



**IN THE HIGH COURT OF PUNJAB AND HARYANA
AT CHANDIGARH**

**CM-16527-CWP-2025 &
CWP-4425-2018 (O&M)
Date of Decision:12.11.2025**

M/S RIDHIMA OVERSEAS LTD

....Petitioner

VERSUS

**PRESIDING OFFICER, LABOUR COURT I, GURUGRAM AND
ANOTHER**

....Respondents

CORAM: HON'BLE MR. JUSTICE KULDEEP TIWARI

Present: Mr. Chetan Mittal, Sr. Advocate, assisted by
Ms. Shefali Goyal, and Mr. Amit Jain, Advocates,
for the applicant/petitioner.

Mr. Sumeet Jain, Advocate,
for respondent no.2.

KULDEEP TIWARI, J.(Oral)

CM-16527-CWP-2025

Through the instant application, a prayer has been made for staying the operation of the impugned Award, however, a similar application bearing No.CM-15424-CWP-2025, is pending consideration, wherein, notice has already been issued vide order dated 17.10.2025.

The second application for the same cause of action has been filed only on the premise that some further order has been passed by the learned executing court concerned, is not maintainable.

Consequently, the instant application is, hereby, dismissed.

Further, on the request made by learned Senior counsel for the petitioner, with no objection from learned counsel for respondent no.2, the main case is taken on board today itself.

CWP-4425-2018 (O&M)

1. Through the instant petition, filed under Article 226/227 of the Constitution of India, a prayer is made for quashing of an Award dated 10.11.2017 (Annexure P-2), passed by respondent no.1, whereby, claim petition filed by respondent no.2-workman, has been allowed and he has been reinstated into service with continuity of service with full back wages.

2. Today, learned senior counsel for petitioner submits that he has got a draft drawn in favour of Registrar of this court, on account of payment towards the full back wages, as awarded by the learned Tribunal concerned, to show its *bona fide*, as the petitioner wants to settle the issue once and for all.

3. Learned counsel for respondent no.2-workman, submits that he is not averse to explore the possibility of an amicable settlement by way of mediation. He further submits that he has all instructions from respondent no.2 to settle the matter, in case petitioner makes a suitable offer acceptable to him.

4. At this stage, when this Court was inclined to refer the instant matter to the Mediation and Conciliation of this Court, to explore the possibility of an amicable settlement, learned senior counsel for the petitioner, after having instructions from the quarter concerned, offers to pay a sum of Rs.9.00 lakhs by way of a cheque bearing no.634743 dated 12.11.2025, drawn at Deutsche Bank, Gurgaon, to respondent no.2-workman, on account of full and final settlement.

5. He further submits that the said settlement would be subject to the condition of withdrawal all other pending criminal or civil proceedings, *inter se* the petitioner and respondent no.2.

6. Learned counsel for respondent no.2-workman, also on instructions, agrees to accept the aforesaid offer of Rs.9.00 lakhs by way of cheque, and is also ready to withdraw all the criminal or civil proceedings against the petitioner.

7. Accordingly, learned senior counsel for the petitioner has handed over the aforesaid cheque, drawn in favour of respondent no.2-workman, to learned counsel for respondent no.2, today itself, which would be subject to its realisation. The petitioner shall remain under an obligation to inform the concerned bank to clear the said cheque well in time.

8. Since the matter has now been amicably settled between the petitioner, and respondent no.2-workman, as discussed above, the impugned Award (*supra*), is hereby, **set aside**.

9. **Disposed** of accordingly.

10 All pending application(s), if any, also stand **disposed** of accordingly.

November 12, 2025
dharamvir

(KULDEEP TIWARI)
JUDGE

Whether speaking/reasoned. : Yes/No
Whether Reportable. : Yes/No