



IN THE HIGH COURT OF PUNJAB & HARYANA
AT CHANDIGARH

225 & 226

CWP-20833-2023 (O&M)
Date of Decision: 08.12.2025

PARVINDER SINGH AND ANOTHERPETITIONERS

Vs.

STATE OF PUNJAB AND OTHERSRESPONDENTS

CWP-21552-2023 (O&M)

BALBIR SINGHPETITIONER

Vs.

STATE OF PUNJAB AND OTHERSRESPONDENTS

CWP-16393-2023

GURJINDER SINGHPETITIONER

Vs.

STATE OF PUNJAB AND OTHERSRESPONDENTS

CWP-17515-2023

VARINDER SINGHPETITIONER

Vs.

STATE OF PUNJAB AND OTHERSRESPONDENTS

CWP-19260-2023

DAVINDER SINGHPETITIONER

Vs.

STATE OF PUNJAB AND OTHERSRESPONDENTS

CWP-2939-2024

SANDEEP SINGH AND ANRPETITIONERS

Vs.

STATE OF PUNJAB AND OTHERSRESPONDENTS



CWP-19324-2023

TALWINDER SINGH

Vs.

.....PETITIONER

STATE OF PUNJAB AND OTHERS

.....RESPONDENTS

CWP-20542-2023

RANJIT SINGH

Vs.

.....PETITIONER

STATE OF PUNJAB AND OTHERS

.....RESPONDENTS

CWP-19783-2023

SUKHWANT SINGH

Vs.

.....PETITIONER

STATE OF PUNJAB AND OTHERS

.....RESPONDENTS

CWP-19871-2023

RAJVEER DASS

Vs.

.....PETITIONER

STATE OF PUNJAB AND OTHERS

.....RESPONDENTS

CWP-19933-2023

GULWINDER SINGH

Vs.

.....PETITIONER

STATE OF PUNJAB AND OTHERS

.....RESPONDENTS

CWP-20214-2023

RAJA SINGH

Vs.

.....PETITIONER

STATE OF PUNJAB AND OTHERS

.....RESPONDENTS

CWP-20260-2023

GURIQBAL SINGH

.....PETITIONER

CWP-20833-2023 (O&M)	-3-	2025.PHHC.171091	
	Vs.		
STATE OF PUNJAB AND OTHERS		RESPONDENTS	
<u>CWP-20262-2023</u>			
GAGANJOT SINGH		PETITIONER	
	Vs.		
STATE OF PUNJAB AND OTHERS		RESPONDENTS	
<u>CWP-20370-2023</u>			
MANJINDER KAUR		PETITIONER	
	Vs.		
STATE OF PUNJAB AND OTHERS		RESPONDENTS	
<u>CWP-20372-2023</u>			
RAMESH KUMAR		PETITIONER	
	Vs.		
STATE OF PUNJAB AND OTHERS		RESPONDENTS	
<u>CWP-9950-2022 (O&M)</u>			
SUKHWINDER SINGH AND ANR.		PETITIONERS	
	Vs.		
STATE OF PUNJAB AND OTHERS		RESPONDENTS	
<u>CWP-20563-2023</u>			
SATWINDER SINGH		PETITIONER	
	Vs.		
STATE OF PUNJAB AND OTHERS		RESPONDENTS	
<u>CWP-20635-2023</u>			
SARABJIT KAUR		PETITIONER	
	Vs.		
STATE OF PUNJAB AND OTHERS		RESPONDENTS	



CWP-20702-2023

RITU BALAPETITIONER
Vs.
STATE OF PUNJAB AND OTHERSRESPONDENTS

CWP-20813-2023 (O&M)

HARMEL SINGHPETITIONER
Vs.
STATE OF PUNJAB AND OTHERSRESPONDENTS

CWP-20907-2023

JAGSIR SINGHPETITIONER
Vs.
STATE OF PUNJAB AND OTHERSRESPONDENTS

CWP-21230-2023

KEWAL KRISHANPETITIONER
Vs.
STATE OF PUNJAB AND OTHERSRESPONDENTS

CWP-21300-2023

RAVI KUMARPETITIONER
Vs.
STATE OF PUNJAB AND OTHERSRESPONDENTS

CWP-21404-2023

MANJIT KAURPETITIONER
Vs.
STATE OF PUNJAB AND OTHERSRESPONDENTS

CWP-21679-2023

KULWANT SINGHPETITIONER



Vs.

STATE OF PUNJAB AND OTHERS

.....RESPONDENTS

CWP-21813-2023

BHUPINDER SINGH

Vs.

.....PETITIONER

STATE OF PUNJAB AND OTHERS

.....RESPONDENTS

CWP-21952-2023

TARANJIT SINGH

Vs.

.....PETITIONER

STATE OF PUNJAB AND OTHERS

.....RESPONDENTS

CWP-22000-2023

MANPRIT SINGH

Vs.

.....PETITIONER

STATE OF PUNJAB AND OTHERS

.....RESPONDENTS

CWP-22289-2023

MANDEEP KAUR

Vs.

.....PETITIONER

STATE OF PUNJAB AND OTHERS

.....RESPONDENTS

CWP-23109-2023

DHARMINDER SINGH

Vs.

.....PETITIONER

STATE OF PUNJAB AND OTHERS

.....RESPONDENTS

CWP-23741-2023

JAIVIR

Vs.

.....PETITIONER

STATE OF PUNJAB AND OTHERS

.....RESPONDENTS



CWP-23876-2023

SAMANDEEP SINGH

Vs.

.....PETITIONER

STATE OF PUNJAB AND OTHERS

.....RESPONDENTS

CWP-24162-2023

MANJEET SINGH

Vs.

.....PETITIONER

STATE OF PUNJAB AND OTHERS

.....RESPONDENTS

CWP-24262-2023

SUKHJIT SINGH

Vs.

.....PETITIONER

STATE OF PUNJAB AND OTHERS

.....RESPONDENTS

CWP-24599-2023

HARISH CHAWLA

Vs.

.....PETITIONER

STATE OF PUNJAB AND OTHERS

.....RESPONDENTS

CWP-25242-2023

RAJESH KUMAR

Vs.

.....PETITIONER

STATE OF PUNJAB AND OTHERS

.....RESPONDENTS

CWP-25434-2023

SUKHWANT SINGH SIDHU

Vs.

.....PETITIONER

STATE OF PUNJAB AND OTHERS

.....RESPONDENTS

CWP-25453-2021

MANDEEP KAUR

Vs.

.....PETITIONER

STATE OF PUNJAB AND OTHERS

.....RESPONDENTS

CWP-3736-2022

NAVJIWAN

Vs.

.....PETITIONER

STATE OF PUNJAB AND OTHERS

.....RESPONDENTS

CWP-25785-2013 (O&M)

PARVINDER SINGH AND ORS.

Vs.

.....PETITIONERS

STATE OF PUNJAB AND OTHERS

.....RESPONDENTS

CWP-8003-2024

SIMANDEEP SINGH

Vs.

.....PETITIONER

STATE OF PUNJAB AND OTHERS

.....RESPONDENTS

CWP-835-2020

TARSEM KUMAR

Vs.

.....PETITIONER

STATE OF PUNJAB AND OTHERS

.....RESPONDENTS

CWP-14637-2023

SAMANDEEP SINGH AND ANR.

Vs.

.....PETITIONERS

STATE OF PUNJAB AND OTHERS

.....RESPONDENTS

226. CWP-22895-2023

NASIB SINGH

Vs.

.....PETITIONER

STATE OF PUNJAB AND OTHERS

.....RESPONDENTS



Present: Mr. D.S. Patwalia, Sr. Advocate with
Ms. Rishu Bajaj, Advocate for petitioner in CWP-25785 of 2013
20833-2023.

Mr. Gaurav Kalsi, Advocate for the petitioner
in CWP-8003-2024.

Mr. HC Arora, Advocate and
Ms. Sunaina, Advocate for the petitioner(s)
in CWPs-16393, 20542, 20214, 20813, 21230, 20907, 21679,
24162, 24262, 24599, 25434 and 21813-2023.

Mr. Kapil Kakkar, Advocate for the petitioners
in CWP-20372, 21952-2023.

Mr. VK Sandhir, Advocate for the petitioners
in CWP-2939-2024.

Mr. RK Arora, Sr. Advocate with
Mr. Jugam Arora, Advocate and
Mr. Jaskirat Singh, Advocate for the petitioners
in CWP-17515, 19260, 19324, 19871, 19933, 20260, 20262,
20370, 20635, 20702, 21404, 22000, 25242-2023 &
3736-2022.

Mr. Rajinder Sharma, Advocate and
Mr. Deepak Sharma, Advocate
for the petitioners in CWP-835-2020.

Mr. Amandeep Saini, Advocate for the petitioners
in CWP-21300-2023.

Mr. JS Maanipur, Advocate and
Mr. Joypreet Meelu, Advocate for the petitioners
in CWP-25453-2021.

Mr. VS Mahal, Advocate for the petitioners
in CWP-9950-2022.

Ms. Rishu Bajaj, Advocate for Mr. Kannan Malik, Advocate and
Mr. Kshitiz Goel, Advocate for the petitioners
in CWP-21552-2023.

Mr. Vivek Chauhan, Advocate for the petitioners
in CWP-19783, 22895-2023.

Mr. Pal Singh, Advocate for
Mr. Vikramjeet Singh, Advocate
for respondent Nos. 3 and 4 in CWP-19933-2023.

Mr. Dinesh Kumar, Advocate and Ms. Shikha Singla,
Advocate for the petitioner(s) in CWP Nos. 23876,
22289, 23741 of 2023.



Mr. Parvesh K. Saini, Advocate for the petitioner
in CWP-20563-2023.

Ms. Bhoomika, Advocate for
Mr. Sohal Lal Goel, Advocate for respondent No.4
in CWP Nos. 23876 and 23741 of 2023.

Ms. Roja Agnihotri, Advocate
for respondent No.4 in CWP-20833-2023.

Mr. Manjit Singh Uppal, Advocate for respondents No.3 and
4 in CWP-17515-2023.

Mr. Nakul Sharma, Advocate and
Mr. Karan Sirohi, Advocate for respondent No.4 in
CWP-21230, 21679 of 2023;
for respondent Nos. 3 and 4 in CWP-22000 of 2023 and
respondent No.3 in CWP -25785 of 2013

Mr. AP Kaushal, Advocate for respondent No.3 in
CWP-20563-2023.

Mr. Vijay K. Chaudhary, Advocate for respondent No.4 in
CWP-22895-2023.

Mr. PPS Thethi, Advocate for respondent No.6 in
CWP-25785-2013.

Mr. Karminder Singh, Advocate
for respondent No.4 in CWP-20813-2023.

Mr. Jagdish Singh Rana Advocate and
Mr. Arvind Kumar Bangar, Advocate
for respondent No.3 in CWP-14637-2023.

Mr. D.K. Saldi, Advocate for respondent No.3 in
CWP-22289-2023, CWP-25453-2021 &
respondent No.5 in CWP-3769-2022.

Mr. Gurnoor Singh Sethi, Advocate for respondent No.3
in CWP-19871, 20542, 19783, 20214, 21404, 21552, 24162,
24262, 24599, 25242, 25434-2023.

Mr. Manish Kumar Singla, Advocate for the petitioners in CWP-
14637-2023; for respondent No.3 in CWP-20833-2023.

Mr. Sukhjinder Singh, Advocate,
Mr. Sriansh Singh, Advocate,
Ms. Navreet Kaur, Advocate, for respondent No.4 in
CWP-22000-2023;
for respondent No.5 in CWP-9950-2022;
for respondents Nos.5, 7, 9 and 12 in CWP-25785-2013;



for respondents No.3 and 4 in CWPs-23109, 20702, 19324, 19260, 20260, 20635, 20262-2023.

Mr. Navjot Singh, Advocate, and
Mr. Gurjinder Singh, Advocate.

Mr. Satnampreet Singh Chauhan, DAG, Punjab assisted by
Ms. Ramanpreet Kaur, Legal Assistant, Department of Rural
Development and Panchayats.

NAMIT KUMAR, J. (ORAL)

1. By this order, the aforementioned writ petitions are being disposed of together as similar questions of facts and law are involved therein. In all these petitions, the petitioners are working as JCB operators/drivers; Samiti Patwaris/Clerks; Samiti Chowkidar and Clerk-cum-Tax Collector etc.

For the sake of reference, facts are taken from CWP-20833-2023 titled as ***Parvinder Singh and Another Vs. State of Punjab and Others.***

2. A writ of certiorari seeking quashing of the order dated 18.08.2023 (Annexures P-13 and P-14) has been prayed for whereby regularisation orders of the petitioners have been cancelled and they have been reverted to the previous status of contractual employees after they have served as regular employees. Further prayer for quashing the order dated 13.07.2023 (Annexure P-10) has been made, whereby respondent No.1 has taken a decision that regularisation of the petitioners be cancelled and their previous status as contractual employees be restored on the basis of reports submitted by an Inquiry Committee.

3. The action of the respondents has been challenged by the petitioners *inter alia* on the grounds that the impugned orders have been passed after five years when the services of the petitioners were regularized



justice as the decision was taken by the respondent-State first and then the show cause notices were issued to the petitioners for de-regularization.

4. While issuing notice of motion, the operation of the impugned orders was stayed and direction was issued to the respondents that petitioners shall be allowed to continue to draw regular salary.

5. During the course of hearing, learned State counsel, on instructions from Mr. Uma Shankar Gupta, Director and Ms. Ramanpreet Kaur, Legal Assistant, Department of Rural Development and Panchayat, Punjab, submits that impugned orders in the above said cases shall be treated as withdrawn and the respondent-State shall reconsidered the matter and pass fresh orders after following the due procedure of law and by affording an opportunity of personal hearing to the aggrieved employees.

6. In view of the above statement made by learned State counsel, the present petition are disposed of accordingly. However, if the intended order to be passed by the respondents will be against the petitioners, they shall be at liberty to challenge the same in accordance with law, however, the said order shall not be given effect to by the respondents for a period of 15 days from the date of communication of the same to the aggrieved employees.

7. All miscellaneous application(s) shall also disposed of.

08.12.2025
pry

(NAMIT KUMAR)
JUDGE

Whether speaking/reasoned : Yes/No
Whether reportable : Yes/No