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**IN THE HIGH COURT OF PUNJAB AND HARYANA AT
CHANDIGARH**

**CWP-24568-2025 (O&M)
Date of decision: 25.08.2025**

Jaspal Singh

... Petitioner

Vs.

Punjab State and others

... Respondents

CORAM: HON'BLE MR. JUSTICE HARPREET SINGH BRAR

Present: Mr. H.K. Brinda, Advocate and
Ms. Monika Soni, Advocate
for the petitioner.

HARPREET SINGH BRAR, J. (ORAL)

1. Present civil writ petition has been filed under Articles 226/227 of the Constitution of India for issuance of a writ in the nature of *mandamus* directing the respondents to consider and regularize the services of the petitioner from the date, services of his junior were regularized and to grant other admissible benefits.

2. Learned counsel for the petitioner submits that services of one of the colleagues of the petitioner, namely Amrik Singh, who is junior to him, have been regularized, whereas the same relief has been declined to the

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petitioner. Learned counsel for the petitioner relies upon the judgments passed the Hon'ble Supreme Court in *Jaggo Vs. Union of India, (2024) INSC 1034*, *Vinod Kumar and others Vs Union of India and others, (2024) 1 SCR 1230* and *Shripal and another Vs. Nagar Nigam, Ghaziabad*, Civil Appeal No.8157 of 2024, decided on 31.02.2025, wherein it has been held that providing fair and stable employment is imperative for the Government Departments, as engaging workers on temporary/contract basis for extended periods exposes the organization to legal challenges and undermines employee morale.

3. Learned counsel for the petitioner submits that at this stage, the petitioner would be satisfied if the legal notice dated 30.03.2024 (Annexure P-5) submitted by him is decided by respondent No.2 by passing a speaking order, after affording an opportunity of hearing, in a time bound manner.

4. At this stage, Mr. Vishal Arora, Advocate appears on behalf of respondents No.2 to 4 and he has no objection, in case a direction is issued to respondent No.2 to consider and decide the legal notice dated 30.03.2024 (Annexure P-5) in a time bound manner, by passing a speaking order.

5. In view of the limited prayer made by learned counsel for the petitioner, present petition is disposed of and respondent No.2 is directed to consider and decide the legal notice dated 30.03.2024 (Annexure P-5) in terms of the judgments passed the Hon'ble Supreme Court in *Jaggo's* case

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(*supra*), **Vinod Kumar**'s case (*supra*) and **Shripal**'s case (*supra*) and pass a speaking order, after affording an opportunity of hearing to the petitioner, within a period of three months from the date of receipt of certified copy of this order.

6. Further, the decision taken on the legal notice dated 30.03.2024 (Annexure P-5) shall be conveyed to the petitioner.

7. Needless to say, if the petitioner is found entitled to the relief sought, the same be granted to him forthwith by the competent authority.

25.08.2025
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[**HARPREET SINGH BRAR**]
JUDGE

Whether speaking/reasoned : Yes/No

Whether reportable : Yes/No