



\$~2

* **IN THE HIGH COURT OF DELHI AT NEW DELHI**
+ W.P.(C) 3715/2025 & CM APPL. 17338/2025
EMPLOYEES STATE INSURANCE CORPORATION,
THROUGH ITS DIRECTOR GENERALPetitioner
Through: Mr. Shlok Chandra, SC,
Mr.Parikshit Singh Bhati, Adv

versus

SHYAM LAL & ANR.Respondents
Through: None.

CORAM:
HON'BLE MR. JUSTICE NAVIN CHAWLA
HON'BLE MS. JUSTICE MADHU JAIN

ORDER

% **09.10.2025**

1. Pursuant to our order dated 26.08.2025, the petitioner has filed an additional affidavit dated 06.10.2025, wherein it is admitted that the Minutes of the 216th Meeting of the Standing Committee dated 04.10.2019 has not been approved by the Central Government but only by the Chairman of the Standing Committee, that is, the Secretary of the Ministry of the Labour and Employment.
2. We find that the said approval is not sufficient in terms of the Employees' State Insurance Corporation (Staff and Conditions of Service) Regulations, 1959.
3. In view of the above, no infirmity can be found in the Impugned Order dated 11.01.2024 passed by the learned Central Administrative Tribunal, Principal Bench, New Delhi (hereinafter referred to as, 'Tribunal') in O.A. 378/2022 and O.A. 2296/2022. The petition is,



accordingly, dismissed. However, as reserved by the learned Tribunal, we also reserve liberty in the petitioner a right to proceed against the respondents in accordance with law, if so advised.

4. Pending application is also disposed of being infructuous.

NAVIN CHAWLA, J

MADHU JAIN, J

OCTOBER 9, 2025/Arya/Yg