



**IN THE HIGH COURT OF PUNJAB & HARYANA
AT CHANDIGARH.**

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**LPA-2616-2025 (O&M).
Date of Decision: 01.09.2025.**

Haryana State Electronics Development Corporation Ltd. (HARTRON)

....Appellant.

VERSUS

Amit Kumar and another

....Respondents.

**CORAM : HON'BLE MR. JUSTICE ANUPINDER SINGH GREWAL
HON'BLE MR. JUSTICE PARMOD GOYAL**

Present: Mr. Pankaj Gupta, Advocate and
Mr. Vaibhav Gupta, Advocate for the appellant.

ANUPINDER SINGH GREWAL, J. (Oral)

The appellant has challenged the judgment of the Single Bench dated 29.07.2025 passed in CWP No.21636 of 2018, whereby the writ petition preferred by the appellant impugning the Award dated 27.03.2018 passed by the Labour Court, has been dismissed.

2. Learned counsel for the appellant submits that as respondent No.1-workman had abandoned the job on 01.08.2012, he was not entitled to the lump sum compensation of Rs.80,000/- awarded by the Labour Court.

3. Heard.

4. The respondent No.1-workman is stated to have been working with the appellant from 09.01.2006 to 01.08.2012. It is the case of respondent No.1-workman that although he had abandoned service on 01.08.2012 but the

appellant had entered into a fresh service agreement with him on 08.08.2012. This has been duly established before the Labour Court and recorded in the Award. There is no averment that respondent No.1-workman had abandoned service after 08.08.2012, when he had entered into a fresh service agreement. Respondent No.1-workman had worked with the appellant for more than 240 days in the preceding calendar year and MW-1 had admitted that the workman had indeed been working from 09.01.2006 to 31.07.2012. Neither any notice or pay in lieu of the notice or any retrenchment compensation has been paid to the workman in terms of Section 25-F of the Industrial Disputes Act, 1947.

5. In the afore-noted facts and circumstances, we do not find any manifest illegality in the judgment of the Single Bench as well as the award of the Labour Court whereby a lump sum compensation of Rs.80,000/- has been awarded for the illegal retrenchment of respondent No.1-workman, warranting interference by this Court. The Letters Patent Appeal being devoid of any merit stands dismissed.

Pending application(s), if any, also stand disposed of.

(ANUPINDER SINGH GREWAL)
JUDGE

(PARMOD GOYAL)
JUDGE

01.09.2025

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Whether speaking/ reasoned	:	Yes/ No
Whether Reportable	:	Yes/ No