IN THE HIGH COURT OF JHARKHAND AT RANCHI

W.P(S). No. 7631 of 2026

Ajay Ram, aged about 40 years, son of Late Fekan Ram, resident of Village: Parsahi, PO & PS: Okhargara, District-Garhwa **.....Petitioner(s)**

Versus

1. Central Coalfields Limited, a subsidiary of Coal India Limited, a Government of India Undertaking, through its Chairman-cum-Managing Director, having its office at Darbhanga House, Ranchi, PO: Ranchi GPO, PS: Kotwali, District-Ranchi
2. Director (Personnel), Central Coalfields Limited, Darbhanga House, Ranchi, PO: Ranchi GPO, PS: Kotwali, District-Ranchi
3. General Manager (P & IR), Central Coalfields Limited, Darbhanga House, Ranchi, PO: Ranchi GPO, PS: Kotwali, District-Ranchi
4. Project Officer, Siyaldih Colliery, Central Coalfields Limited, PO: Siyaldih, PS: Bhurkunda, District-Ranchi **.....Respondent(s)**

CORAM: HON'BLE MR. JUSTICE DEEPAK ROSHAN

For the Petitioners : Mr. Abhijit Kumar, Advocate

For the Respondents : Ms. Swati Shalini, Advocate
: Mr. Sankalp Goswami, Advocate

05/ Dated: 24.09.2026

Heard learned counsel for the parties.

2. The instant writ application has been preferred by the petitioner praying therein for the following reliefs:

> *"a. For grant of an appropriate writ in the nature of Mandamus or an order or direction commanding upon the respondents to pay consequential benefits including seniority, salary and other benefits for a period between 1.4.2016 to 19.4.2022 within a specified period."*

3. Learned counsel for the petitioner submits that the petitioner is fully entitled for the prayer made in the instant writ application, as such, he submits that this case may be disposed of by giving liberty to the petitioner to approach the concerned respondent for redressal of his grievance.

4. Learned counsel for the respondents fairly submits that since no counter affidavit has been filed; as such the petitioner may be directed to approach the concerned respondent by filing a fresh representation, who shall look into the matter so that the grievance of the petitioner can be redressed.

5. Having regard to the aforesaid submissions and without going into the merits of the case, the instant writ application is hereby disposed of by directing the respondent No. 4 to look into the grievance of the petitioner by treating this writ application as representation and take final decision in the matter in accordance with law and applicable rules and regulations, by passing a reasoned and speaking order within a period of 6 weeks from the date of receipt of copy of this order and communicate the same to the petitioner, and if the order is passed in favour of the petitioner, the consequential benefits be granted within a further period of 2 weeks. The petitioner may serve a copy of this writ application along with the relevant documents to the concerned respondent for convenience.

6. Pending I.A., if any, also stands closed.

(Deepak Roshan, J.)

24.09.2026

Abha/-