

22nd June, 2026

Item no.D/L 13
Court No. 18

Pradip, A.R.(Ct.)

In the High Court at Calcutta
Constitutional Writ Jurisdiction
Appellate Side

Case No. **WPA 12050 of 2026**

In the matter of:

Ashok Kumar Layek

.... Petitioner

VS.

The State of the West Bengal & Ors.

....Respondents

For the Petitioner:

Ms. Susmita Dey (Basu)

....Advocates

For the State:

Ms. Aparna Banerjee
Mr. Suman Chattopadhyay

....Advocates

For the C.S.T.C:

Mr. N.C. Bihani
Mr. Soumyajit Ghosh

....Advocates

1. Affidavit of service filed in Court today is taken on record.
2. The petitioner is a retired employee of the Calcutta State Transport Corporation (CSTC). The petitioner retired from service on superannuation on 31.01.2026.
3. Allegation is that he has not been paid his provident fund dues. He received his gratuity and leave encashment at a delayed point of time.
4. Prayer has been made to pay the provident fund dues in its entirety along with interest and interest on account of the delayed payment of gratuity and leave encashment.
5. The dues claimed by the petitioner are all statutory dues and required to be paid immediately on retirement of the employee or soon

thereafter. The petitioner retired from service on 31.01.2026 but his dues have not been paid till date.

6. In view of the above, the instant writ petition stands disposed of by directing the Managing Director, Calcutta State Transport Corporation, to take steps for releasing provident fund dues of the petitioner in full at the earliest but positively within a period of twelve weeks from the date of communication of this order.
7. As the petitioner will be receiving his terminal dues after some delay, accordingly, the amount due to him shall be accompanied with simple interest at the rate of six percent per annum calculated on and from the next date of retirement till the date of actual payment.
8. Interest at the above rate shall also be paid to the petitioner on account of delayed payment of his gratuity and leave encashment.
9. If the due amount of the petitioner is not disbursed within the time limit stipulated hereinabove, then additional two percent simple interest, i.e., $6+2=8$ percent interest shall be payable to the petitioner.
10. The writ petition stands disposed of.
11. Parties to act on the basis of the server copy of this order duly downloaded from the official *website* of this Court.
12. Urgent photostat certified copy of this order, if applied for, be supplied to the parties upon compliance of all requisite formalities.

(Amrita Sinha, J.)