IN THE HIGH COURT OF ORISSA AT CUTTACK
WP(C) No.9352 of 2026

Manju Patnaik ..... ***Petitioner***

Represented by Adv. -
Sameer Kumar Das

-versus-

State Of Odisha & Ors. ..... ***Opposite Parties***

Represented by Adv. –
Mr. U.C.Jena, A.S.C.

CORAM:
THE HON'BLE MR. JUSTICE ADITYA KUMAR MOHAPATRA

ORDER

Order No. **09.04.2026**

01. 1. This matter is taken up through Hybrid Arrangement (Virtual /Physical Mode).

2. Heard learned counsel for the Petitioner as well as learned Additional Standing Counsel for the State-Opposite Parties. Perused the writ application as well as the prayer made therein.

3. The Petitioner has filed the present writ application with the following prayer:

> *"Under the above circumstances, it is therefore humbly prayed that the Hon'ble Court be graciously pleased to direct the Opp. Parties No.l and 2 for fixation of the pay of the petitioner in the UGC scale of pay from the initial date of her approval and also extended the benefit of revision of such scale in different pay revision rules of the government and pay the same to the petitioner as her case is squarely covered by the ratio of the judgment in the case of State of Odisha and Others Vs. Swadesh Kumar Das (Civil*

Appeal No. 9828 of 2024, disposed of on 29.01.2026);

And further the Hon'ble Court be pleased to direct the opp. parties to calculate the differential arrears on such fixation of pay of the petitioner in the UGC scale of pay and pay the same to her within a stipulated period as deem fit and proper;

And/or pass any other appropriate writ/writs, order/orders and direction/directions in the fitness of the case."

4. In course of hearing of the writ application, learned counsel for the Petitioner submits that the Petitioner ventilating his grievance has submitted representation before the State of Odisha, represented through its Principal Secretary in Higher Education Department, Bhubaneswar, Opposite Party No.1 under Annexure-6. It is also submitted by the learned counsel for the Petitioner that the said representation is pending as of now. He further contended that the case of the Petitioner is squarely covered by the ratio laid down by the Hon'ble Supreme Court in ***State of Odisha and Others vs. Swadesh Kumar Das*** decided in ***Civil Appeal No.9828 of 2024*** disposed of on 29.01.2026. It is also submitted by the learned counsel for the Petitioner that a direction be issued to the Opposite Party No.1 to consider the representation of the Petitioner under Annexure-6 within a stipulated period of time.

5. Learned Additional Standing Counsel submits that he has no objection if the representation of the Petitioner is considered by the Opposite Party No.1, which is stated to be pending, in accordance with law within a stipulated period of time.

6. Considering the limited nature of grievance of the Petitioner, the writ application is disposed of at the stage of admission with a direction to the Opposite Party No.1 to consider the representation of the Petitioner dated 02.02.2026 under Annexure-6, keeping in view the law laid down by the Hon'ble Apex Court in ***Swadesh Kumar Das's case (supra),*** within a period of eight weeks from the date of production of certified copy of this order. The Opposite Party No.1 shall do well to dispose of the representation of the Petitioner under Annexure-6 by passing a speaking and reasoned order. The decision so taken by the Opposite Party No.1 be also communicated to the Petitioner within ten days thereafter.

7. With the aforesaid observations and directions, the writ application stands disposed of.

8. Issue urgent certified copy of this order as per Rules.

(A.K. Mohapatra)

Judge

Rubi

Signature Not Verified
Digitally Signed
Signed by: RUBI BEHERA
Reason: Authentication
Location: OHC
Date: 10-Apr-2026 16:25:56