IN THE HIGH COURT OF ORISSA AT CUTTACK

W.P.(C) No.26645 of 2025
(CNR No. ODHC010652002025)

Sri Ratnakar Pal …. **Petitioner**
Mr. D.R. Mohapatra, Advocate

-Versus-

State Of Odisha & others …. **Opposite Parties**
Mr. S. N. Biswal, ASC

W.P.(C) No.26000 of 2025
(CNR No. ODHC010651852025)

Sanjukta Routray …. **Petitioner**
Mr. D.R. Mohapatra, Advocate

-Versus-

State Of Odisha & others …. **Opposite Parties**
Mr. S. N. Biswal, ASC

W.P.(C) No.26135 of 2025
(CNR No. ODHC010651622025)

Suresh Chandra Mahakud …. **Petitioner**
Mr. D.R. Mohapatra, Advocate

-Versus-

State Of Odisha & others …. **Opposite Parties**
Mr. S. N. Biswal, ASC

W.P.(C) No.26399 of 2025
(CNR No. ODHC010652012025)

Truptirani Panda …. **Petitioner**
Mr. D.R. Mohapatra, Advocate

-Versus-

State Of Odisha & others …. **Opposite Parties**
Mr. S. N. Biswal, ASC

W.P.(C) No.26581 of 2025
(CNR No. ODHC010651752025)

Nilima Priyadarsini Das …. **Petitioner**
Mr. D.R. Mohapatra, Advocate

-Versus-

State Of Odisha & others …. **Opposite Parties**
Mr. S. N. Biswal, ASC

W.P.(C) No.26586 of 2025
(CNR No. ODHC010651772025)

Sanjukta Pattnaik …. **Petitioner**
Mr. D.R. Mohapatra, Advocate

-Versus-

State Of Odisha & others …. **Opposite Parties**
Mr. S. N. Biswal, ASC

W.P.(C) No.26590 of 2025
(CNR No. ODHC010651892025)

Sasmita Nayak …. **Petitioner**
Mr. D.R. Mohapatra, Advocate

-Versus-

State Of Odisha & others …. **Opposite Parties**
Mr. S. N. Biswal, ASC

W.P.(C) No.26593 of 2025
(CNR No. ODHC010651902025)

Anusuya Biswal …. **Petitioner**
Mr. D.R. Mohapatra, Advocate

-Versus-

State Of Odisha & others …. **Opposite Parties**
Mr. S. N. Biswal, ASC

W.P.(C) No.26600 of 2025
(CNR No. ODHC010651932025)

Sanjukta Routray …. **Petitioner**
Mr. D.R. Mohapatra, Advocate

-Versus-

State Of Odisha & others …. **Opposite Parties**
Mr. S. N. Biswal, ASC

W.P.(C) No.26617 of 2025
(CNR No. ODHC010651672025)

Kalipu Waralaxmi …. **Petitioner**
Mr. D.R. Mohapatra, Advocate

-Versus-

State Of Odisha & others …. **Opposite Parties**
Mr. S. N. Biswal, ASC

W.P.(C) No.26622 of 2025
(CNR No. ODHC010651952025)

Tukuna Sahu …. **Petitioner**
Mr. D.R. Mohapatra, Advocate

-Versus-

State Of Odisha & others …. **Opposite Parties**
Mr. S. N. Biswal, ASC

W.P.(C) No.26635 of 2025
(CNR No. ODHC010651982025)

Madhusudan Nayak …. **Petitioner**
Mr. D.R. Mohapatra, Advocate

-Versus-

State Of Odisha & others …. **Opposite Parties**
Mr. S. N. Biswal, ASC

W.P.(C) No.30489 of 2025
(CNR No. ODHC010651602025)

Sanjay Kumar Rayasingh …. **Petitioner**
Mr. D.R. Mohapatra, Advocate

-Versus-

State Of Odisha & others …. **Opposite Parties**
Mr. S. N. Biswal, ASC

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W.P.(C) No.30516 of 2025
(CNR No. ODHC010652042025)

Samarjit Sahoo …. **Petitioner**
Mr. D.R. Mohapatra, Advocate

-Versus-

State Of Odisha & others …. **Opposite Parties**
Mr. S. N. Biswal, ASC

CORAM:
MR. JUSTICE R.K. PATTANAIK

ORDER
18.11.2026

Order No.

03. 1. All the writ petitions are taken up together for hearing and disposed of by the following common order.

2. Heard Mr. Mohapatra, learned counsel for the petitioners and Mr. Biswal, learned counsel ASC for the State.

3. Instant writ petitions are filed by the petitioners challenging the impugned orders dated 13th March, 2025 of opposite party No.3 treating their initial engagement as Sikhya Sahayak as 2nd April, 2011 instead of 30th March, 2011 and

further to direct release of all consequential service benefits revising the provisional gradation list in respect of Senior Teachers (Level-V-B) by placing them at appropriate positions therein on the grounds stated.

4. Mr. Mohapatra, learned counsel for the petitioners would submit that the petitioners had earlier approached this Court in W.P.(C) No.23536 of 2023 disposed of vide order dated 11th July, 2024 directing the Authority concerned, namely, opposite party No.3 to take a decision on their seniority and such other grievances including revision of the provisional gradation list. It is further submitted that pursuant to the directions of this Court in in W.P.(C) No.23536 of 2023, opposite party No.3 passed the impugned orders at Annexure-1 dated 13th March, 2025 declining revision of the provisional gradation list treating their engagements with effect from 31st March, 2011 instead of 2nd April, 2011. Mr. Mohapatra, learned counsel would submit that the petitioners joined as Sikshya Sahayak on 30th March, 2011 and refers to Annexure-2. Annexure-4 is the office order dated 22nd March, 2016 and therein, it is made to that the petitioners on completion of three years of service successfully without break were appointed as Junior Teachers and said to have been regularized on 2nd April, 2017 as primary school teachers. The submission is that the petitioners' joining in service is not on 2nd April, 2011, instead, it was on 31st March, 2011. Referring to Annexures-6 and 7, the submission is that the petitioners were paid the honourarium for

the period between 30th March, 2011 and 2nd April, 2011 but at the time of preparation of the provisional gradation list, their engagements are shown as 2nd April, 2011, hence, as a result, services have been regularized with effect from 2nd April, 2017. The contention of Mr. Mohapatra, learned counsel is that the gradation list shall have to be revised referring to the initial dates of engagements of the petitioners as 31st March, 2011and hence, the impugned orders dated 13th March, 2025 at Annexure-1 shall have to be set aside.

5. Mr. Biswal, learned ASC for the State refers to the counter affidavit filed through opposite party No.5 to claim that the petitioners joined on 2nd April, 2011. Such submission is made referring to Annexure-A/5 of the counter. Mr. Biswal, learned ASC claims that the initial dates of engagement of the petitioners as per Annexure- A/5 is 2nd April, 2011. The joining reports of the petitioners have not been made available to the Court by the State.

6. But considering the submission of Mr. Mohapatra, learned counsel with reference to Annexures- 6 and 7, it is made to understand that the petitioners joined on 31st March, 2011. In fact, the engagement orders are at Annexure-2 and the date of such engagements revealed therein as 31st March, 2011, hence, it was followed by Annexures-6 and 7 with a direction to pay the honourarium for the period between 1st March, 2011 and 2nd April, 2011. In such view of the matter, when the record reveals initial engagements on 31st March, 2011, the

petitioners ought to have been regularized as primary school teachers w.e.f. 31st March, 2017 and not 2nd April,17. In fact, the office order dated 25th Mary, 2018 at Annexure-8 was subsequently modified accepting the date of engagements of the petitioners as 30st March, 2011 and in such view of the matter, the provisional gradation list should have been prepared accordingly but there is a departure and hence, it shall have to be reconciled in terms of Annexure-9.

7. Accordingly, it is ordered.

8. In the result, the writ petitions stand disposed of with the directions hereinabove for compliance by opposite party No.3 soon after receiving a copy of this order preferably within a period of six weeks from the date of receipt of a copy of this order and also to carry out the necessary modification in the provisional gradation list.

9. Issue urgent certified copy of this order as per rules.

(R.K. Pattanaik)
Judge

Balaram

Signature Not Verified
Digitally Signed
Signed by: BALARAM BEHERA
Designation: Personal Assistant
Reason: Authentication
Location: OHC, CUTTACK
Date: 20-Nov-2026 19:37:28