



CWP-22404-2025

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**IN THE HIGH COURT OF PUNJAB AND HARYANA
AT CHANDIGARH**

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CWP-22404-2025

Date of Decision :04.08.2025

Paul Chand and others**...Petitioners**

Versus

State of Punjab and others**...Respondents****CORAM: HON'BLE MR. JUSTICE HARSIMRAN SINGH SETHI**

Present: Mr. Baljeet Singh Sidhu, Advocate for the petitioners.

Mr. T.P.S. Chawla, Senior DAG, Punjab.

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Harsimran Singh Sethi, J. (Oral)

1. Learned counsel for the petitioners argues that the petitioners are entitled for the grant of benefit of pay scale of Rs.10,300-34,800/- plus grade pay of Rs.3200/- with effect from 01.12.2011 along with other consequential benefits as the similarly situated employees, who are petitioners in ***CWP-7652-2018 titled as Sukhwinder Singh and others vs. State of Punjab and another decided on 25.11.2024***, have already been granted the said benefit but the petitioners have not been granted the said benefit despite being similarly situated to the petitioners therein hence, the respondents are under an obligation to grant the petitioners benefit of grade pay Rs.3200/- along with other benefits w.e.f. 01.12.2011 as has been extended to the other similarly situated employees.

2. Learned counsel for the petitioners submits that the petitioners have already raised the said grievance in the legal notice dated 11.03.2025

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(Annexure P-12), which is still pending consideration with the respondents and the petitioners will be satisfied, at this stage, in case a direction is issued to the respondents to decide the same by passing an appropriate speaking order in a time bound manner.

3. Notice of motion.

4. On the asking of the Court, Mr. T.P.S. Chawla, Senior Deputy Advocate General, Punjab, who is present in Court, accepts notice on behalf of the respondent-State and submits that in case, legal notice dated 11.03.2025 (Annexure P-12) has been received by the respondents and the same is still pending consideration with the authorities concerned, the same will be decided by the respondents by passing an appropriate speaking order within a period of eight weeks from the date of the receipt of copy of this order. In case, it is found feasible to accept the claim of the petitioners, the same will be accepted, otherwise due reasons for not accepting the claim of the petitioners will be mentioned in the speaking order so passed which order will be conveyed to the petitioners for their information and necessary action.

5. Learned counsel for the petitioners submits that keeping in view the statement of learned counsel for the respondents, the present petition may kindly be disposed of having been not pressed any further.

6. Ordered accordingly.

August 04, 2025
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(HARSIMRAN SINGH SETHI)
JUDGE

Whether speaking/reasoned : Yes
Whether reportable : No