IN THE HIGH COURT OF JUDICATURE AT BOMBAY
BENCH AT AURANGABAD

914 WRIT PETITION NO. 15263 OF 2019

Rekha Narendra Mantri
VERSUS
The State of Maharashtra And Others
...
Mr. Sujeet D. Joshi, Advocate for the Petitioner
Mr. R. S. Wani, AGP for Respondent 1 & 2.
Mr. A. N. Nagargoje, Advocate for Respondent Nos.3 & 4.
...

CORAM : KISHORE C. SANT &
JITENDRA JAIN, JJ.

DATE : 22nd OCTOBER, 2026

PER COURT :

1. Heard learned advocate for the parties.

2. Grievance raised in the petition is that the petitioner was appointed as a part-time librarian by respondent no.3 in respondent no.4-school. The position that student strength of the school exceeded 1,001 every year is accepted. The Government accepted the recommendations of the Chiplunkar Committee and issued a Government Resolution dated 28.06.1994, providing for the appointment of non-teaching staff in accordance with the recommendations of the said Committee. As per the said recommendations, a school having a student strength of more than 1,000 is entitled to a full-time librarian. Where the student strength

exceeds 1,500, the school is entitled to one full-time librarian and one part-time librarian, and where the student strength reaches 2,000, the provision is for one librarian and one assistant librarian. This Court, therefore, finds that where the student strength of a school exceeds 1,000, the librarian working on a part-time basis is required to be appointed as a full-time librarian, subject to the applicable norms.

3. However, in the present case, although the petitioner was appointed in the year 1995, she was not granted pay scale applicable to a full-time librarian. The said pay scale was made applicable to her only with effect from 01.04.2006.

4. The fact that the student strength of the school exceeded 1,000 every year is not disputed by any of the parties. The reply filed on behalf of the State Government also indicates that by communication dated 16.12.2025, the Education Officer (Secondary), Zilla Parishad, Jalgaon, directed respondent no.4 to submit a proposal seeking approval of the petitioner's services as a full-time librarian.

5. In view of the above, this Court enquired with the learned advocate appearing for respondent nos.3 and 4, who, on instructions, submits that a proposal in respect of the petitioner would be submitted within four weeks from today. The petition, therefore, can be disposed of by passing the following order :-

O R D E R

(i) The Writ Petition stands partly allowed ;

(ii) Respondent Nos.3 and 4 to send a proposal seeking approval of the petitioner's appointment as a full-time librarian with effect from the academic year 1995–1996 within four weeks from today ;

(iii) The Education Officer and the concerned authorities to consider the proposal in accordance with law within eight weeks thereafter ;

(iv) Upon approval of the proposal, the consequential monetary benefits payable to the petitioner shall be released within three months from the date of such approval ;

(JITENDRA JAIN, J.) (KISHORE C. SANT, J.)