

MI- 02.02.2026
04 Ct.02
rkd DO

W.P.A. 766 of 2026

Gour Chandra Paul

-vs-

The State of West Bengal & Ors.

Mr. Manas Kumar Ghosh,
Ms. Susmit Dey (Basu),
Mr. Kaustav Ghosh,
Mr. Antaik Down

....for the petitioner.

Mr. N. C. Bihani,
Mr. Soumyajit Ghosh

....for the CSTC.

Mr. Bipin Ghosh

....for the State.

1. Affidavit-of-service filed on behalf of the petitioner is taken on record.
2. Petitioner was an employee of Calcutta State Transport Corporation (for short 'Corporation'), who retired on superannuation on 30th June, 2025.
3. It is submitted on behalf of the petitioner that petitioner was under general provident fund scheme and after retirement provident fund due was not paid to the petitioner. Prayer is made for payment of provident fund, interest on retiral dues and consolidation of gratuity based on revised definition of "monthly emoluments" which includes basic pay and dearness allowance for calculation of gratuity. In this regard reliance is placed on the order passed by this Court on 19th January, 2026 on a writ petition being **W.P.A. 26051 of 2025**

(Sanjoy Mondal & Ors. Vs. State of West Bengal & Ors.).

4. Calcutta State Transport Corporation and State respondents are represented by learned advocates.
5. Having considered the case made out in this writ petition, Court finds it apt to direct the concerned authority of Corporation to pay provident fund dues to the petitioner by six (6) weeks from the date of communication of this order.
6. Since it is found that Corporation caused delay in releasing retiral dues, said authority is directed to pay interest at the rate of 6 per cent per annum on provident fund, gratuity and leave salary from the date following the date of retirement till the date of payment within a period of three (3) months from the date of communication of this order.
7. Concerned authorities of Corporation are also directed to consolidate gratuity of the petitioner based on new definition of expression “monthly emoluments” as decided in **Sanjoy Mondal** (supra). While calculating gratuity of the petitioner, if it is found that petitioner is entitled to receive enhanced gratuity, same shall be paid to the petitioner by ten (10) weeks from date of communication of this order. However, it is made clear that petitioner is not entitled to receive

interest on enhanced gratuity on consolidation thereof since the issue is decided on 19th January, 2026 in **Sanjoy Mondal** (supra) based on affidavit filed by Joint Secretary to the Government of West Bengal, Transport Department, which was affirmed on 16th January, 2026.

8. If it is required State respondents shall allot necessary fund for releasing benefit in favour of the petitioner as directed by this Court.
9. With the aforesaid directions writ petition stands disposed of.
10. Urgent photostat certified copy of the order, if applied for, be given to the parties, upon usual undertakings

(Saugata Bhattacharyya, J.)