



**IN THE HIGH COURT OF PUNJAB AND HARYANA AT
CHANDIGARH**

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CWP-36952-2025

Date of decision: 12.12.2025

Parminder Kaur and another

....Petitioners

Versus

State of Punjab and others

...Respondents

CORAM: HON'BLE MR. JUSTICE NAMIT KUMAR

Present: Mr. Avinit Avasthi, Advocate for the petitioners.

NAMIT KUMAR J. (Oral)

1. The present petition has been filed by the petitioners under Articles 226 and 227 of the Constitution of India, seeking a writ of mandamus, directing the respondents to regularize the services of the petitioners as Staff Nurse w.e.f. the dates the petitioners have completed their three years of services on contract basis in view of the policy/instructions dated 18.03.2011 (Annexure P-3) issued by the State of Punjab. Further, seeking a writ of certiorari, quashing the impugned speaking order dated 14.02.2025 (Annexure P-14), passed by the Director, National Health Mission, Government of Punjab as the said authority is not even competent to take decision on the claim of the petitioners for regularization.

2. Learned counsel for the petitioners submits that the case of the petitioners is squarely covered by the judgments passed by Hon'ble Supreme Court in ***Jaggo Vs. Union of India and others : 2015 AIR Supreme Court 296; Shripal and another Vs. Nagar Nigam, Ghaziabad : 2025 SCC Online SC 221*** and ***Dharam Singh and others Vs. State of U.P. and another : 2025 SCC Online SC 1735*** and the said judgments have not been considered by the respondents while rejecting the claim for regularization. He further submits that for claiming the benefits, as claimed in the instant petition, the petitioners may be given liberty to serve justice demand notice upon the respondents which may be considered and decided by the respondents by passing a speaking



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order in a time bound manner.

3. Notice of motion.

4. Mr. Swapan Shorey, D.A.G., Punjab accepts notice on behalf of respondents No.1 & 2. Mr. Arshdeep Bhullar, Advocate has put in appearance and accepts notice on behalf of respondent No.3. They have no objection to the innocuous prayer made by learned counsel for the petitioners.

5. I have heard learned counsel for the parties and have gone through the record of the case.

6. If any such justice demand notice is served upon the respondents by the petitioners within a period of two weeks from today, the same shall be considered and disposed of by respondent No.3, by considering the law laid down by Hon'ble Supreme Court in ***Jaggo Vs. Union of India and others: 2025 AIR Supreme Court 296; Shripal and another Vs. Nagar Nigam, Ghaziabad : 2025 SCC Online SC 221*** and ***Dharam Singh and others Vs. State of U.P. and another : 2025 SCC Online SC 1735*** and by passing a speaking order after affording an opportunity of hearing to the petitioners, preferably within a period of 03 months from the date of receipt of certified copy of this order. Further, the decision taken thereon shall be conveyed to the petitioners.

7. Disposed of in the above terms.

12.12.2025

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(NAMIT KUMAR)
JUDGE

Whether speaking/reasoned:

Yes/No

Whether reportable:

Yes/No