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* **IN THE HIGH COURT OF DELHI AT NEW DELHI**

+ **W.P.(C) 13733/2025 & CM APPL. 56379/2025**

ANIL KUMAR

.....Petitioner

Through: **Mr. T.N. Tripathi, Advocate**

versus

UNION OF INDIA, THROUGH SECRETARYRespondent

Through: **Ms. Arunima Dwivedi, CGSC with
Mr. Amit Dutta and Ms. Himanshi
Singh, Advs. for UOI
Mr. Naresh Kaushik, Sr. Adv. with
Mr. Shantanu Shukla, Mr. Anand
Singh and Mr. Archit Gautam,
Advs. for R-2 and R-3.**

CORAM:

HON'BLE MR. JUSTICE PRATEEK JALAN

ORDER

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15.09.2025

1. The petitioner seeks regularisation in the services of respondent Nos. 2 and 3 – EDCIL India Ltd. [“EDCIL”]. He claims to have been serving as Junior Project Assistant (Messenger) in EDCIL for more than 10 years
2. Although the petitioner’s service is admittedly contractual, Mr. T.N. Tripathi, learned counsel for the petitioner, relies upon several judgments of the Supreme Court, including *Vinod Kumar & Ors. v. Union of India & Ors.* [(2024) 9 SCC 327]; *Jaggo v. Union of India* [2024 SCC OnLine SC 3826]; *Shripal & Anr. v. Nagar Nigam,*



Ghaziabad [2025 SCC OnLine SC 221], and *Dharam Singh & Ors. v. State of U.P. & Anr.* [Civil Appeal 8558/2018, decided on 19.08.2025], to submit that the petitioner is entitled to regularisation.

3. Mr. Naresh Kaushik, learned Senior Counsel, appears on behalf of respondent Nos. 2 and 3, and submits that in a similar case [W.P.(C) 12898/2025], the Court by order dated 25.08.2025 directed the respondents to treat the writ petition as a representation. He, therefore, urges the Court to pass a similar order in the present case.

4. Mr. Kaushik further submits that the petitioner's contractual services are due to expire on 30.09.2025. He states, however, that until a decision is taken, the services of the petitioner will not be terminated.

5. In view of the aforesaid statements, the writ petition is disposed of with a direction that the question of regularisation will be considered by respondent Nos. 2 and 3, and a decision be taken within a period of 8 weeks from today. Until a reasoned decision is communicated to the petitioner, Mr. Kaushik's submission is taken on record that the petitioner will not be terminated.

6. The pending application also stands disposed of.

PRATEEK JALAN, J

SEPTEMBER 15, 2025

'pv/JM'/'