

IN THE HIGH COURT OF JUDICATURE AT PATNA
Civil Writ Jurisdiction Case No.1922 of 2026

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Upendra Kumar Yadav Son of Prabhu Yadav, Resident of Village- Bahuarwa,
Police Station- Majhauria, District- West Champaran.

... .. Petitioner/s

Versus

1. The North Bihar Power Distribution Company Limited through its Secretary Vidhut Bhawan, Patna.
2. The Secretary, North Bihar Power Distribution Company Limited, Vidhut Bhawan, Patna.
3. The Executive Engineer, North Bihar Power Distribution Company Limited, Electric Supply Division, Raxaul.
4. The Assistant Engineer, North Bihar Power Distribution Company Limited, Electric Supply Division, Raxaul.

... .. Respondent/s

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Appearance :

For the Petitioner/s	:	Mr. Munna Kumar Upadhyay, Advocate
For the Respondent/s	:	Mr. Sanjeev Kumar, Advocate
		Ms. Preeti, Advocate
		Mr. Ravi Kumar Pandey, Advocate

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CORAM: HONOURABLE MR. JUSTICE DR. ANSHUMAN
ORAL ORDER

2 05-02-2026 Heard learned counsel for the petitioner and learned
counsel for the respondents.

2. Learned counsel for the petitioner submits that the present writ petition has been filed for quashing of the order of punishment dated 27.05.2025 passed by the Electrical Executive Engineer, Electrical Supply Division, Raxaul, whereby the petitioner was removed from service without issuance of any show-cause notice and without granting him an opportunity to submit a show-cause reply or an opportunity of hearing, thereby violating the principles of natural justice. The petitioner has



further prayed for continuance of his service on the post of Technical Human Resource (Takniki Manav Bal) in accordance with law.

3. Learned counsel for the petitioner further submits that Annexure-A/1 is the joining letter, which is the only document ever received by the petitioner. It is contended that the authority under whom the petitioner was working did not afford him any opportunity of hearing prior to passing the impugned order, compelling the petitioner to approach this Court by filing the present writ petition.

4. Learned counsel appearing for the North Bihar Power Distribution Company Limited submits that in view of Annexure-P/1, it becomes crystal clear that the petitioner himself has disclosed that he was appointed as Technical Human Resource through Shri Vishnu Enterprises Agency and that his grievance, if any, lies against the said agency. Hence, the present writ petition is not maintainable and is liable to be dismissed.

5. In view of the aforesaid facts and submissions, the present writ petition is disposed of by granting liberty to the petitioner to first move for conciliation before the concerned District Labour Commissioner within a period of 30 days from the date of production/receipt of a copy of this order. The



District Labour Commissioner concerned is directed to take all necessary steps in accordance with law for redressal of the grievance of the petitioner at the earliest.

6. With the aforesaid observation and direction, the writ petition stands disposed of.

(Dr. Anshuman, J)

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