



IN THE HIGH COURT OF PUNJAB AND HARYANA
AT CHANDIGARH

113

CWP-33365-2025

Date of Decision: 02.12.2025

KULBHUSHAN BANSAL

...Petitioner(s)

Versus

STATE OF HARYANA AND ANOTHER

...Respondent(s)

CORAM: HON'BLE MR. JUSTICE TRIBHUVAN DAHIYA

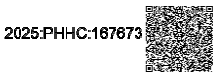
Present:- Mr. Gourav Jain, Advocate for the petitioner.

Ms. Tanushree Gupta, Senior Deputy Advocate General,
Haryana.**TRIBHUVAN DAHIYA, J. (Oral)**

The petition has been filed, *inter alia*, seeking a writ of *mandamus* directing the respondents to grant the benefit of pay band-4 under Assured Career Progression (ACP) Scheme to the petitioner with effect from 30.06.2024 in view of completing twenty years in service, as per the Haryana Civil Services (Assured Career Progression) Rules, 2016.

2. On the last date of hearing, the following order was passed:

Learned counsel for the petitioner *inter alia* contends that as on 30.06.2024, the petitioner has rendered more than twenty years of service as Senior Lecturer, which entitles him to grant of benefit under the Assured Career Progression (ACP) Scheme. The benefit can be given only to fifteen per cent of total sanctioned posts of Lecturer (Group-B)/Programmer (Academic). While extending the benefit to eighty-nine Senior Lecturers, the second respondent wrongly included two Senior Lecturers at serial no.1 and 17, who have already retired from service and, therefore, could not have been counted in the cadre. In case they are to be excluded, the petitioner becomes entitled as he falls within the fifteen per cent quota.



2. Mr. Amit Sahni, Additional Advocate General, Haryana, appearing on advance notice, seeks an adjournment to get instructions.
3. Adjourned to 02.12.2025.
3. Learned State counsel, on instructions, contends that the Department has constituted a committee to look into the petitioner’s grievance, as also that of similarly placed employees. The committee will determine entitlement of employees on the basis of fifteen per cent of total sanctioned posts of Lecturer (Group-B)/Programmer (Academic), by excluding the lecturers who have already retired from service. Thereafter, the benefit will be extended to the petitioner, if found entitled. The entire exercise will be completed within three months.
5. In view of the statement made, learned counsel for the petitioner has no objection to the petition being disposed of in terms thereof.
6. Ordered accordingly.

(TRIBHUVAN DAHIYA)
JUDGE

02.12.2025
Ad

Whether speaking/reasoned	Yes/No
Whether reportable	Yes/No