



**IN THE HIGH COURT OF PUNJAB & HARYANA
AT CHANDIGARH.**

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**LPA-2493-2025 (O&M).
Date of Decision: 09.09.2025.**

Karam Singh

....Appellant.

VERSUS

Presiding Officer, Industrial Tribunal-cum-Labour Court, Ambala and others

....Respondents.

**CORAM : HON'BLE MR. JUSTICE ANUPINDER SINGH GREWAL
HON'BLE MR. JUSTICE DEEPAK MANCHANDA**

Present: Mr. Vineet Chaudhary, Advocate for the appellant.

ANUPINDER SINGH GREWAL, J. (Oral)

CM-6292-LPA-2025

This application is for condonation of delay of 77 days in filing the appeal.

Heard. For the reasons stated in the application, the same is allowed and delay of 77 days in filing the appeal is condoned.

LPA-2493-2025

The appellant has challenged the judgment of the Single Bench dated 08.04.2025, whereby the writ petition preferred by the appellant seeking his reinstatement in service, has been dismissed.

2. Learned counsel for the appellant submits that the services of the appellant, who was working as a Security Guard, had been erroneously terminated. He also submits that the Provident Fund and ESI dues have not been paid, although the same had been deducted from the salary of the appellant on this account.

3. Heard.

4. The appellant is stated to have been working as a Security Guard with respondent No.2 through the outsourcing agency (respondent No.3). We are in agreement with the judgment of the Single Bench that when the services of the appellant were terminated, he had already crossed the age of 60 years and, therefore, he would not be entitled to the benefit of reinstatement.

5. At this juncture, learned counsel for the appellant submits that the appellant has not been paid the dues towards Provident Fund and ESI and respondents be directed to release the same.

6. In view of the above, while we do not find any illegality in the judgment of the Single Bench, we dispose of this Letters Patent Appeal with liberty to the appellant to file a representation before respondent No.2 for the release of the afore-noted dues. Respondent No.2 is directed to consider and decide the representation in accordance with law within a period of one month of its receipt. The amount which is found due to the appellant would be disbursed to him within a period of 15 days thereafter.

Pending application(s), if any, also stands disposed of.

(ANUPINDER SINGH GREWAL)
JUDGE

(DEEPAK MANCHANDA)
JUDGE

09.09.2025

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Whether speaking/ reasoned	:	Yes/ No
Whether Reportable	:	Yes/ No