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**IN THE HIGH COURT OF PUNJAB AND HARYANA
AT CHANDIGARH**

1)

CWP-24790-2025

Date of decision: 26.08.2025

Ramphal

....Petitioner

Versus

Uttar Haryana Bijli Vitran Nigam (UHBVN) and others

...Respondents

2)

CWP-24791-2025

Ranbir Singh

....Petitioner

Versus

Uttar Haryana Bijli Vitran Nigam (UHBVN) and others

...Respondents

3)

CWP-24801-2025

Siya Ram

....Petitioner

Versus

Uttar Haryana Bijli Vitran Nigam (UHBVN) and others

...Respondents

4)

CWP-24867-2025

Rajbir Singh

....Petitioner

Versus

Uttar Haryana Bijli Vitran Nigam (UHBVN) and others

...Respondents

CORAM: HON'BLE MR. JUSTICE HARPREET SINGH BRAR

Present: Mr. Ketan Antil, Advocate
for the petitioner(s).

Mr. Sukhdeep Singh Parmar, Advocate
for the respondent(s).

HARPREET SINGH BRAR, J. (ORAL)

This common order shall dispose of the aforementioned civil writ petitions as they arise from a similar factual matrix. However, for the sake of



brevity, the facts are taken from CWP-24790-2025.

The present civil writ petition has been filed under Articles 226/227 of the Constitution of India for issuance of a writ in the nature of *mandamus* directing the respondents to grant the gratuity and other retiral benefits to the present petitioners, namely, Ramphal, Ranbir Singh, and Siya Ram by considering their date of appointment as 01.01.1987 instead of 04.12.1996, and to petitioner, namely, Rajbir Singh by considering his date of appointment as 01.01.1987 instead of 02.09.1994.

Learned counsel for the petitioner(s) submits that the petitioners would be satisfied if the legal notice dated 01.07.2025 (Annexure P-3) submitted by them is decided by respondent No.4 by passing a speaking order in a time bound manner.

Notice of motion.

Mr. Vikrant Pamboo, Additional A.G., Haryana puts in appearance and accepts notice on behalf of the respondents and submits that he has no objection, in case as direction is issued to respondent No.4 to consider and decide the legal notice dated 01.07.2025 (Annexure P-3) in a time bound manner by passing a speaking order.

In view of the limited prayer made by learned counsel for the petitioner(s), the present writ petitions are disposed of and respondent No.4 is directed to consider and decide the legal notice dated 01.07.2025 (Annexure P-3) and pass a speaking order, after affording him an opportunity of hearing within a period of three months from the date of receipt of certified copy of this order.

Further, the decision taken on the legal notice dated 01.07.2025 (Annexure P-3) shall be conveyed to the petitioners.

Needless to say, if the petitioners are found entitled to the relief sought, the same be granted to them forthwith by respondent No.4.

A photo copy of this order be placed on the file of connected cases.

(HARPREET SINGH BRAR)
JUDGE

26.08.2025
Neha

Whether speaking/reasoned	:	Yes/No
Whether reportable	:	Yes/No