IN THE HIGH COURT OF ORISSA AT CUTTACK

W.P.(C) No.38155 of 2026
(CNR No. ODHC010851482026)

Rosalin Mohapatra …. **Petitioner**
Mr. K.K. Swain, Advocate

-Versus-

State of Odisha and others …. **Opposite Parties**

Mr. S.K.Parhi, ASC

CORAM:
MR. JUSTICE R.K. PATTANAIK

ORDER
16.11.2026

Order No.

01. 1. Heard Mr. Swain, learned counsel for the petitioner and Mr. Parhi, learned ASC for the State.

2. Instant writ petition is filed by the petitioner for a direction to the opposite parties, in particular, opposite party No.3 to consider her case for promotion from the post of Level-V(A) Assistant Teacher (Category-II) to Level-V(B) Senior Teacher from 2020; from Level-V(B) Senior Teacher to the post of Level-IV Graduate Teacher from 2021; and from the post of Level-IV Graduate Teacher to the post of Level-Ill Headmaster in the Government Upper Primary School in 2026 from the date juniors received such promotions to the posts with all consequential service benefits after convening Review Departmental Promotion Committee/Departmental Promotion Committee within a stipulated as would be fixed by the Court.

3. Referring to Annexure-1 Mr. Swain, learned counsel would submit that the petitioner upon completion of six years

of service was appointed as an Elementary Cadre Teacher to Level-V, however, received no promotions thereafter. The submission is that such denial to promotion of the petitioner is on the premise that she was transferred to another revenue district. The submission is that the petitioner was transferred to another block within the district, hence, could not have been denied the promotions and therefore, a direction is required to be issued to the Authority concerned to ensure it.

4. Recorded the response and submissions of Mr. Parhi, learned ASC for the State.

5. In course of hearing, referring to Annexure-7, Mr. Swain, learned counsel would submit that the petitioner was found otherwise eligible fulfilling all the criteria for promotions, however, her case could not be placed before the Competent Authority at appropriate time on account of oversight and in spite of such a response therein, no decision was taken by opposite party No.3. It is further submitted that in spite of a representation as at Annexure-9, the petitioner's case for promotions have not been considered as yet.

6. In view of Annexure-7, this Court finds that the petitioner is otherwise eligible and entitled to promotions as per the rules and guidelines issued, however, it has not been considered due to inadvertence/oversight as revealed therein. In such view of the matter and having regard to the fact that juniors have been promoted in the meantime to Level-III Headmasters and the case of the petitioner's still ignored

despite the representation i.e. Annexure-9, this Court is inclined to direct opposite party No.3 to immediately convene Review DPC for such promotions to be considered and for further course of action according to Rules as applicable.

7. Accordingly, it is directed.

8. In the result, the writ petition stands disposed of with the direction as aforesaid. It is further directed that opposite party No.3 shall, on receiving a copy of this order, having regard to the fact that the petitioner was not transferred to any other revenue district, rather, to another block within the district of Keonjhar and that it has been followed by the letter dated 25th May, 2026 as at Annexure-7, opposite party No.3 is to forthwith direct a Review DPC to be convened for considering her promotion at the earliest preferably within a period of six weeks from the date of such communication is received by him.

9. Issue urgent certified copy of this order as per rules.

(R.K. Pattanaik)
Judge

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Signature Not Verified
Digitally Signed
Signed by: KABITARANI MAJHI
Reason: Authentication
Location: OHC, Cuttack
Date: 16-Nov-2026 19:22:07