



IN THE HIGH COURT OF PUNJAB AND HARYANA
AT CHANDIGARH

126

CWP-19097-2025
Decided On: 17.07.2025

KAMLESH RANI

....PETITIONER(s)

Versus

STATE OF HARYANA AND OTHERS

....RESPONDENT(s)

CORAM: HON'BLE MR. JUSTICE TRIBHUVAN DAHIYA

Present: Dr. Anjali Bansal, Advocate for the petitioner.

TRIBHUVAN DAHIYA J.(Oral)

The petition has been filed, *inter alia*, seeking a direction to the respondents to grant the benefit of stepping-up of pay to the petitioner at par with that of her junior, who was promoted as Head Teacher on 16.05.1997, whereas the petitioner was promoted to the post on 29.06.2009.

2. Learned counsel points out that the petitioner's case for stepping-up of pay has been pending with the Department for more than four years. A reference has been made to memos dated 08.06.2020, 09.08.2021 and 13.05.2025, Annexures P-4, P-5 and P-7, respectively, to show that on one pretext or the other, the competent authority/second respondent has been returning her case seeking more information from the District Level Officers. It is not believable that the required information has not been received by the Directorate for the last four years, thereby preventing it from taking appropriate decision in the matter.

3. Learned State counsel, on instructions, does not deny the facts, and submits that the petitioner's case is still pending for consideration to step-up her pay.



4. Keeping in view the facts aforementioned, the petition is disposed of with a direction to the second respondent to finally decide the petitioner’s case for stepping-up of pay equal to that of her junior within a period of eight weeks from the date of receiving certified copy of this order.
5. In case the order is not passed within the stipulated period, the officer concerned shall pay costs of ₹50,000 to the petitioner.

17.07.2025
Ad

(TRIBHUVAN DAHIYA)
JUDGE

<i>Whether speaking/reasoned?</i>	<i>Yes/No</i>
<i>Whether reportable?</i>	<i>Yes/No</i>