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* **IN THE HIGH COURT OF DELHI AT NEW DELHI**

+ **W.P.(C) 4350/2021**

KAPIL BHARIA AND ORS

.....Petitioners

Through: Mr. Kunal Anand and Ms. Udipi
Chopra, Advocates.

versus

ARAVALI POWER COMPANY PVT. LTD.

.....Respondent

Through: Mr. Sanjay Jain, Senior Advocate
with Mr. Adarsh Tripathi, Mr.
Vikram Singh Baid and Mr. Ajitesh
Garg, Advocates.

CORAM:

HON'BLE MR. JUSTICE AVNEESH JHINGAN

ORDER

06.11.2025

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1. This writ petition is filed by the employees of Aravali Power Company Limited (respondent). The grievance raised in the present petition is for seeking parity with the employees of NTPC. It is pleaded that as per the circular dated 30.07.2018 issued by the respondent, the perks and allowances of the employees are not at parity with the employees of NTPC.
2. Without commenting upon the merits of the case, this petition is disposed of with the direction that the petitioner shall file a detailed representation with the respondent within six weeks from today. The respondent shall consider the same in accordance with law, after providing an opportunity of hearing and passing a detailed order. An expeditious action by the respondent shall be appreciated, the needful be done not later



than twelve weeks from the receipt of the representation.

3. Needless to say, the petitioners shall be at liberty to avail remedies in accordance with law, if aggrieved of the decision.
4. The writ petition is accordingly disposed of.

AVNEESH JHINGAN, J

NOVEMBER 6, 2025

'JK'