



**IN THE HIGH COURT OF PUNJAB AND HARYANA AT
CHANDIGARH**

**COC-3246-2023(O&M)
Date of decision: 13.08.2025**

Niranjan Lal

... Petitioner

Versus

Dr. Mahabir Prasad

... Respondent

CORAM: HON'BLE MR. JUSTICE VIKRAM AGGARWAL

Present: Mr. Rohit Mittal, Advocate, for the petitioner.

Mr. Anuj Garg, DAG, Haryana.

VIKRAM AGGARWAL, J. (ORAL)

The petition [CWP-6082-2023] preferred by the petitioner was disposed of vide order dated 23.03.2023. The relevant extract of the said order is as under:

“Prayer in the present petition is for issuance of a writ in the nature of Mandamus directing the respondent-Department for stepping up the pay of the petitioner at par with respondent No.3, who is very much junior to the petitioner and getting more salary as compared to the petitioner.

After arguing for some time, learned counsel for the petitioner submits that the petitioner has already raised his grievance before respondent No.2-Director, Elementary Education Haryana, by way of filing a representation dated 12.08.2019 (Annexure P-6), which is still pending consideration. It is further submitted that and the petitioner will be satisfied in case a time bound direction is issued to respondent No.2 to decide the said representation.



Notice of motion.

On the asking of this Court, Mr. R.S. Budhwar, Addl. AG Haryana, accepts notice on behalf of respondent-State and he has no objection in case, the directions for deciding the representation aforesaid, are issued.

In view of the above, without expressing any opinion on the merits of the case, respondent No.2-Director, Elementary Education Haryana, is directed to decide the representation dated 12.08.2019 (Annexure P-6) by passing a speaking order within a period of eight weeks from the date of receipt of copy of this order, in accordance with law.

Disposed of.”

2. As per the short reply filed by way of an affidavit of Additional Director Administration, O/o Director General Elementary Education Haryana, Panchkula, in compliance with the order referred to above, the concerned authority passed an order on 18.12.2023, which is annexed as Annexure R-1. The same reads as follows:

“In pursuance of direction dated 23.03.2023 of the Hon'ble High Court in CWP No.6082 of 2023-Niranjan Lal Vs. State of Haryana and others, the petitioner i.e. Sh. Niranjan Lal is hereby granted the benefit of stepping up of pay at par with his junior i.e. respondent no. 3 who belongs to reserved category w.e.f. 24.12.1997 notionally and actual benefit of step-up w.e.f. 18.06.2013 or any other promotion date (if any), as per instruction issued vide Chief Secretary Letter No. 22/132-/2008-IGS III dated 05.03.2009, subject to the condition that if the pay of junior employees will be rectified as per FD advice dated



30.07.2018 and if the senior employee is fit for promotion and fulfills all the qualification as per rules, as well as there is no change in provisional seniority lists (01.01.2012 of TGTs) and in case, for any discrepancies identified later then subsequently, the benefit will be reviewed and rectified accordingly.”

3. That being so, no orders are required to be passed in the instant contempt petition. The same is accordingly disposed of.
4. However, in case the petitioner is aggrieved by order dated 18.12.2023 (Annexure R-1), he shall be at liberty to avail all such remedies as shall be admissible in law, if so advised.
5. Rule is discharged.
6. Pending applications, if any, shall also stand disposed of.

(Vikram Aggarwal)
Judge

August 13, 2025
Rajan

Whether speaking / reasoned:
Whether Reportable:

Yes/No
Yes/No