2025:PHHC:171058

IN THE HIGH COURT OF PUNJAB AND HARYANA AT CHANDIGARH

107 **CWP-36367-2025**

Date of Decision : **December 09, 2025**

PARVEEN KUMAR AND OTHERS .....Petitioners

VERSUS

STATE OF PUNJAB AND ANOTHER .....Respondents

CORAM: HON'BLE MR. JUSTICE DEEPINDER SINGH NALWA

Present : Mr. R.K.Arora, Sr. Advocate assisted by
Mr. Shivam Ahuja, Advocate,
for the petitioners.

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DEEPINDER SINGH NALWA, J. (Oral)

1. In the present writ petition, the petitioners have challenged the clause regarding the grant of only notional benefits from 03.11.2016 in the appointment letter/circular dated 29.05.2025 (Annexure P-7) by applying the principle of 'no work no pay'.

2. Learned Senior counsel appearing on behalf of the petitioners submits that one Neeru Bala, who was similarly situated employee and was issued appointment letter in terms of order passed by this Court in CWP-22959-2016, decided on 17.02.2023 (Annexure P-2) has been granted the benefit of arrears of salary of 38 months vide order dated 04.09.2024 (Annexure P-14). Learned Senior counsel submits that the petitioners are also entitled for the same benefit. Learned counsel on instructions from the petitioners, submits that he will be satisfied at this stage, if a direction is given to respondent No.2 to consider the cases of the petitioners in light of the

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benefit granted to Neeru Bala, who is also a similarly situated employee, in a time bound manner.

3. Notice of motion.

4. Ms. Neha Sonawane, DAG, Punjab, accepts notice on behalf of the respondents and does not object to the prayer made by learned counsel for the petitioners.

5. In view of the above and without commenting upon the merits of the case, this petition is hereby disposed of with a direction to respondent No.2 to consider the cases of the petitioners for grant of arrears in light of benefit granted to similarly situated employee/employees, i.e. who were appointed in terms of judgment passed by this Court in CWP No.22959 of 2016 (Annexure P-2) and decide the same within a period of 02 months from the date of receipt of certified copy of this order in accordance with law.

6. Pending application(s), if any, shall also stand(s) disposed of accordingly.

(DEEPINDER SINGH NALWA)
JUDGE

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Whether speaking/reasoned. : Yes/No
Whether Reportable. : Yes/No

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