



**IN THE HIGH COURT OF PUNJAB AND HARYANA
AT CHANDIGARH**

LPA No.2656 of 2025 (O&M)
Date of Decision: 11.11.2025

ABHAY SINGH

.....Appellant

Versus

STATE TRANSPORT COMMISSIONER, HARYANA AND ORS.

.....Respondents

CORAM : HON'BLE MR. JUSTICE ANUPINDER SINGH GREWAL
HON'BLE MR. JUSTICE DEEPAK MANCHANDA

Present: Ms. Bhumika Khatri, Advocate for
Mr. R.D. Yadav, Advocate,
for the appellant.

Mr. Deepak Bhardwaj, Addl. Advocate General, Haryana.

* * * * *

ANUPINDER SINGH GREWAL, J. (Oral)

The appellant has challenged the judgment of learned Single Bench dated 25.07.2025, whereby the writ petition preferred by him impugning the award of the Labour Court dated 23.11.1995, has been dismissed.

2. Learned counsel for the appellant submits that the services of the appellant had been terminated in violation of Section 25F of the Industrial Disputes Act, 1947 (hereinafter referred to as 'the Act of 1947') and therefore, the appellant ought to have been reinstated with continuity in service.

3. Heard.



4. The appellant is stated to have worked with respondent No.2 as Helper/Water Carrier on various dates indicating that he had been engaged on short term basis. His services were terminated on 12.04.1990, which was challenged by him by preferring the claim petition before the Industrial Tribunal-cum-Labour Court, Gurgaon. The Tribunal has arrived at a finding of fact that the appointment of the appellant was for a specific period and on its expiry his services stood dispensed with. Therefore, his termination did not amount to retrenchment and the mandate of Section 25F of the Act of 1947 was not attracted. It was also held that the appellant had not worked for a continuous period of 240 days in the preceding calendar year.

5. We are in agreement with the judgment of the learned Single Bench that the appointment of the appellant was only for a specific period, his services stood dispensed with on its expiry and therefore, there was no illegality in the award of the Labour Court declining the claim of the appellant. Consequently, the Letters Patent Appeal being devoid of any merit stands dismissed.

6. All pending miscellaneous application(s) also stand disposed of.

(ANUPINDER SINGH GREWAL)
JUDGE

(DEEPAK MANCHANDA)
JUDGE

11.11.2025
Sandeep

Whether Speaking/Reasoned :	Yes/No
Whether Reportable :	Yes/No