IN THE HIGH COURT OF JHARKHAND AT RANCHI

W.P(S). No. 8741 of 2026

Kalpana Kumari, aged about 35 years, daughter of Shri Paltan Singh Munda, resident of near Budhiya School, new area / new era, Morabadi, PO - Morabadi, PS - Kanke, District - Ranchi, Jharkhand.

… … Petitioner

Versus

1. Punjab National Bank, through its Managing Director & Chief Executive Officer, Head Office, Plot No. 4, Sector - 10, Dwarka, P.O. & P.S. - Dwarka, District - West Delhi, New Delhi - 110075.
2. The Executive Director (Human Resources), Punjab National Bank, Head Office, Plot No. 4, Sector - 10, Dwarka, P.O. & P.S. - Dwarka, District - West Delhi, New Delhi, 110075.
3. The Zonal Manager, Punjab National Bank, Zonal Office Raipur, First Floor, Plot No. 46, Sector 24, Opposite Block "A", Office Campus, Atal Nagar, PO - Sector - 27 Naya Raipur, PS - Rakhi, District - Raipur - 492018, Chattisgarh.
4. The Circle Head, Punjab National Bank, Circle Office Ranchi, 5th Floor, Nile Complex, Kantatoli, PO - Kantatli, PS - Kantatoli, District - Ranchi, 834001, Jharkhand.
5. The Senior Manager - HRD, Punjab National Bank, Circle Office, Ranchi, 5th Floor, Nile Complex, Kantatoli, Kantatoli, P.O. & P.S. - Kantatoli, District - Ranchi, 834001, Jharkhand.

… … Respondents

CORAM : HON'BLE MR. JUSTICE DEEPAK ROSHAN

For the Petitioner : Mr. Mukesh Kumar Mehta, Advocate
: Mr. Arvind Kumar Jha, Advocate
For the Respondents : Mr. Parth S. Swaroop Pati, Advocate

02/02nd November, 2026

1. The instant writ application has been preferred by the petitioner praying therein for the following reliefs:-

> ***(a).*** *Issuance of an appropriate writ, order or direction, including a writ in the nature of Certiorari, for quashing the transfer communication dated 30.09.2026 (Annexure - 04) issued by Respondent No. 5, whereby the petitioner has been directed to be transferred from BO Gutwa Kathal More, Ranchi (D. No. 776500) to BO Simdega (D. No. 673200), the same having been issued arbitrarily, without disclosing any genuine administrative exigency, without consideration of the petitioner's exceptional medical hardship and allegedly without approval of the authority competent under Clause 15 of the applicable Transfer Policy.*
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> ***(b).****Issuance of an appropriate writ, order or direction, including a writ in the nature of Certiorari, for quashing the decision / remarks dated 07.10.2026, whereby the petitioner's Samadhaan Complaint No. 31934 was closed without consideration of her claim of extreme compassionate hardship by the authority competent under Clause 1.1.1.(g) of the Transfer Policy.*
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> ***(c).*** *Issuance of an appropriate writ, order or direction, including a writ in the nature of Mandamus, commanding the respondents, particularly Respondent No. 2 or such other authority as may be competent under Clause 1.1.1.(g) of the Transfer Policy to consider and decide the petitioner's representation dated 11.10.2026, together with the medical documents relating to the ongoing cancer treatment of her elderly mother, by passing a reasoned and speaking order within a time frame fixed by this Hon'ble Court.*
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> ***(d).*** *For issuance a writ of Mandamus or any other appropriate writ, order, or direction, commanding the Respondents to permit the petitioner to continue functioning at his present place of posting i.e. at BO Gutwa Kathal More, where she can discharge her duties without materially disrupting her mother's cancer treatment, subject to administrative feasibility.*

> ***(e).*** *During pending disposal of this writ petition or the aforesaid representation, stay the operation and implementation of the transfer communication dated 30.09.2026 and restrain the respondents from relieving the petitioner, treating her as unauthorizedly absent, taking coercive / disciplinary action or creating irreversible consequences solely for non-joining at Simdega.*

2. At the very outset, learned counsel for the petitioner submits that though in normal circumstances, any employee can be transferred anywhere as per the existing rules and regulations but since the mother of the petitioner is suffering from carcinoma (breast cancer), the petitioner wishes to be in Ranchi because of the hospital facilities.

3. Learned counsel for the petitioner further submits that though he has represented before the Appellate Authority to re-consider the case of his transfer, however, no decision has been taken.

4. In reply to the same, learned counsel appearing for the Respondents - Bank submits that the petitioner may approach the Respondent No. 4 - Circle Head at Ranchi and her case will be considered sympathetically.

5. Having regard to the fair submissions of the learned counsel for the parties, the instant writ application stands disposed of by directing the Respondent No. 4 - Circle Head to look into the grievance of the petitioner by treating this writ application as representation of the petitioner and take a decision in the matter sympathetically inasmuch as the mother of the petitioner is suffering from such a disease that in the transferred post, she would be facing difficulty.

6. The decision may be taken as early as possible so that the petitioner may not face any further problem.

7. Accordingly, this writ application stands ***disposed of***.

(Deepak Roshan, J.)

Aditi
Dated:- 02.11.2026