IN THE HIGH COURT OF JUDICATURE AT PATNA
Civil Writ Jurisdiction Case No.15983 of 2026

CNR No. BRHC011008042026

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Keshav Kumar S/o Sri Jagdish Sharma, R/o Janki Govind Bhawan, Dundi Bazar, Pipal Tal Chowk, Shikarpur, Post- Begampur, P.S.- Chowk, Patna City, District - Patna, Bihar - 800009.

... ... Petitioner/s

Versus

1. The Punjab National Bank through its Chairman, having Head Office at Plot No. 4, Sector 10, Dwarka, New Delhi -110075.
2. The Deputy General Manager (Appellate Authority), Punjab National Bank, Human Resource Division, Head Office situated at Plot No. 4, Sector 10, Dwarka, New Delhi 110075.
3. The Assistant General Manager (Disciplinary Authority), Disciplinary Action Cell (Workmen), HRD, Head Office, Plot No. 4, Sector-10, Dwarka, New Delhi-110075
4. The Zonal Manager, Punjab National Bank, Bihar (Zone), Zonal Office, R Block, Patna, Bihar - 800001.
5. The Branch Manager, Punjab National Bank, Branch Office Rajauli, District - Nawada Bihar - 805125.

... ... Respondent/s

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Appearance :
For the Petitioner/s : Mr. Puneet Siddhartha, Advocate
For the Respondent/s : Mr. Suryakant Kumar, Advocate
Ms. Anjali Kumari, Advocate

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CORAM: HONOURABLE MR. JUSTICE DR. ANSHUMAN

ORAL ORDER

2 29-10-2026 Heard learned counsel for the petitioner and learned counsel for the Punjab National Bank are present.

2. The present writ petition has been filed with the following relief/s:-

"i. The Order dated 28.04.2026 passed by the Assistant General Manager

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(Disciplinary Authority) i.e. Respondent No. 3 whereby, the Petitioner has been removed from service with superannuation benefits in terms of para -6 (b) of Bipartite Settlement dated 10.04.2002 read with settlement dated 11.11.2020 as amended upto date.
ii. Order dated 20.07.2026 passed by the Deputy General Manager (Appellate Authority) i.e. Respondent No. 2 whereby, the Appellate Authority has rejected the appeal of the Petitioner and confirmed the punishment imposed by the Disciplinary Authority."

3. Learned counsel for the Punjab National Bank raised a preliminary objection that the petitioner has entered into service by virtue of a bipartite settlement agreement, and the disciplinary action against the workman staff is guided by the same bipartite settlement. Counsel submits that due to this reason, the petitioner ought to challenge the same before the Industrial Tribunal/ Labour Court.

4. Learned counsel for the petitioner, in this background, seeks permission to withdraw the writ petition with liberty to challenge it before the Industrial Tribunal, Patna.

5. In light of the submissions made, the petitioner is hereby granted liberty to challenge the same by filing appropriate application/petition before the Industrial Tribunal, Patna, within 60 days from today. It is needless to say that the

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delay, if any, in filing the application/petition by the petitioner, shall be condoned by the Tribunal.

6. Accordingly, the present writ petition stands disposed off.

(Dr. Anshuman, J)

Manshi/-

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