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**IN THE HIGH COURT OF PUNJAB AND HARYANA
AT CHANDIGARH**

CWP-20226-2025

Date of decision: 13.08.2025

Baljinder Singh

....Petitioner

Versus

Uttar Haryana Bilji Nigam Ltd. and others

...Respondents

CORAM: HON'BLE MR. JUSTICE HARPREET SINGH BRAR**Present:** Mr. Mohnish Sharma, Advocate
for the petitioner.Mr. Prince Singh, Advocate
for respondents No.1 to 7.**HARPREET SINGH BRAR, J. (ORAL)**

The present civil writ petition has been filed under Articles 226/227 of the Constitution of India for issuance of an appropriate writ in the nature of *mandamus* directing the respondents to release the amount of gratuity of the petitioner along with 18% market interest which was withheld by the respondents and further for issuance of directions to the respondent department to decide the representation dated 11.02.2025 (Annexure P-5).

Learned counsel for the petitioner submits that he would be satisfied in case the present civil writ petition is disposed of by directing the respondents to release an amount of gratuity after deducting the amount in terms of the punishment awarded and liberty be also granted to the petitioner to challenge the order of punishment.

Learned counsel for the respondents at the very outset fairly submits that order of punishment has been passed against the petitioner after culmination of the departmental inquiry and three increments without future

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effect has been passed. The petitioner was required to challenge the order passed by the competent authority.

In view of the discussion above, the respondents-Nigam is directed to release the amount of gratuity without prejudice to the right of the petitioner to challenge the order of punishment after making deductions in terms of the punishment order within a period of three months from the date of receipt of certified copy of this order.

The present civil writ petition is disposed of accordingly.

(HARPREET SINGH BRAR)
JUDGE

13.08.2025*Neha*

Whether speaking/reasoned	:	Yes/No
Whether reportable	:	Yes/No