

2025:PHHC:083824



**IN THE HIGH COURT OF PUNJAB & HARYANA AT
CHANDIGARH**

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CWP-19127-2025 (O & M)
Date of decision: 11.07.2025

Parveen Kumar and others

....Petitioners

Versus

State of Punjab and Others

...Respondents

CORAM: HON'BLE MR. JUSTICE AMAN CHAUDHARY

Present : Mr. Nitesh Singla, Advocate,
for the petitioners.

Ms. Shruti, AAG, Punjab.

AMAN CHAUDHARY, J. (ORAL)

1. Learned counsel submits that the petitioners, who are group 'B' and 'C' employees, on being posted in border areas, were entitled to grant of one additional increment in normal pay as special incentive, as also on promotion, in terms of Rule 5 of the Punjab Education Department Ministerial and Non-Teaching Staff (Border Area) Group C Service Rule 2018, however, the same has not been released, regarding which a legal notice dated 26.03.2025, Annexure P-4, has been served upon the respondents, but the same has yet not evoked any response. He, on instructions, prays that a direction may be given to the respondents to decide the same in a time bound manner, to which learned State counsel has no objection.

2. In view of the above and without commenting upon the merits of the case, this petition is hereby disposed of with a direction to

the respondents to decide the legal notice dated 26.03.2025, within a period of 6 months, which this Court has no reason to believe the authorities would not address in a just, fair and reasonable manner. Upon doing so, after notice and hearing offered to them and if found entitled, grant the benefit forthwith. Needless to say, if the orders are adverse to their interest, the same shall contain reasons and the petitioners shall be free to seek legal redress thereupon.

11.07.2025

parveen kumar

(AMAN CHAUDHARY)
JUDGE

Whether speaking/reasoned : Yes / No
Whether reportable : Yes / No