



**IN THE HIGH COURT OF PUNJAB AND HARYANA
AT CHANDIGARH**

Serial No.112

**CWP-32063-2025
Decided on:14.11.2025**

Rajbir Singh Kadian

. . . Petitioner

Versus

State of Haryana and others

. . . Respondents

CORAM: HON'BLE MR. JUSTICE TRIBHUVAN DAHIYA

Present: Mr. Rajbir Singh Kadian, petitioner in person.

Ms. Tanushree Gupta, Senior Deputy Advocate General,
Haryana.

TRIBHUVAN DAHIYA, J.(ORAL)

The petition has been filed seeking a writ of *certiorari* quashing the order dated 08.02.2022, Annexure P-3, passed by respondent no.2, whereby the petitioner's claim for grant of General Assured Career Progression (ACP) with effect from 04.03.2014 has been rejected. Further, a writ of *mandamus* has been sought directing the respondents to grant ACP scale with effect from that date as per the Haryana Government notification dated 04.03.2014.

2. Learned State counsel, on instructions, submits that the said notification dated 04.03.2014, is not applicable to the petitioner. He was appointed as Senior Lecturer in Government Polytechnic, was promoted as Head of the Department, and finally as Principal with effect from 01.04.2010



notionally, and 18.10.2011 actually. The teachers as well as Principals in Government Polytechnics are entitled to the pay scale prescribed by the All India Council for Technical Education (AICTE) in terms of office order dated 18.10.2011, Annexure P-4. It specifically prescribes pay scales different from the ones prescribed under the ACP Rules. Relevant part of the order in that regard reads as under:

- ii In addition and in exercise of the power vested under the provision of rule 26 and rule 28 of the Haryana Civil Services (ACP) Rules, 2008 and all other powers enabling the Government so to do, it is further ordered that:-

The table appended under Schedule I, Part I to Haryana Civil Services (ACP) Rules, 2008 shall be amended to the extent that after Sr. No. 10, Sr. No. 11 shall be inserted as under:-

ACP Pay Structure for Lecturer (Group-B)/ Programmer (Academic). Workshop Superintendent (Group-A), Sr. Lecturer and HOD/ JD (Academic)/ TPO Technical Education Department (Government/ Aided Technical Institutions/ Polytechnics).

It is, therefore, apparent that ACP scales have not been provided for the post of Principal. Therefore, the petitioner is not entitled to the same.

3. Heard.

4. In view of the facts aforementioned, the petitioner cannot claim ACP scales since he has been getting pay scales prescribed by the Government as per the AICTE recommendations vide office order dated 18.10.2011. While working as Principal in the Polytechnic, he was placed in the pay scale Rs.13500-375-17250+200 SP, which was revised to Rs.15600-39100+ 8000 GP w.e.f. 01.1.2006 for the period 24.08.2005 to 31.12.2017, and to PB-IV Rs.37400-67000+8700 GP with effect from 01.04.2010

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(notionally) and 18.10.2011 (actually). He worked as such and superannuated from service on 31.12.2017. Accordingly, at this stage, he cannot be permitted to claim benefit of ACP scales which are apparently not admissible to him. Also, it could not be disputed by the petitioner that the notification, dated 04.03.2014, does not provide for it.

5. Dismissed.

14.11.2025*Mehak***(TRIBHUVAN DAHIYA)
JUDGE***Whether reasoned/speaking? Yes/No**Whether reportable? Yes/No*