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* **IN THE HIGH COURT OF DELHI AT NEW DELHI**

+ **W.P.(C) 10062/2025**

ALKA MALHOTRA

.....Petitioner

Through: **Ms. Indrani Ghosh, Advocate.**

versus

**MANAGING COMMITTEE SRI SATHYA SAI VIDYA VIHAR
AND ANR**

.....Respondents

Through: **Ms. Latika Chaudhary, Advocate
for DoE.**

CORAM:

HON'BLE MR. JUSTICE PRATEEK JALAN

ORDER

17.07.2025

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1. The petitioner served as a teacher in the respondent No. 1 – Sri Sathya Sai Vidya Vihar [“School”] from the year 1999 until March 2020. By way of this writ petition, she seeks grant of statutory dues, including fixation of pay under the recommendations of Sixth and Seventh Central Pay Commissions, arrears of Dearness Allowance, Bonus, Modified Assured Career Progression Scheme [“MACP”], Gratuity, Leave Encashment, and other related benefits.

2. Although the petitioner claims to have approached the School on several occasions in the past, the first written communication placed on record is dated 12.05.2025. It is stated in the writ petition that the petitioner has received telephonic communication from the Officiating Principal of the School suggesting a meeting to discuss the petitioner’s grievances. However, instead of responding to this offer, the petitioner



has approached the Court at this stage.

3. Ms. Indrani Ghosh, learned counsel for the petitioner, submits that the petitioner is willing to make an earnest attempt to resolve the issue with the School while reserving her rights and remedies, should further action be necessary. Ms. Ghosh, however, seeks directions to ensure that the School takes an expeditious decision.

4. Even if the petitioner's claims are accepted, a final resolution of her grievances would require detailed computation of dues across several heads. I am, therefore, of the view that an attempt for mutual resolution, would be advantageous.

5. It is expected that both parties will cooperate with each other and make sincere efforts to resolve the pending reconciliation of accounts, as expeditiously as possible. If no mutually acceptable reconciliation is reached within the next eight weeks, the petitioner will be at liberty to approach the Court again. In the event of any dispute regarding computation, the parties may also approach the concerned Deputy Director of Education. Ms. Latika Chaudhary, learned counsel for the respondent – Directorate of Education ["DoE"], who appears on advance notice, states that DoE will take necessary action, as may be required.

6. Although the School is not represented today, the School may file an application for any clarification or further directions, if necessary.

7. The writ petition is disposed of with these directions.

PRATEEK JALAN, J

JULY 17, 2025

SS/sd/