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IN THE HIGH COURT OF PUNJAB AND HARYANA
AT CHANDIGARH

1)

CM-16509-CWP-2025 in/and
CWP-21415-2024
Date of decision: 04.12.2025

Chet Bhadur

....Petitioner

Versus

Uttar Haryana Bijli Vitran Nigam Limited and others

...Respondents

2)

CM-16513-CWP-2025 in/and
CWP-21515-2024

Mahesh Chand

....Petitioner

Versus

Uttar Haryana Bijli Vitran Nigam Limited and others

...Respondents

3)

CM-16517-CWP-2025 in/and
CWP-21523-2024

Mohan Lal

....Petitioner

Versus

Uttar Haryana Bijli Vitran Nigam Limited and others

...Respondents

4)

CWP-11090-2024

Gurdial Singh

....Petitioner

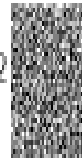
Versus

Uttar Haryana Bijli Vitran Nigam Limited and others

...Respondents

CORAM: HON'BLE MR. JUSTICE HARPREET SINGH BRAR

Present: Mr. Narinder Singh Behgal, Advocate
for the petitioner(s).



CWP-21415-2024 and other connected matters

Ms. Rajni Gupta, Advocate
for the respondents (in CWP-21415-2024;
CWP-21515-2024 & CWP-21523-2024).

Mr. Prateek Mahajan, Advocate
for the respondents (CWP-11090-2024).

HARPREET SINGH BRAR, J. (ORAL)

CM-16509-CWP-2025

CM-16513-CWP-2025

CM-16517-CWP-2025

Allowed as prayed for.

Main Case

1. This common order shall dispose of the aforementioned civil writ petitions as they arise from a similar factual matrix. However, for the sake of brevity, the facts are taken from CWP-21415-2024.
2. The present petition(s) has been filed under Article 226 of the Constitution of India for issuance of a writ in the nature of *mandamus* directing the respondents to grant the petitioner(s) one annual increment for which he is entitled before his retirement as he has completed 12 months service before his retirement.
3. Learned counsel for the petitioner(s) *inter alia* contends that the controversy involved in the present case is settled by the Division Bench of this Court in **CWP No.14627 of 2024** titled as '***Mahabir Singh Tanwar Vs. State of Haryana and others***' and other connected bunch of petitions on 24.04.2025 (Annexure A-1). The employees who have retired one day prior to the completion of one year were held to be entitled to the increment. The Division Bench has disposed of the writ petition in terms of the order passed by the Hon'ble Supreme Court in **Civil Appeal No.3933 of 2023** titled as '***Union of***

India versus M. Siddaraj’ decided on 20.02.2025. In terms of the directions given by the Division Bench of this Court in *Mahabir Singh Tanwar’s case (supra)*, the instructions have been issued by the State Government on 16.09.2025 by granting a relief to all identically circumstanced employees and the manner in which the claimed benefits are to be released have been detailed therein in the instructions. He further submits that the judgment rendered by the Division Bench of this Court has been adopted by the respondents by issuing the aforesaid instructions.

4. Learned counsel for the respondent(s) are not in a position to distinguish the case of the petitioner(s) from the case of the petitioner(s) in *Mahabir Singh Tanwar’s case (supra)* and other connected matters.

5. In the wake of the stand taken by learned counsel for the respondent(s), the present petitions are disposed of in terms of *Mahabir Singh Tanwar’s case (supra)* and the respondents are directed to consider the claim of the petitioners and decide the same in terms of the instructions in *Mahabir Singh Tanwar’s case (supra)* by passing a speaking order within a period of three months from the date of receipt of certified copy of this order.

6. Pending miscellaneous applications, if any, shall also stand disposed of.

7. A photo copy of this order be placed on the file of connected cases.

(HARPREET SINGH BRAR)

JUDGE

04.12.2025

Neha	Whether speaking/reasoned	:	Yes/No
	Whether reportable	:	Yes/No