



**IN THE HIGH COURT OF PUNJAB AND HARYANA AT
CHANDIGARH**

Date of decision: 14.10.2025

1. C.W.P. No. 32362 of 2024

**The Punjab State Co-Operative Supply and Marketing Federation Limited
(Markfed)**

.... Petitioner

Vs.

Shri Bal Mukund Sharma

.... Respondent

2. C.W.P. No. 33058 of 2024

**The Punjab State Co-Operative Supply and Marketing Federation Limited
(Markfed)**

.... Petitioner

Vs.

Raman Kumar

.... Respondent

CORAM: HON'BLE MR. JUSTICE KULDEEP TIWARI

Present: Mr. Animesh Sharma, Advocate
for the petitioner(s).

Mr. Shiv Kumar, Advocate,
for the respondent(s) (through VC).

KULDEEP TIWARI, J (Oral)

1. Both these writ petitions are amenable to being decided through a common verdict, as both the petitions have an identical question of law.

2. Through the instant petition, a challenge is thrown to the order dated 30.05.2024 (Annexure P-1) passed by the learned Appellate Authority under the Payment of Gratuity Act, 1972 (hereinafter referred to as "the Act") and Deputy Chief Labour Commissioner (Central), whereby the order dated 12.02.2022 (Annexure P-2) passed by the Controlling Authority has

been upheld and the petitioner has been directed to pay the balance gratuity



amount along with simple interest @ 10% per annum, retrospectively from 01.10.2019.

Learned counsel for the petitioner(s), at the outset, fairly submits that the issue as raised by the petitioner is no more *res integra*, as the same has been decided by the coordinate Bench of this Court in ***CWP No.35002 of 2024***, titled as ***The Punjab State Co-operative Supply and Marketing Federation Limited (Markfed) vs. Om Prakash and another***, decided on ***10.01.2025***. Even the Letters Patent Appeal No.1089 of 2025, (***The Punjab State Cooperative Supply & Marketing Federation Limited vs. Sham Lal and others***), preferred by the petitioner against the said order, was also dismissed vide order dated 17.09.2025.

In view of the submissions made by the learned counsel for the petitioner, the instant petitions also stand dismissed in view of the verdict rendered by the coordinate Bench of this Court in ***Om Prakash's*** case (supra).

A photocopy of this order be placed on the file of the connected case.

(KULDEEP TIWARI)
JUDGE

14.10.2025
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Whether speaking/reasoned	:	Yes/No
Whether reportable	:	Yes/No