

1. The State of Maharashtra
Through its Secretary,
Finance Department,
State of Maharashtra,
Mantralaya, Mumbai-32.

2. The Secretary,
School Education and Sports
Department, Mantralaya,
Mumbai-32.

3. The Deputy Director of Education,
Chh. Sambhajinagar Region,
Chh. Sambhajinagar.

4. The Education Officer (Secondary),
Zilla Parishad, Chh. Sambhajinagar,
District Chh. Sambhajinagar.

5. The Superintendent,
Pay and Provident Fund Unit
Education Department,
Chh. Sambhajinagar.

6. Sane Guruji Shikshan Prasarak
Mandal, Kannad, Tq. Kannad,
Dist. Chh. Sambhajinagar,
Through its President/Secretary

7. Sane Guruji Primary School,
Kannad, Tq. Kannad,
Dist. Chh. Sambhajinagar,
Through its Headmaster .. Respondents

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WITH

WRIT PETITION NO.5850 OF 2024

Smt. Sangita Manikrao Mundhe
Age: 49 years, Occu.: Service as
Assistant Teacher presently
working with Adarsh Secondary &
Higher Secondary School,
Manatha, Tq. Hadgaon,
Dist. Nanded. .. Petitioners

Versus

1. The State of Maharashtra
Through its Secretary,
Finance Department,
State of Maharashtra,
Mantralaya, Mumbai-32.

2. The Secretary,
School Education and Sports
Department, Mantralaya,
Mumbai-32.

3. The Deputy Director of Education,
Latur Region, Latur.

4. The Education Officer (Secondary),
Zilla Parishad, Latur.

5. The Superintendent,
Pay and Provident Fund Unit
Education Department,
Nanded.

6. Adarsh Vidyalaya Shikshan
Samiti Mantha, Tq. Hadgaon,
Dist. Nanded
Through its President/Secretary,

7. Adarsh Secondary and Higher
Secondary School Mantha,
Tq. Hadgaon, Dist. Nanded,
Through its Principal/Headmaster .. Respondents

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WITH

WRIT PETITION NO.5856 OF 2024

Balaji s/o Govindrao Wankhede
Age: 49 years, Occu.: Service
as Assistant Teacher presently
working with Adarsh Secondary
& Higher Secondary School,
Manatha, Tq. Hadgaon,
Dist. Nanded. .. Petitioner

Versus

1. The State of Maharashtra
Through its Secretary,
Finance Department,
State of Maharashtra,
Mantralaya, Mumbai-32.

2. The Secretary,
School Education and Sports
Department, Mantralaya,
Mumbai-32.

3. The Deputy Director of Education,
Latur Region, Latur.

4. The Education Officer (Secondary),
Zilla Parishad, Latur.

5. The Superintendent,
Pay and Provident Fund Unit
Education Department,
Nanded.

6. Adarsh Vidyalaya Shikshan
Samiti Mantha, Tq. Hadgaon,

Dist. Nanded
Through its President/Secretary,

7. Adarsh Secondary and Higher
Secondary School Mantha,
Tq. Hadgaon, Dist. Nanded,
Through its Principal/Headmaster .. Respondents

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WITH

WRIT PETITION NO.5854 OF 2024

Babasaheb s/o Hausrao Mhaske
Age: 50 years, Occu.: Service
as Assistant Teacher presently
working with Macchindranath
Vidyalaya, Sawargaon, Tq. Ashti,
Dist. Beed. .. Petitioner

Versus

1. The State of Maharashtra
Through its Secretary,
Finance Department,
State of Maharashtra,
Mantralaya, Mumbai-32.

2. The Secretary,
School Education and Sports
Department, Mantralaya,
Mumbai-32.

3. The Deputy Director of Education,
Aurangabad Region, Aurangabad.

4. The Education Officer (Secondary),
Zilla Parishad, Beed.

5. The Superintendent,
Pay and Provident Fund Unit
Education Department, Beed,
District Beed.

6. Shetkari Shikshan Prasarak
Mandal, Ashti, Tq. Ashti, Dist. Beed,
Through its President/Secretary

7. Macchindranath Vidyalaya Sawargaon,
Tq. Ashti, Dist. Beed,
Through its Principal/Headmaster .. Respondents

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WITH

WRIT PETITION NO.13616 OF 2024

Wahed s/o Fakira Patel
Age: 59 years, Occu.: Retired,
R/o. Harsul T. Point, Beri Bag,
Galli No.8, Chh. Sambhajinagar,
Tq. And Dist. Chh. Sambhajinagar .. Petitioner

Versus

1. The State of Maharashtra
Through its Secretary,
Finance Department,
State of Maharashtra,
Mantralaya, Mumbai-32.

2. The Secretary,
School Education and Sports
Department, Mantralaya,
Mumbai-32.

3. The Deputy Director of Education,
Aurangabad Region, Aurangabad.

4. The Education Officer (Secondary),
Zilla Parishad, Jalna.

5. The Superintendent,
Pay and Provident Fund Unit
Education Department, Jalna,
Dist. Jalna.

6. Sillod Shikshan Sanstha, Sillod,
N-11, CIDCO, Chh. Sambhajinagar,
Tq. And Dist. Chh. Sambhajinagar,
Through its President/Secretary

7. Siddharth Arts, Commerce & Science
College, Jafrabad, Tq. Jafrabad,
Dist. Jalna,
Through its Principal .. Respondents

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WITH

WRIT PETITION NO.5857 OF 2024

Sharad s/o Murlidhar Vidhate
Age: 41 years, Occu.: Service
as Assistant Teacher presently
working with Macchindranath
Vidyalaya, Sawargaon, Tq. Ashti,
Dist. Beed. .. Petitioner

Versus

1. The State of Maharashtra
Through its Secretary,
Finance Department,
State of Maharashtra,
Mantralaya, Mumbai-32.

2. The Secretary,
School Education and Sports
Department, Mantralaya,
Mumbai-32.

3. The Deputy Director of Education,
Aurangabad Region, Aurangabad.

4. The Education Officer (Secondary),
Zilla Parishad, Beed.

5. The Superintendent,
Pay and Provident Fund Unit
Education Department, Beed,
District Beed.

6. Shetkari Shikshan Prasarak
Mandal, Ashti, Tq. Ashti, Dist. Beed,
Through its President/Secretary

7. Macchindranath Vidyalaya Sawargaon,
Tq. Ashti, Dist. Beed,
Through its Principal/Headmaster .. Respondents

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WITH

WRIT PETITION NO.5853 OF 2024

Surendrakumar s/o Ramrao Potdar
Age: 55 years, Occu.: Service as
Assistant Teacher presently working
with Adarsh Secondary & Higher
Secondary School, Manatha,
Tq. Hadgaon, Dist. Nanded. .. Petitioner

Versus

1. The State of Maharashtra
Through its Secretary,
Finance Department,
State of Maharashtra,
Mantralaya, Mumbai-32.

2. The Secretary,
School Education and Sports
Department, Mantralaya,
Mumbai-32.

3. The Deputy Director of Education,
Latur Region, Latur.

4. The Education Officer (Secondary),
Zilla Parishad, Latur.

5. The Superintendent,
Pay and Provident Fund Unit
Education Department,
Nanded.

6. Adarsh Vidyalaya Shikshan
Samiti Mantha, Tq. Hadgaon,
Dist. Nanded
Through its President/Secretary,

7. Adarsh Secondary and Higher
Secondary School Mantha,
Tq. Hadgaon, Dist. Nanded,
Through its Principal/Headmaster .. Respondents

...

WITH

WRIT PETITION NO.5860 OF 2024

Babasaheb s/o Asaram Aute
Age: 55 years, Occu.: Service
as Assistant Teacher presently
working with Macchindranath
Vidyalaya, Sawargaon, Tq. Ashti,
Dist. Beed. .. Petitioner

Versus

1. The State of Maharashtra
Through its Secretary,
Finance Department,
State of Maharashtra,
Mantralaya, Mumbai-32.

2. The Secretary,
School Education and Sports
Department, Mantralaya,
Mumbai-32.

3. The Deputy Director of Education,
Aurangabad Region, Aurangabad.

4. The Education Officer (Secondary),
Zilla Parishad, Beed.

5. The Superintendent,
Pay and Provident Fund Unit

Education Department, Beed,
District Beed.

6. Shetkari Shikshan Prasarak
Mandal, Ashti, Tq. Ashti, Dist. Beed,
Through its President/Secretary

7. Macchindranath Vidyalaya Sawargaon,
Tq. Ashti, Dist. Beed,
Through its Principal/Headmaster .. Respondents

...

WITH

WRIT PETITION NO.2850 OF 2025

Ramesh Trimbakrao Gavande
Age: 48 years, Occu.: Service as
Jr. College Teacher presently
working with Shri Rameshwar Arts,
Commerce and Science Jr. College,
Bhokardan, Dist. Jalna .. Petitioner

Versus

1. The State of Maharashtra
Through its Secretary,
Finance Department,
Mantralaya, Mumbai-32.

2. The Secretary,
School Education and Sports
Department, Mantralaya,
Mumbai-32.

3. The Deputy Director of Education,
Chh. Sambhajinagar Region,
Chh. Sambhajinagar.

4. The Education Officer (Secondary),
Zilla Parishad, Jalna.

5. The Superintendent,
Pay and Provident Fund Unit
Education Department, Jalna,
District Jalna.

6. Shri. Rameshwar Education Society,
Bhokardan, Tq. Bhokardan,
Dist. Jalna.
Through its President/Secretary

7. Shri Rameshwar Arts, Commerce
and Science Jr. College, Bhokardan,
Tq. Bhokardan, Dist. Jalna,
Through its Principal .. Respondents

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- Mr. A. G. Ambetkar, Advocate for the petitioners in all petitions.
- Ms. Neha B. Kamble, AGP for respondents/State in all petitions.
- Mr. Ashok B. Tele, Advocate for respondent Nos.6 and 7 in WP Nos.5849/2024.
- Mr. R. P. Bhumkar, Advocate for respondent Nos.5 and 6 in WP Nos.5859/2024.
- Mr. A. P. Avhad, Advocate for respondent Nos.6 and7 in WP Nos.9090/2025, 9085/2025, 9070/2025, 9087/2025, 9068/2025, 12172/2025.
- Mr. D. R. Adhav, Advocate for respondent No.7 in WP/13321/2024.
- Mr. P. R. Nangare, Advocate for respondent Nos.3 and 4 in WP/13637/2024, 13314/2024.
- Mr. B. T. Bodkhe, Advocate for respondent Nos.6 and 7 in WP/5860/2024, 5852/2024, 5854/2024, 5857/2024.
- Mr. M. M. Parghane, Advocate for respondent No.7 in WP/5856/2024, 5850/2024, 5853/2024.
- Mr. H. S. Kamble, Advocate for respondent Nos.6 and 7 in WP/13616/2024.
- Mr. N. R. Pawde, Advocate for respondent No.3 No.5850/2024.

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CORAM : SMT. VIBHA KANKANWADI &
HITEN S. VENEGAVKAR, JJ.

DATE : 27 FEBRUARY 2026

JUDGMENT (Per Smt. Vibha Kankanwadi, J.) :-

. Writ Petition No.2850 of 2025 is not in board. Upon mentioning, the said petition is taken on board.

2. Rule. Rule made returnable forthwith. Heard by consent of parties.

3. By the present writ petitions, the petitioners claim that they are employees appointed prior to 31.10.2005 in the partially aided division of

100% aided schools and are seeking declaration that the petitioners are governed under old pension scheme i.e. Maharashtra Civil Services (Pension) Rules, 1982 and Maharashtra Civil Services (Commutation of Pension) Rules, 1984 and General Provident Fund, which are applicable to the Assistant Teacher/Jr. College Teachers who are appointed prior to 01.11.2005 and shall not apply the Defined Contribution Pension Scheme (DCPS) or National Pension Scheme (NPS), which replaces the old pension scheme from 01.11.2005. The petitioners also pray to consequently direct the respondents to take steps to extend benefits under old pension scheme in favour of the petitioners and direct the concerned schools to forthwith submit the pension papers/proposal of the petitioners who are appointed as Assistant Teacher/Junior College Teachers prior to 01.11.2005 and already stood retired within six weeks. The issue involved in these petitions is common and is therefore taken up for consideration.

4. The petitioners have approached this Court seeking multiple reliefs and consequential reliefs arising out of the main reliefs. The facts in detail are noted in tabular form.

Writ Petition Nos.	Name of Petitioner	Date of First Appointment & (Approval) & Post	Date of Full Time (Approval) & Post	100% Grant Received in Year	School/College Name
WP/5849/2024	Bhagwan Vitthalrao Wakde Vs. The State of Maharashtra & Ors.	02.07.1999 (Full-Time Assistant Teacher) (Non grant-in-aid divisions of Jr. College)	2006-2007 (Full-Time Jr. Lecturer) (100% grant-in-aid divisions of Jr. College) **Retired on 31.01.2024**	1995-1996	Renuka Secondary & Higher Secondary School Mantha, Tq. Mantha, Dist. Jalna
WP/5859/2024	Shaikh Ayesha Parveen	15.06.2001	2014-2015	1996	Bilal Primary School

	Shaikh Allaoddin Vs. The State of Maharashtra & Ors.	(Full-Time Assistant Teacher) (Non grant-in-aid divisions of school)	(Full-Time Assistant Teacher) (100% grant-in-aid divisions of school) **(Retired on 30.06.2022)**		Hamalwadi, Tq. Parli Vaijnath, Dist. Beed.
WP/9090/2025	Minakshi Tryambak Nemade @ Minakshi Vasudeo Hole Vs. The State of Maharashtra & Ors.	01.07.1999 (Full-Time Assistant Teacher) (100% grant-in-aid divisions of XI class of school) (Non grant-in-aid divisions of XII class of school)	2007-2008 (Full-Time Assistant Teacher) (100% grant-in-aid divisions of XI & XII class of school)	1945 (School) 1983-1984 (Jr. College)	N. H. Ranka High School & Jr. College Bodwad, Tq. Bodwad, Dist. Jalgaon.
WP/9085/2025	Mahendra Bhaurao Pandit Vs. The State of Maharashtra & Ors.	01.07.1999 (Full-Time Assistant Teacher) (100% grant-in-aid divisions of XI class of school) (Non grant-in-aid divisions of XII class of school)	2007-2008 (Full-Time Assistant Teacher) (100% grant-in-aid divisions of XI & XII class of school)	1945 (School) 1983-1984 (Jr. College)	N. H. Ranka High School & Jr. College Bodwad, Tq. Bodwad, Dist. Jalgaon.
WP/9070/2025	Anil Tukaram Dandade Vs. The State of Maharashtra & Ors.	14.06.2003 (Full-Time Assistant Teacher) (100% grant-in-aid divisions of XI class of school) (Non grant-in-aid divisions of XII class of school)	2007-2008 (Full-Time Assistant Teacher) (100% grant-in-aid divisions of XI & XII class of school)	1945 (School) 1983-1984 (Jr. College)	N. H. Ranka High School & Jr. College Bodwad, Tq. Bodwad, Dist. Jalgaon.
WP/9087/2025	Dnyaneshwar Jagnnath Chikte Vs. The State of Maharashtra & Ors.	01.07.1999 (Full-Time Assistant Teacher) (100% grant-in-aid divisions of XI class of school) (Non grant-in-aid divisions of XII class of school)	2007-2008 (Full-Time Assistant Teacher) (100% grant-in-aid divisions of XI & XII class of school)	1945 (School) 1983-1984 (Jr. College)	N. H. Ranka High School & Jr. College Bodwad, Tq. Bodwad, Dist. Jalgaon.
WP/9068/2025	Parag Ramchandra Joshi Vs. The State of Maharashtra & Ors.	01.07.1999 (Full-Time Assistant Teacher) (100% grant-in-aid divisions of XI class of school) (Non grant-in-aid divisions of XII class of school)	2007-2008 (Full-Time Assistant Teacher) (100% grant-in-aid divisions of XI & XII class of school)	1945 (School) 1983-1984 (Jr. College)	N. H. Ranka High School & Jr. College Bodwad, Tq. Bodwad, Dist. Jalgaon.
WP/ 12172/2025	Vidya Kashinathrao Thorat Vs. The State of Maharashtra & Ors.	01.07.2001 (Full-Time Assistant Teacher) (Non grant-in-aid divisions of 100% grant-in-aid school)	2008-2009 (Full-Time Assistant Teacher) (100% grant-in-aid divisions of school)	1998-1999	Mahatma Kabir Vidyalaya Sahyognagar, Nanded, Tq. And Dist. Nanded
WP/	Bhagwat Laxman Palhal	05.11.2003	March 2010	2005	Chhatrapati Shivaji

13319/2024	Vs. The State of Maharashtra & Ors.	(Full-Time Assistant Teacher) (Non grant-in-aid divisions of school)	(18.09.2010) (Full-Time Assistant Teacher) (100% grant-in-aid divisions of school)		Madhyamik Vidyalaya Banshendra, Tq. Kannad, Dist. Chh. Sambhajinagar
WP/ 13300/2024	Jagmohan Totaram Mundwadkar Vs. The State of Maharashtra & Ors.	14.06.2005 (Full-Time Assistant Teacher) (Non grant-in-aid divisions of school)	March 2010 (18.09.2010) (Full-Time Assistant Teacher) (100% grant-in-aid divisions of school)	2005	Karmaveer Kakasaheb Deshmukh Vidyalaya, Tq. Kannad, Dist. Chh. Sambhajinagar
WP/ 13315/2024	Smt. Ratnamala Vishwanath Hatkar Vs. The State of Maharashtra & Ors.	03.11.2003 (Full-Time Assistant Teacher) (Non grant-in-aid divisions of school)	March 2009 (08.09.2009) (Full-Time Assistant Teacher) (100% grant-in-aid divisions of school)	2005	Chhatrapati Shivaji Madhyamik Vidyalaya, Banshendra, Tq. Kannad, Dist. Chh. Sambhajinagar
WP/ 13320/2024	Raju Eknath Gavali Vs. The State of Maharashtra & Ors.	14.06.2002 (Full-Time Assistant Teacher) Non grant-in-aid divisions of school)	March 2009 (08.09.2009) (Full-Time Assistant Teacher) (100% grant-in-aid divisions of school)	2005	Chhatrapati Shivaji Madhyamik Vidyalaya, Banshendra, Tq. Kannad, Dist. Chh. Sambhajinagar
WP/ 13316/2024	Ashok Vitthalrao Wahatule Vs. The State of Maharashtra & Ors.	16.12.2004 (Full-Time Assistant Teacher) (Non grant-in-aid divisions of school)	March 2009 (01.03.2009) (Full-Time Assistant Teacher) (100% grant-in-aid divisions of school)	1995	Champavati Kanya Vidyalaya Chapner, Tq. Kannad, Dist. Chh. Sambhajinagar
WP/ 13318/2024	Sunil Sampatrao Chavan Vs. The State of Maharashtra & Ors.	01.08.2001 (Full-Time Assistant Teacher) (Non grant-in-aid divisions of school)	March 2008 (01.03.2008) (Full-Time Assistant Teacher) (100% grant-in-aid divisions of school)	1995	Champavati Kanya Vidyalaya Chapner, Tq. Kannad, Dist. Chh. Sambhajinagar
WP/ 13321/2024	Sunil Shriram Sakhare Vs. The State of Maharashtra & Ors.	16.12.2004 (Full-Time Assistant Teacher) (Non grant-in-aid divisions of school)	March 2009 (01.03.2009) (Full-Time Assistant Teacher) (100% grant-in-aid divisions of school)	1995	Champavati Kanya Vidyalaya Chapner, Tq. Kannad, Dist. Chh. Sambhajinagar
WP/ 13637/2024	Sopan Krishnarao Kale Vs. The State of Maharashtra & Ors.	22.06.2004 (Full-Time Assistant Teacher) (Non grant-in-aid divisions of school)	2014-2015 (05.09.2014) (Full-Time Assistant Teacher) (100% grant-in-aid divisions of school)	1999	Sane Guruji Primary School Kannad, Tq. Kannad, Dist. Chh. Sambhajinagar
WP/ 13314/2024	Ganeshshing Shivaji Nikam Vs. The State of Maharashtra & Ors.	14.06.2005 (Full-Time Assistant Teacher) (Non grant-in-aid divisions of school)	2014-2015 (05.09.2014) (Full-Time Assistant Teacher) (100% grant-in-aid divisions of school	1999	Sane Guruji Primary School Kannad, Tq. Kannad, Dist. Chh. Sambhajinagar
WP/5860/2024	Babasaheb Asaram Aute Vs. The State of Maharashtra & Ors.	19.06.2000 (Full-Time Assistant Teacher((Non grant-in-aid divisions of school)	2008-2009 (Full-Time Assistant Teacher) (100% grant-in-aid divisions of school)	1993-1994	Macchindranath Vidyalaya Sawargaon Ghat, Tq. Ashti, Dist. Beed.
WP/5852/2024	Archana Umaji Kakade Vs. The State of Maharashtra & Ors.	21.06.2003 (Full-Time Assistant Teacher) (Non grant-in-aid	2012-2013 (Full-Time Assistant Teacher) (100% grant-in-aid	1996-1997	Macchindranath Vidyalaya Sawargaon Ghat, Tq. Ashti, Dist. Beed.

		divisions of school)	divisions of school)		
WP/5856/2024	Balaji Govindrao Wankhede Vs. The State of Maharashtra & Ors.	19.07.2002 (Full-Time Assistant Teacher) (Partially grant-in-aid divisions of Jr. College)	2008-2009 (Full-Time Assistant Teacher) (100% grant-in-aid divisions of Jr. College)	1965 (High School) 1993-1994 (Jr. College)	Adarsh Secondary & Higher Secondary School Manatha, Tq. Hadgaon, Dist. Nanded
WP/5854/2024	Babasaheb Hausrao Mhaske Vs. The State of Maharashtra & Ors.	12.12.2003 (Full-Time Assistant Teacher) (Non grant-in-aid divisions of school)	2011-2012 (Full-Time Assistant Teacher) (100% grant-in-aid divisions of school)	1996-1997	Macchindranath Vidyalaya Sawargaon Ghat, Tq. Ashti, Dist. Beed.
WP/ 13616/2024	Wahed Fakira Patel Vs. The State of Maharashtra & Ors.	17.06.2002 (Full-Time Jr. Lecturer) (Non grant-in-aid divisions of Jr. College)	2008-2009 (29.12.2009) (Full-Time Jr. Lecturer) (100% grant-in-aid divisions of Jr. College **Retired on 31.03.2024**	1995	Siddhartha Arts, Commerce & Science College, Jafrabad, Tq. Jafrabad, Dist. Jalna
WP/5857/2024	Sharad Muralidhar Vidhate Vs. The State of Maharashtra & Ors.	20.06.2005 (Full-Time Assistant Teacher) (Non grant-in-aid divisions of school)	2010-2011 (Full-Time Assistant Teacher) (100% grant-in-aid divisions of school)	1996-1997	Macchindranath Vidyalaya Sawargaon Ghat, Tq. Ashti, Dist. Beed.
WP/5850/2024	Sangita Manikrao Mundhe Vs. The State of Maharashtra & Ors.	12.07.2000 (Full-Time Assistant Teacher) (Partially grant-in-aid divisions of Jr. College)	2008-2009 (Full-Time Assistant Teacher) (100% grant-in-aid divisions of Jr. College)	1965 (High School) 1993-1994 (Jr. College)	Adarsh Secondary & Higher Secondary School Manatha, Tq. Hadgaon, Dist. Nanded.
WP/5853/2024	Surendrakumar Ramrao Potdar Vs. The State of Maharashtra & Ors.	01.07.2002 (Full-Time Assistant Teacher) (Partially grant-in-aid divisions of Jr. College)	2008-2009 (Full-Time Assistant Teacher) (100% grant-in-aid divisions of Jr. College)	1965 (High School) 1993-1994 (Jr. College)	Adarsh Secondary & Higher Secondary School Manatha, Tq. Hadgaon, Dist. Nanded.
WP/2850/2025	Ramesh Trimbakrao Gavande Vs. The State of Maharashtra & Ors.	08.07.2022 (Full-Time Jr. College Teacher) (Non grant-in-aid divisions of school)	16.06.2008 (Full-Time Jr. College Teacher) (100% grant-in-aid divisions of school)	08.07.1982	Shri Rajeshwar Arts, Commerce and Science Jr. College, Bhokardan, Dist. Jalna.

5. Learned Advocate for the petitioners in all the matters submits that the issue raised in these petitions is no more *res-integra* and has been conclusively decided in case of **Nilesh Namdev Gurav & Ors. Vs. State of Maharashtra** reported in **2022 (3) Mh.L.J. 615.** The same view has been consistently followed by this Court in various judgments. He submits that those judgments have been quoted recently in **Dattatrya Patingrao Borse Vs.**

The State of Maharashtra and others, [Writ Petition No.8548 of 2022 with companion matters decided on 25.02.2026] and, therefore, he seeks declaration that the petitioners are governed under the old pension scheme and has prayed for the consequential reliefs.

6. Per contra, learned AGP Ms. Neha B. Kamble appearing for respondents/State in all the cases defend the case on similar grounds while accepting the decision in **Dattatrya Patingrao Borse (Supra)**. She submits that only liberty be given to the respondents to verify the documents and service records of the petitioners and time to take a decision be granted.

7. The issue whether the employees who worked in an unaided division in November 2005 of an 100% aided school is entitled to pension under the old pension scheme is no more *res-integra*, and is conclusively decided by this Court in the case of **Nilesh Namdev Gurav (Supra)** and is consistently followed by this Court in various judgments. We cannot take different view and we are bound by the same. We are also informed that the view taken by this Court in the case of **Nilesh Namdev Gurav (Supra)** and various other matters is challenged in the Hon'ble Supreme Court. However, the Hon'ble Supreme Court in none of the matters has granted any interim relief. This Court has noticed the filing of the S.L.P. in Supreme Court in Writ Petition No.2796 of 2024 (supra) and has allowed the writ petition as there is no interim relief granted in the S.L.P. by the Hon'ble Supreme Court.

8. We also agree to the observations in **Dattatrya Patingrao Borse (Supra)** that duty is cast upon the respondents to give the employees all the retiral benefits to which they are entitled to. As quoted therein, Hon'ble Supreme Court in a case of **S. K. Dua Vs. State of Haryana and Ors.** reported in **AIR 2008 SC 1077** and recently, in **UP Roadways Retired Officials And Officers Association Vs. State of U.P. and another** reported in **(2024) 9 SCC 331,** has observed that the retiral benefits are not in the nature of bounty and an employee is entitled as of right to get those benefits immediately after superannuation, unless they are withdrawn or withheld as a matter of punishment. The service rules cannot be so molded and interpreted after the service has begun, unless it is as per law and permitted under the law.

9. The law as declared in the above judgments is that the employees similarly placed to the petitioners are entitled to old pension scheme who are appointed prior to 01.11.2005 in the 100% aided schools and not the DCP Scheme unless specifically opted by the employees. All the employees who have not applied for the DCP Scheme and the present petitioners, having not opted for the DCP Scheme, ought to have been granted the benefit of the old pension scheme. We do not find any substance in the submission by learned AGP that a specific mention has to be made and liberty is required to be given to the respondents to verify the record and then take a decision in the

matter. When the entitlement is declared by the Court, the verification will not assume importance and it would be limited only to the extent of calculation. Under the said circumstance, we grant identical reliefs to the present petitioners. Hence, the following order :-

O R D E R

i) Writ Petitions are allowed.

ii) The petitioners are entitled to be governed under the old pension scheme i.e. Maharashtra Civil Services (Pension) Rules, 1982 and Maharashtra Civil Services (Commutation of Pension) Rules, 1984 and provisions of General Provident Fund is applicable to Petitioners who are either Assistant Teachers or Non-Teaching employees, appointed prior to 1st November 2005.

iii) The respondents shall extend the benefits of the old pension scheme to the petitioners and shall not deduct any amount from the salary of the petitioners by applying the DCP Scheme (New Pension Scheme). In the event, any amount has been deducted by applying the DCP Scheme, such amount shall be refunded to the petitioners within a period of four weeks from the receipt of this order.

iv) The respondents shall allot the General Provident Fund Account (GPF Account) to the petitioners and thereafter, permit the

educational institutions to deduct the amount of monthly contribution from the monthly salary of the petitioners and deposit the same in the said GPF Account which shall be done within a period of six weeks from the receipt of this order.

v) The Management is directed to submit the pension proposal as regards to the eligible retired employees and to take necessary steps thereof.

vi) Rule is made absolute in the above terms.

[HITEN S. VENEGAVKAR]
JUDGE

[SMT. VIBHA KANKANWADI]
JUDGE

scm