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* **IN THE HIGH COURT OF DELHI AT NEW DELHI**

+ **CONT.CAS(C) 544/2022**

MOHD. ZAKI AHMAD

.....Petitioner

Through: Mr. Rohit Gandhi, Ms. Charu Shahi,
Ms. Manpreet Kaur, Mr. Hargun Singh
Kalri, Mr. Vidur Marwah, Mr.
Shubham Bhati, Ms. Sanchika
Makkar, Mr. Varun Trivedi,
Advocates.

versus

PROF. NAJMAAKHTAR, & ANR.

.....Respondents

Through: Mr. Pritish Sabharwal, Standing
Counsel for JMI with Mr. Shiv Chopra
and Ms. Shweta Singh, Advocates for
JMI.

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+ **CONT.CAS(C) 549/2022 & CM APPL. 20249/2024**

MRS. APARNA TICKOO BHAT

.....Petitioner

Through: Mr. Rohit Gandhi, Ms. Charu Shahi,
Ms. Manpreet Kaur, Mr. Hargun Singh
Kalri, Mr. Vidur Marwah, Mr.
Shubham Bhati, Ms. Sanchika
Makkar, Mr. Varun Trivedi,
Advocates.

versus

PROF. NAJMA AKHTAR & ANR.

.....Respondents

Through: Mr. Pritish Sabharwal, Standing
Counsel for JMI with Mr. Shiv Chopra
and Ms. Shweta Singh, Advocates for
JMI.



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+ CONT.CAS(C) 550/2022

MOHD. ISMAIL KHAN

.....Petitioner

Through: Mr. Rohit Gandhi, Ms. Charu Shahi,
Ms. Manpreet Kaur, Mr. Hargun Singh
Kalri, Mr. Vidur Marwah, Mr.
Shubham Bhati, Ms. Sanchika
Makkar, Mr. Varun Trivedi,
Advocates.

versus

PROF. NAJMA AKHTAR, & ANR.

.....Respondents

Through: Mr. Pritish Sabharwal, Standing
Counsel for JMI with Mr. Shiv Chopra
and Ms. Shweta Singh, Advocates for
JMI.

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+ CONT.CAS(C) 554/2022

MS. KUMUD BEHARI SINHA

.....Petitioner

Through: Mr. Rohit Gandhi, Ms. Charu Shahi,
Ms. Manpreet Kaur, Mr. Hargun Singh
Kalri, Mr. Vidur Marwah, Mr.
Shubham Bhati, Ms. Sanchika
Makkar, Mr. Varun Trivedi,
Advocates.

versus

PROF. NAJMA AKHTAR & ANR.

.....Respondents

Through: Mr. Pritish Sabharwal, Standing
Counsel for JMI with Mr. Shiv Chopra
and Ms. Shweta Singh, Advocates for
JMI.

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+ CONT.CAS(C) 555/2022



SHAMIM AHMAD

.....Petitioner

Through: Mr. Rohit Gandhi, Ms. Charu Shahi,
Ms. Manpreet Kaur, Mr. Hargun Singh
Kalri, Mr. Vidur Marwah, Mr.
Shubham Bhati, Ms. Sanchika
Makkar, Mr. Varun Trivedi,
Advocates.

versus

PROF. NAJMAAKHTAR & ANR.

.....Respondents

Through: Mr. Pritish Sabharwal, Standing
Counsel for JMI with Mr. Shiv Chopra
and Ms. Shweta Singh, Advocates for
JMI.

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+ CONT.CAS(C) 660/2022

MOHD. AZAM SHIBLI

.....Petitioner

Through: Mr. Rohit Gandhi, Ms. Charu Shahi,
Ms. Manpreet Kaur, Mr. Hargun Singh
Kalri, Mr. Vidur Marwah, Mr.
Shubham Bhati, Ms. Sanchika
Makkar, Mr. Varun Trivedi,
Advocates.

versus

PROF. NAJMA AKHTAR & ANR.

.....Respondents

Through: Mr. Pritish Sabharwal, Standing
Counsel for JMI with Mr. Shiv Chopra
and Ms. Shweta Singh, Advocates for
JMI.

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+ CONT.CAS(C) 663/2022 & CM APPL. 1240/2024

MR. SHAILESH KUMAR SAXENA

.....Petitioner

Through: Mr. Rohit Gandhi, Ms. Charu Shahi,
Ms. Manpreet Kaur, Mr. Hargun Singh



Kalri, Mr. Vidur Marwah, Mr.
Shubham Bhati, Ms. Sanchika
Makkar, Mr. Varun Trivedi,
Advocates.

versus

PROF. NAJMA AKHTAR & ANR.Respondents
Through: Mr. Pritish Sabharwal, Standing
Counsel for JMI with Mr. Shiv Chopra
and Ms. Shweta Singh, Advocates for
JMI.

CORAM:
HON'BLE MR. JUSTICE AMIT SHARMA

ORDER
17.12.2025

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1. This hearing has been done through hybrid mode.
2. The present petitions alleges willful disobedience of the common order dated 01.02.2022 passed in LPAs 418/2018 (subject matter of CONT. CAS(C) 554/2022), 419/2018 (subject matter of CONT. CAS(C) 544/2022), 420/2018 (subject matter of CONT. CAS(C) 550/2022), 421/2018 (subject matter of CONT. CAS(C) 549/2022), 423/2018 (subject matter of CONT. CAS(C) 555/2022), 424/2018 (subject matter of CONT. CAS(C) 660/2022) and 417/2018 (subject matter of CONT. CAS(C) 663/2022).
3. During the pendency of the present petitions, a compliance affidavit had been filed on behalf of the respondents and thereafter the petitioner-i.e., Ms. Aparna Tickoo Bhat, moved an application, i.e., **CM APPL. 20249/2024 in CONT.CAS(C) 549/2022**, claiming that the petitioner along with other co-petitioners is entitled to benefit of 7th Pay Commission as implemented by the University, w.e.f., 01.11.2016, thus the benefit of 7th Pay Commission has been sought for all the petitioners.



4. Response to said application has been filed on behalf of the respondent disputing the applicability of the 7th Pay Commission to the petitioners including the applicant-Ms. Aparna Tickoo Bhat and other petitioners. During the pendency of the hearing, it is pointed out that apart from this issue of entitlement to 7th CPC, the arrears of salary in terms of the following direction of the judgment dated 01.02.2022 in LPA 417/2018, stands satisfied.

“6.2. Given this position, Mr. Ayyubi, states that the arrears of salary on account of difference in rates for the aforementioned period in terms of the order of the learned Single judge dated 15.05.2018, will be paid. In other words, the appellant will be paid salary at the rate at which he was getting the salary prior to the reduction being ordered, via communication dated 13.05.2016.

5. It is pointed out that the petitioners have also filed their respective writ petitions claiming themselves as regular employees of JMI and consequent salary and retiral benefits post 30.06.2018 which are pending before the learned Single Judge.

6. In these circumstances, learned counsel for the petitioner does not wish to press these petitions with liberty to take the issue of applicability of 7th Pay Commission to the petitioners in the said writ petitions in accordance with law.

7. Leave and liberty granted.

8. The present petitions are disposed of as not pressed.

9. Pending application(s), if any, also stands disposed of.

AMIT SHARMA, J

DECEMBER 17, 2025/bsr/ah