



**IN THE HIGH COURT OF PUNJAB AND HARYANA
AT CHANDIGARH**

CWP-27696-2025

Date of Decision:17.09.2025

Sunita Rani and Anr.

...Petitioners

Vs.

State of Punjab and others

...Respondents

Coram : Hon'ble Mr. Justice N.S.Shekhawat

Present : Mr. Rajesh Kumar Sharma, Advocate
for the petitioners.

N.S.Shekhawat J. (Oral)

1. The petitioners have filed the present writ petition under Article 226 of the Constitution of India with a prayer to issue a writ in the nature of Mandamus directing respondents to rectify the discriminatory pay anomaly by treating the post of Telephone Operator at par with Clerks, Constables and other analogous posts. Further prayer has been made to direct the respondents to grant the petitioners revised pay scale of Rs.10300-34800 with Grade Pay of Rs.3200, w.e.f 01.12.2011, to calculate and release the arrears of salary due to the petitioners from 01.12.2011 till the date of actual payment, along with interest @ 12% per annum and to recalculate and pay the arrears of all consequential benefits, including transport allowance and any other applicable allowances from 01.12.2011.

2. Learned counsel for the petitioners have placed reliance on the judgments passed by this Court in CWP-18466-2014 (**O&M**), decided on 26.04.2017, CWP-4456-2016 (**O&M**), decided on 24.05.2018, CWP-7953-2020 (**O&M**), decided on 10.06.2020 and CWP-21946-2020 (**O&M**), decided on 03.03.2025 (Annexures P-9 to P-12).

3. Learned counsel for the petitioners submits that the petitioners have already served a legal notice dated 01.04.2025 (Annexure P-13) to the official respondents and he shall be satisfied in case, appropriate directions are issued to the respondents to decide the legal notice dated 01.04.2025 (Annexure P-13) in a time bound manner.

4. Notice of motion.

5. On the asking of the Court, Mr.Swapan Shorey, DAG, Punjab, who is present in the Court, accepts notice on behalf of the official respondents and has no serious objection to the limited prayer made by learned counsel for the petitioners, at this stage.

6. I have heard learned counsel for the parties and perused the record carefully.

7. At this stage, it would be appropriate to direct the respondent No.2 to decide the legal notice dated 01.04.2025 (Annexure P-13) in view of the judgments passed by this Court vide (Annexures P-9 to P-12) within a period of four months from the date of receipt of certified copy of this order.

8. Needless to observe that the respondent No.2 shall pass a speaking and well reasoned order in the light of the above referred judgments (Annexures P-9 to P-12) as well as relevant rules/instructions and in case, it is found that the petitioners are entitled to any relief, consequential benefits may also be released to the petitioners, forthwith, along with reasonable rate of interest.

9. Disposed of.

(N.S.SHEKHAWAT)
JUDGE

17.09.2025
hitesh

Whether speaking/reasoned	:	Yes/No
Whether reportable	:	Yes/No