

07.04.2026
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WPA 5440 of 2026

Indrani Paul
Vs.
The State of West Bengal & Ors.

Mr. Firdous Samim
Ms. Gopa Biswas
Ms. Ankita Ghosh
Mr. Hasanuz Zaman Molla
Ms. Nurani Sultana
Mr. Naman Shah
.... for the petitioner

Mr. Swapan Kumar Dutta, Id. G.P.
Ms. Soumi Guha Thakurta
.... for the State

1. Let affidavit-of-service, as filed in Court, be kept on record.
2. The petitioner is an Assistant Professor in a college which is affiliated to the respondent no. 3.
3. The petitioner's grievance is that an identically situated person, though junior to her in the years of service, is drawing a higher pay. This is a glaring case of disparity.
4. The petitioner had made a representation on October 24, 2024 to the respondent no. 2 pointing out such disparity in pay scale and consequential deficiencies, which the petitioner is being made to suffer. However, such representation has been ignored and is lying unattended.

5. In view thereof, I direct the respondent no. 2 to dispose of the representation of the petitioner dated October 24, 2024 by May 15, 2026 and communicate the resultant order to the petitioner by May 20, 2026.
6. With the aforestated directions, the writ petition is, thus, disposed of.
7. There shall, however, be no order as to costs.
8. Urgent photostat certified copy of this order, if applied for, be supplied to the parties on usual undertaking.

(Reetobroto Kumar Mitra, J.)