IN THE HIGH COURT OF JHARKHAND AT RANCHI

W.P.(S). No. 6928 of 2026

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1. Mensan Kerketta, aged about 28 years, S/o. Enem Kerketta, resident of – Kasira Sundra Toli, P.O.-Baliajor, PS-Bolba, District-Simdega, PIN 835226 (Jharkhand)
2. Nelan Burh, aged about 26 years, D/o. Deonis Burh, resident of Village-Konsode, P.O.-Barasloya, PS- Bano, District-Simdega, PIN 835211 (Jharkhand) ……. **Petitioners**

Versus

1. The State of Jharkhand
2. Secretary Department of School Education & Literacy Development, Government of Jharkhand, M.D.I. Building, P.O. Dhurwa, P.S. Jagannathpur, District - Ranchi, PIN 834004 (Jharkhand)
3. Director, Secondary Education, School Education & Literacy Development Department, Government of Jharkhand, M.D.I.Building, P.O. Dhurwa, P.S. Jagannathpur, District Ranchi (Jharkhand)
4. District Education Officer, Gumla, P.O+ P.S &District Gumla, (Jharkhand).
5. Ursuline Convent Girls' High School, Konbir-Noatoli, Basia, through its Secretary, having its office at PO-Konbir, PS-Basia, District-Gumla, PIN 835229 (Jharkhand).

……. **Respondents**.

CORAM: **HON'BLE MR. JUSTICE DEEPAK ROSHAN**

For the Petitioners	:	Mr. Amit Kumar Das, Sr. Advocate
	:	Mr. Monmohit Bhalla, A.C. to A.K. Das, Advocate
For the Respondents	:	Mr. Oishi Das, A.C. to A.G.

02/ 14.09.2026 By way of present writ application, the petitioners prays for a direction upon the respondents, particularly respondent No. 3, to immediately and forthwith grant approval to the appointment of petitioners which have been made against a vacant and sanctioned post and as the petitioners fulfils the eligibility criteria fixed by the State Government and after giving approval, fix the pay-scale of petitioners and pay salary thereto w.e.f. his initial date of joining i.e. 02.09.2024 and 07.01.2025.

2. At the outset, learned counsel for the petitioners submits that though the petitioners joined the services at Ursuline Convent Girls' High School, Konbir-Noatoli, Basia (Gumla), which is a Government Aided Minority School, but till date the State Government has not given approval to their

appointment, and hence, till date their pay-scale has not been fixed. He further submits that as per the existing policy of the State Government, the salary of teachers working in minority school are paid by the State Government at par with the Government teachers in the form of grant-in-aid.

3. Learned counsel further submits that vide letters dated 09.09.2024 (Annexure-6) and 24.01.2025 (Annexure-6/1), the Secretary of Ursuline Convent Girls' High School, Konbir-Noatoli, Basia (Gumla) has requested the District Education Officer, Gumla for giving approval to the appointment of petitioners but till date the approval has not been granted.

4. He accordingly submits that it would be suffice if this writ petition is treated as representation of the petitioners and a direction be given to the respondents to pass a reasoned order within a stipulated period.

5. Learned counsel for the respondents submits that since no counter-affidavit has been filed on behalf of respondents; as such, the petitioners may be directed to file fresh representation before the concerned respondents so that their grievance can be redressed.

6. Having regard to the aforesaid facts and circumstances and limited submissions of the learned counsel for the parties, the instant writ application is hereby disposed of by directing the Respondent No. 3 to treat this writ application as representation and take a decision with regard to the claim made by the petitioners in accordance with law and applicable rules and regulations as well as in the light of Annexure-6 and 6/1**,** by passing a reasoned and speaking order within a period of 8 weeks from the date of receipt of a copy of this order.

7. It goes without saying that if the decision is taken in favour of the petitioners, necessary consequential order be also issued within a period of 2 weeks thereafter.

8. One of the petitioners is directed to serve a copy of this writ application to the concerned respondent so that their grievance can be redressed at the earliest.

9. With the aforesaid observations and directions, the writ petition stands disposed of.

(Deepak Roshan, J.)

14.09.2026
Nandini/-
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