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* **IN THE HIGH COURT OF DELHI AT NEW DELHI**

+ CONT.CAS(C) 727/2025

SH. AJAY KAPILA AND ORS

.....Petitioners

Through: Mr. Pranesh Rana, Mr. Marshan,
Adv.

versus

MS NIVEDITA SHUKLA VERMA AND ORSRespondents

Through: Mr. Nitinja Chaudhry, SPC, Mr.
Rahul Mourya, Adv. for R-1/UOI.
Mr. Yashvardhan, Ms. Smita Kant,
Ms. Kritika Nagpal, Mr. Gyanendra
Shukla, Mr. Pranav Das, Adv. for R-
2 & R-3.

CORAM:

HON'BLE MR. JUSTICE ANISH DAYAL

ORDER

14.07.2025

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1. Pursuant to previous order, a compliance affidavit has been filed by respondent nos.2 & 3. In the said affidavit, it is stated that in partial compliance of order dated 7th October 2024, respondent managed to release 20% of the leave encashment to the 19 petitioners on 7th April 2025. The total amount disbursed was approximately Rs. 27.46 Lacs.

2. Subsequently, the balance 80% of the principal amount, along with interest at the rate of 6% per annum, to 19 out of 21 petitioners was released on 16th June 2025. Cumulative amount which has been paid now is Rs.28,55,389/-.

3. The residual issue relates to amount to be paid to two remaining petitioners, Mr. Ancha Ramesh & Mr. Sunil Singh Rana, which could not be released on 16th June 2025 as their No Objection Certificates ('NOC') were



pending from the concerned departments.

4. Letters were duly issued to petitioners on 2nd May 2025, requesting them to obtain their NOCs. A report was received in relation to these two petitioners. The following has been stated in the affidavit:

11. That in the case of Sh. Ancha Ramesh herein Petitioner No.4, the Corporate Office received a report from RSO Coimbatore stating that goods worth Rs. 2,00,350/- remained unaccounted for due to stock mismatch and expiry. Accordingly, after deducting the recoverable amount from his gross leave encashment of Rs. 6,02,196, the net payable amount was Rs. 4,01,846, which along with interest was calculated and the final amount of Rs. 5,00,799 was paid on 08.07.2025. The Copy of the letter dated 04.07.2025 sent by the Respondent Company to Petitioner No.4 is annexed herewith as ANNEXURE-6. The Copy of the letter dated 08.07.2025 sent by the Respondent Company to the Branch Manager for the transfer of funds amounting to Rs. 5,00,799/- in favour of Petitioner No.4 is annexed herewith as ANNEXURE-7.



12. That in the case of Sh. Sunil Singh Rana herein Petitioner No. 17, while his leave encashment dues amounted to Rs. 2,96,117/-, the Marketing Department recommended recovery of Rs. 1,64,730/- due to unresolved issues. Hence, a net amount of Rs. 1,31,387/- plus interest totaling Rs. 1,59,853/- was released to him on 09.07.2025. The Copy of the letter dated 09.07.2025 sent by the Respondent Company to the Branch Manager for the transfer of funds amounting to Rs. 1,59,853/- in favour of Petitioner No.17 is annexed



herewith as ANNEXURE-8. The copy of the account statement of the Respondent Company as on 09.07.2025 is annexed herewith as ANNEXURE-9.

5. Considering that almost all the petitioners have been paid and there is no wilful disobedience of the order passed on 7th October 2024, and as regards the petitioner nos. 4 & 17, there is an unresolved issue; it is directed that respondent nos. 2 & 3 will continue their correspondence with the petitioner nos. 4 & 17 through counsel in order that these issues are resolved to the satisfaction of the concerned petitioners.
6. There is no purpose in keeping this petition on Board any further. Accordingly, petition is disposed of with the liberty to any of the petitioners to revive it, in case of any discrepancy.
7. Order be uploaded on the website of this Court.

ANISH DAYAL, J

JULY 14, 2025/ak/bp