



**IN THE HIGH COURT OF PUNJAB AND HARYANA AT
CHANDIGARH**

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CWP-38578-2025

Date of decision: 22.12.2025

Seema Rani and others

....Petitioners

Versus

State of Punjab and others

...Respondents

CORAM: HON'BLE MR. JUSTICE NAMIT KUMAR

Present: Mr. R.K. Arora, Senior Advocate assisted by
Mr. Prabhat K. Jalbera and Mr. J.S. Bhogal,
Advocates for the petitioners.

NAMIT KUMAR J. (Oral)

1. The present petition has been filed by the petitioners under Articles 226/227 of the Constitution of India, seeking a writ of mandamus, directing the respondents to grant the petitioners salary in the minimum of the regular pay scale with DA + NPA from the dates of their appointments in the same terms as allowed to the other Medical Officers/Para Medical Staff/petitioners in CWP No.26367 of 2018 (Pritpal Kaur and others Vs. State of Punjab and another) decided on 25.11.2024 (Annexure P-4) implemented vide order dated 13.05.2025 as per statement made in COCP No.1178 of 2025 (Mandip Kaur and others Vs. Kumar Rahul IAS and another) (Annexure P-5), office order dated 19.06.2025 and letters dated 03.07.2025 (Annexures P-6 & P-7) and as allowed to Staff Nurse in the speaking order dated 17.10.2025 (Annexure P-10) passed by respondent No.3 and to grant the petitioners above benefit with all consequential benefits, in terms of the judgment passed by Hon'ble Supreme Court in ***State of Punjab Vs. Jagjit Singh : 2016 SCT 641*** as well as in light of various judgments rendered by this Court.

2. Learned counsel for the petitioners submits that for redressal of their grievances, the petitioners have also served legal notice dated 27.10.2025 (Annexure P-11) to the respondents which is still pending consideration. He further submits that at this stage, the

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petitioners would be satisfied, if appropriate directions are issued to the respondents to consider and decide the said legal notice, by passing a speaking order, in a time bound manner.

3. Notice of motion.

4. Mr. Charanpreet Singh, A.A.G., Punjab. accepts notice on behalf of respondents No.1 & 2. Mr. Anil Kumar Sharma, Advocate has put in appearance and accepts notice on behalf of respondent No.3. They have no objection to the innocuous prayer made by learned counsel for the petitioners.

5. I have heard learned counsel for the parties and have gone through the record of the case.

6. Without going into the merits of the case at this stage, the present petition is disposed of with a direction to respondent No.3 to consider and decide the legal notice dated 27.10.2025 (Annexure P-11) submitted by the petitioners expeditiously, by passing a speaking order after affording an opportunity of hearing to the petitioners, preferably within a period of 04 months from the date of receipt of certified copy of this order. Further, the decision taken thereon shall be conveyed to the petitioners. Needless to say, if the petitioners are found entitled to the relief sought, the same shall be granted to them within a period of 02 months thereafter.

22.12.2025*kothiyal***(NAMIT KUMAR)
JUDGE**

Whether speaking/reasoned:

Yes/No

Whether reportable:

Yes/No