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**IN THE HIGH COURT OF PUNJAB AND HARYANA AT
CHANDIGARH**

**CWP-28460-2025 (O&M)
Date of decision: 18.11.2025**

Kamal Kumar and others

... Petitioners

Vs.

Haryana Vidyut Parsaran Nigam Ltd. and others

... Respondents

CORAM: HON'BLE MR. JUSTICE HARPREET SINGH BRAR

Present: Mr. Deepak Sonak, Advocate and
Mr. Raman Kumar, Advocate
for the petitioners.

Mr. Sanjeev Kaushik, Advocate,
Mr. Divyanshu Kaushik, Advocate,
Ms. Simran Sharma, Advocate,
Mr. Abhinav Kaushik, Advocate,
Mr. Abhav Sharma, Advocate
for the respondents.

HARPREET SINGH BRAR, J. (ORAL)

1. Present civil writ petition has been filed under Articles 226/227 of the Constitution of India for issuance of a writ in the nature of *certiorari* seeking quashing of the order dated 09.06.2023 (Annexure P-9) to the extent of dates of regularization of services of the petitioners, vide which services of the petitioners were regularized from much later and different dates i.e. 13.02.2023, 30.11.2022 & 30.06.2020 instead of date of notification of

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regularization policy i.e. 29.07.2011 (Annexure P-2) and further to issue a writ in the nature of *mandamus* directing the respondents to regularize the services of the petitioners from 29.07.2011 in view of regularization policy (Annexure P-2) along with all the consequential benefits and arrears.

2. Learned counsel for the petitioners, *inter alia*, contends that the petitioners are working as Part-time Sweepers with the respondent-Nigam continuously for over 25 years, as such, they are entitled to regularization of their services in terms of the regularization policy dated 29.07.2011 (Annexure P-2), which was made applicable to Group C and D employees, who were appointed/engaged on adhoc/contract/work-charged/daily wages and part-time basis. Further, names of the petitioners were forwarded for regularization of their services by respondent No.5 to respondent No.4 on 24.01.2013 and further, by respondent No.4 to respondent No.3 vide letter dated 31.01.2013, as discernible from Annexures P-4 & P-5, respectively. Thereafter, services of the petitioners were regularized from much later dates instead of the date of policy (Annexure P-2), when it was circulated i.e. on 29.07.2011. Moreover, services of identically circumstanced employee, namely Ashrafi Devi, were regularized w.e.f. 29.07.2011, the date of regularization policy and all the consequential benefits were also granted to her.

3. Learned counsel for the respondents has produced a copy of office order dated 14.11.2025 passed by the respondent-Nigam in the Court today, which is taken on record as Mark 'A'. Registry is directed to tag the



same at the appropriate place of the case file.

4. *Per contra*, learned counsel for the respondents submits that services of the petitioners have been regularized w.e.f. the date of regularization of services of Ashrafi Devi. As such, the present petition has been rendered as infructuous.

5. In rebuttal, learned counsel for the petitioners has drawn attention of this Court to the judgment dated 22.02.2018 passed by this Court in **CWP-12871-2013** titled as **Ashrafi Devi Vs. Dakshin Haryana Bijli Vitran Nigam Ltd., Hisar and others** and submits that while allowing the said petition, this Court directed that all the consequential benefits flowing therefrom be released to the petitioner therein, within a period of six weeks from the date of supply of certified copy of that order. It is further submitted that case of the petitioners is at par with **Ashrafi Devi's** case (*supra*).

6. Having heard learned counsel for the parties and after perusing the record of the case with their able assistance, it transpires that in the first round of litigation, when the petitioners approached this Court by way of filing **CWP-14711-2018** titled as **Kamal Kumar and others Vs. Haryana Vidyut Parsaran Nigam Ltd. and others**, this Court allowed the said petition vide order dated 13.02.2023 (Annexure P-6) with an implicit observation with regard to case of the petitioners being squarely covered by the judgment rendered by this Court in **Ashrafi Devi's** case (*supra*). The aforesaid judgment dated 13.02.2023 (Annexure P-6) has never been challenged, as such, the respondent-Nigam is bound by the directions issued by this Court therein.



7. In view of the aforementioned facts and circumstances of the case, present petition is disposed of with a direction to the respondents to release all the consequential benefits to the petitioners, in terms of the judgment passed by this Court in ***Ashrafi Devi***'s case (*supra*).

8. All the pending miscellaneous application(s), if any, shall stand disposed of.

[HARPREET SINGH BRAR]
JUDGE

18.11.2025
vishnu

Whether speaking/reasoned : Yes/No

Whether reportable : Yes/No