

IN THE HIGH COURT OF JUDICATURE AT PATNA
Civil Writ Jurisdiction Case No.667 of 2026

Minu Kumari Wife of Shri Prem Kumar, Resident of Village and Post-Pratapand, Police Station-Bhagwanpur, District-Vaishali.

... .. Petitioner/s

Versus

1. The State of Bihar through the Secretary, Labour Resources and Migrant Workers Welfare Department, Government of Bihar, Patna.
2. The District Magistrate, Muzaffarpur.
3. The District Welfare Officer, Muzaffarpur.
4. The Hindustan Petroleum Corporation Limited (HPCL through its Managing Director, Mumbai.
5. The General Manager, HPCL, Nehru Enclave, Gomti Nagar, Lucknow, Uttar Pradesh.
6. The Chief Vigilance Officer, Dak Bungalow Chauraha, Patna, Bihar.
7. The Chief Regional Manager, Muzaffarpur, Bihar.
8. The Deputy General Manager, HPCL, Muzaffarpur, Bihar.
9. The Additional Central PF Commissioner, Employees Provident Fund Organisation, Road No. 6, R-Block, Serpentine Road, Patna.
10. The Regional P.F. Commissioner, BSNL Campus, Companybagh, Muzaffarpur.
11. The Assistant P.F. Commissioner, BSNL Campus, Companybagh, Muzaffarpur.

... .. Respondent/s

Appearance :

For the Petitioner/s : Mr.Manoj Kumar
For the Respondent/s : Mr.Standing Counsel 09

CORAM: HONOURABLE MR. JUSTICE PRAVEEN KUMAR
ORAL ORDER

2 03-02-2026 Heard learned counsel for the parties.

2. The petitioner has filed this writ application for
following reliefs:-

*“(I) For issuance of the writ in
nature of Mandamus commanding the
respondent authorities to reinstate the*



petitioner to her post of Sweeper (Safai Karmi) at the HPCL Muzaffarpur Campus.

(II) For issuance of the writ in nature of Mandamus declaring the action of the Respondents orally terminating the services of the petitioner and preventing her from performing her duties w.e.f. 01.10.2025 as illegal, arbitrary and non-est in the eye of law, as the same has been done without the issuance of a formal written order or show-cause notice.

(III) For directing the respondents to pay the arrears of salary and ensure the payment of Employee Provident Fund (EPF) contributions as per the records in UAN 101919065623 with mandatory statutory interest as per Section 7Q of the Employees' Provident Fund Act, 1952 for the entire period of delay.

(IV) For directing the respondents to grant consequential benefits, including one month salary in lieu of the mandatory notice period as per the Industrial Dispute Act.

(V) For any other relief/reliefs, for which the petitioner is entitled for and/or in the interest of Justice.”

3. At the very outset, it is submitted by the learned



counsel for the petitioner that he would be contended with a direction to the respondent authorities that her representation, as contained in Annexure-P/2 series, be disposed of by the authority concerned by a reasoned and speaking order.

4. In the interest of justice and as prayed for by the learned counsel for the petitioner, let the representation of the petitioner as contained in Annexure-P/2 series be disposed of by a reasoned and speaking order in accordance with law within a period of six weeks from the date of communication of a copy of this order and the same may be communicated to the petitioner.

5. Accordingly, the writ application stands disposed of in the aforesaid terms.

(Praveen Kumar, J)

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