

8th May, 2026
Item no.M/L 150
Court No. 18
Pradip, A.R.(Ct.)

In the High Court at Calcutta
Constitutional Writ Jurisdiction
Appellate Side

Case No. **WPA 7486 of 2026**

In the matter of:
Tapas Kumar Das *.... Petitioner*
VS.

The State of West Bengal & Ors. *....Respondents*

For the Petitioner:
Mr. Sourav Roy
Mr. Ankush Ghosh
Mr. Prasenjit Jana *....Advocates*

For the C.S.T.C.:
Mr. N.C. Bihani, Sr. Adv.
Mr. Soumyajit Ghosh *....Advocates*

1. Affidavit of service filed in Court today is taken on record.
2. The petitioner is a retired employee of Calcutta State Transport Corporation (CSTC). He retired from service on attaining his normal age of superannuation on 31st August, 2025.
3. Allegation is that he received only 20% of his provident fund dues on May 29, 2025. He also alleges that his gratuity and leave salary was disbursed in his favour belatedly. The petitioner prays for interest on account of delayed payment of his terminal dues.
4. Reliance has been placed on an order dated January 15, 2026 passed by this Court in WPA No.28860 of 2025.
5. A representation made by the petitioner is pending consideration at the end of the authority.
6. As receiving the provident fund, gratuity and leave encashment would be the statutory dues of a retired employee; accordingly, the employer would be duty bound to disburse the same immediately on retirement of the employee or soon thereafter. There ought not to

have been any delay in disbursing the terminal dues of a retired employee.

7. In view of the above, the instant writ petition is disposed of by directing the Managing Director, CSTC to take steps to consider the prayer of the petitioner for releasing the balance amount of provident fund dues to the petitioner.
8. As the retired employee will receive the terminal dues after a considerable delay, accordingly, the amount shall be disbursed along with simple interest calculated at the rate of 6% p.a. from the next date of retirement till the date of actual payment within twelve weeks from the date of communication of this order.
9. As the petitioner received the gratuity and leave encashment at a belated date, he shall be entitled to simple interest on the gratuity and leave encashment amount calculated at the rate of six percent per annum which should be paid on and from the next date of retirement till the date actual payment.
10. The aforesaid amount shall be cleared within twelve weeks from the date of communication of this order.
11. It is made clear that if the amount is not disbursed within the aforesaid time limit, then the petitioner would be entitled to receive 2% additional interest i.e. $6\% + 2\% = 8\%$ interest on the due amount calculated on and from the next date of retirement till the date of actual payment.
12. The writ petition stands disposed of.
13. Parties to act on the basis of the server copy of this order duly downloaded from the official *website* of this Court.
14. Urgent photostat certified copy of this order, if applied for, be supplied to the parties upon compliance of all requisite formalities.

(Amrita Sinha, J.)