IN THE HIGH COURT OF ORISSA AT CUTTACK

W.P.(C) No.35388 of 2026
(CNR No.ODHC010839852026)

Arun Kumar Das …. **Petitioner**

Mr. K.K. Swain, Advocate

-Versus-

State of Odisha and another …. **Opposite Parties**

Mrs. Siva Mohanty, ASC

CORAM:
MR. JUSTICE R.K. PATTANAIK

ORDER
09.11.2026

Order No.

01. 1. Heard Mr. Swain, learned counsel for the petitioner and Mrs. Mohanty, learned ASC for the State.

2. Instant writ petition is filed by the petitioner seeking modification of the impugned notifications dated 7th December, 2020 and 1st June, 2021 issued under Annexures-6 & 7 respectively so far as it relates to him with a direction to grant benefits of Lecturer (Group-A) scale of pay with effect from 10th May, 2006 instead of 10th May, 2010 and for the Reader (State Scale) on and from 10th May, 2016 instead of 10th May, 2020 in conformity with Rule 4(1)(b) of the Odisha Non-Government Aided College Lecturers' Placement Rules, 2014 read with the Odisha Non-Government Aided College Lecturers' Placement (Amendment) Rules, 2016 (hereinafter referred to as 'the Rules') and to pay the differential arrear within a stipulated period.

3. Referring to the notification at Annexure-4 and Rule 4(1)(b) of the Rules, the submission of Mr. Swain, learned counsel is that one is eligible for placement to the grade of Lecturer (Group-A) scale of pay under Rule 9 thereof provided he completes at least eight years of service from the date receiving full GIA in the post of Lecturer in case of appointed by Managing Committee and in the placement of Readers (State Scale) of pay thereunder must have completed at least ten years of service in Lecturer Group-A scale of pay and in the case of the petitioner, he ought to have been allowed Lecturer Group-A scale with effect from 10th May, 2006 instead of 10th May, 2010 and similarly, Reader (State Scale) from 10th May, 2016 and not from 10th May, 2020 and claiming so, he approached the Authority concerned with a representation at Annexure-8, which is pending decision, hence, necessary direction may perhaps be issued in that regard to opposite party No.1 for a decision thereon within a stipulated period.

4. Recorded the submission of Mrs. Mohanty, learned ASC for the State.

5. In course of hearing, it is submitted to the Court by Mr. Swain, learned counsel that the decision in **Chittaranjan Das Vrs. State of Odisha & others 2023 (II) ILR-CUT-980** has been upheld by the Apex Court, whereas, the other case i.e. **Sri Dolamani Meher Vrs. State of Odisha & others** in W.P.(C) No.4312 of 2016 disposed of along with batch on 6th July, 2023 is pending before the Apex Court in SLP (C) Diary No.39276 of 2025, wherein, stay has been granted. A copy of the order in

the SLP dated 17th September, 2026 is produced by Mrs. Mohanty, learned ASC for the State for the Court's perusal. In reply and response to same, Mr. Swain, learned counsel submits that the case of the petitioner is not similar to the decision in **Chittaranjan Das** (supra), which is followed by **Sri Dolamani Meher** (supra) and reiterates that such entitlement in terms of Rule 4(1)(b) of the Rules for being considered by opposite party No.1 in view of representation dated 14th July, 2026 at Annexure-8.

6. Having regard to the submissions as above and in view of notification at Annexure-7 and office order dated 13th April, 2018 revealing that the petitioner received full cost salary with effect from 10th May, 1998, hence, entitled to Lecturer of Group-A scale of pay with effect from 10th May, 2006 and Reader (State scale) of pay from 10th May, 2016 in terms thereof, this Court is inclined to direct opposite party No.1 to deal with such grievance having received the representation i.e. Annexure-8 and to take a decision thereon at the earliest preferably within a period of eight weeks from the date of receipt of a copy of this order and accordingly, it is directed.

7. In result, the writ petition is disposed of with the direction as aforesaid for compliance by opposite party No.1 within the stipulated period.

8. Issue urgent certified copy as per rules.

(R.K. Pattanaik)
Judge

Signature Not Verified
Digitally Signed
Signed by: ALOK RANJAN SETHY
Reason: Authentication
Location: ORISSA HIGH COURT
Date: 16-Nov-2026 16:18:19

Alok