IN THE HIGH COURT OF JHARKHAND AT RANCHI

W.P.(S) No. 8451 of 2026

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Kamal Singh Saini, aged about 35 years, S/o-Gutiyaree Lal Saini, R/o- K-93, Bharatpur Road, Khandelwal Hotel k pass, Village: Allapur, P.O & P.S. Hadiya, District - Dausa, Rajasthan, Pincode: 321608 **...Petitioner**

Versus

1. The State of Jharkhand through the Principal Secretary, Department of Health, Medical Education & Family Welfare, Government of Jharkhand, having its office at Project Building, Dhurwa, P.O. & P.S.- Dhurwa, District-Ranchi, Jharkhand.
2. The Mission Director, National Health Mission, P.O. & P.S.- Namkum, Ranchi, Jharkhand.
3. The Civil Surgeon-cum- Chief Medical Officer, Garhwa, P.O.& P.S.-Garhwa, District-Garhwa, Jharkhand.
4. The Medical Officer In-Charge, Community Health Centre, Meral, P.O. & P.S.- Meral, District- Garhwa, Jharkhand.
5. The. Medical Officer In-Charge, Community Health Centre, Majhiaon, P.O.& P.S. Majhiaon, District- Garhwa, Jharkhand

...Respondents

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CORAM: **HON'BLE MR. JUSTICE DEEPAK ROSHAN**

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For the Petitioner(s) : M/s.Praveen Chandra, Kumar Sameer, Advocates

For the Respondents : Mr. Varun Prabhakar, A.C to G.P.-III

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02/27.10.2026 The instant writ application has been preferred by the petitioner for the following reliefs:

(i) For issuance of an appropriate writ, order or direction, particularly a writ in the nature of mandamus, commanding the concerned Respondents to forthwith issue/release the Last Payment Certificate (LPC) of the Petitioner from his previous place of posting at Community Health Centre, Meral, District Garhwa, so that his pay may be regularly drawn at his transferred place of posting under Community Health Centre, Majhiaon, District-Garhwa.

(ii) For issuance of an appropriate writ, order or direction, particularly a writ in the nature of mandamus, commanding the Respondents to release and pay the entire admitted salary/remuneration of the Petitioner which has remained unpaid from May, 2026 till date, together with all consequential/current dues, within a time-bound period.

(iii) For issuance of an appropriate writ, order or direction commanding the Respondents to release the unpaid Performance Based Incentive

(PBI) from January 2026, and admissible 5% Experience Bonus together with consequential arrears which have been remain unpaid despite the Petitioner continuously rendering his service as a Community Health Officer.

(iv) *In the alternative and without prejudice to prayers(a) and (b) issuance of an appropriate writ, order or direction commanding the competent authorities Respondent to consider and dispose of the Petitioner's pending representations, including the representations concerning non-payment of salary/remuneration (Annexure-10), Performance based Incentive (PBI) (Annexure-8), admissible 5% Experience Bonus with consequential arrear (Annexure-6), and non-issuance of LPC despite of representation dated 03-09-26 by passing a reasoned and speaking order within a fixed period.*

2. It has been submitted by Ld. counsel for the petitioner that during pendency of this writ application, the petitioner has been granted L.P.C and three months' salary; however, still he has not received additional 5 % experience bonus and other benefits; accordingly, he submits that the concerned respondent may be directed to verify the records of the case and pay the admitted dues.

3. Ld. Counsel for the respondents submits that since no counter affidavit has been filed; as such, the petitioner may approach the concerned respondent for redressal of his grievance.

4. Having regard to the above, the instant writ application is hereby disposed of by directing the petitioner to approach the 3rd respondent with a detailed representation with regard to his monetary claim as early as possible.

5. The moment the respondent no. 3 receives such representation, he will verify the records of the case and take a decision in the matter in accordance with law and applicable rules within a period of 8 weeks.

6. It goes without saying that if the decision is taken in favour of the petitioner, all admitted dues shall be paid to him within a further period of 2 weeks.

7. As a result, the instant writ petition stands disposed of.

(Deepak Roshan, J.)

27th October, 2026
Jk
Uploaded on
03/11/2026