

IN THE HIGH COURT OF PUNJAB AND HARYANA
AT CHANDIGARH

DECIDED ON: 24.12.2025

212
CWP-29362-2025
ZILE SINGH
.....PETITIONER(S)

VERSUS

STATE OF HARYANA AND ANOTHER
.....RESPONDENT(S)

176-6
CWP-29241-2025
PREM
.....PETITIONER(S)

VERSUS

STATE OF HARYANA AND ORS.
.....RESPONDENT(S)

176-9
CWP-30563-2025
SAT PAL
.....PETITIONER(S)

VERSUS

STATE OF HARYANA AND ORS.
.....RESPONDENT(S)

176-11
CWP-30653-2025
RESHMA DEVI
.....PETITIONER(S)

VERSUS

STATE OF HARYANA AND ANR.
.....RESPONDENT(S)

CORAM: HON'BLE MR. JUSTICE SANDEEP MOUDGIL

Present: Mr. S.B. Kaushik, Advocate with
Mr. Rajinder Singh Nain, Advocate
Mr. A.P.Bhandari, Advocate with
Ms. Bhargavi, Advocate for
for the petitioner(s)

Mr. Deepak Balyan, Addl. AG. Haryana.

SANDEEP MOUDGIL, J (ORAL)

1. Vide this common order, this Court intends to dispose off all the above-said petitions together as common question of law is involved therein.

Prayer

2. This Civil Writ Petition has been filed for the issuance of a writ in the nature of certiorari to quash impugned order dated 13.01.2025 (Annexure P-1), passed by respondent no. 3- DFO Jind vide which the claim of the petitioner for regularisation was rejected being against law and liable to be quashed.

3. The issue involved in the present bunch of petitions already stands adjudicated by this Court *vide* order dated 23.12.2025 passed in CWP-26643-2025 titled as '***Manoj Kumar vs. State of Haryana and anr.***' wherein the services of the petitioners stand regularized in view of the instructions dated 01.10.2003.

4. In view of the discussion made in the above stated judgment of ***Manoj Kumar(supra)***, this Court holds that the petitioner satisfied the conditions for his rightful regularization. It must not be forgotten that justice is not merely about technical legality but about ensuring that the constitutional promise of equality is lived in practice.

5. In the totality of the facts and circumstances noticed hereinabove, this Court has no hesitation in holding that the petitioner was entitled to regularization as per the applicable policy, at the relevant point of time and that the respondents failed to extend the said benefit to him despite his long, continuous and blemish-free service.

6. Consequently, the present writ petition is hereby allowed and the impugned order dated 13.01.2025 (Annexure P-1) is set aside, and since the petitioner has been in service since the year 1988, he is, hereby, held entitled to regularization

from the due date under the 1996 policy with all consequential benefits, including notional fixation of pay and accordingly the arrears accruing thereof. The arrears of pay which is not due to the fault of the petitioner(s), shall carry interest @ 6% per annum from the date it became due till its actual realization. The respondents are directed to complete the said exercise within a period of four weeks from the date of receipt of certified copy of this order, so that the petitioner is not further made to suffer for no fault of her own.

7. A copy of this order be placed on the files of the connected petitions.

24.12.2025
anuradha

(SANDEEP MOUDGIL)
JUDGE

Whether speaking/reasoned	:Yes/No
Whether reportable	:Yes/No