



CWP-19230-2025

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**IN THE HIGH COURT OF PUNJAB AND HARYANA
AT CHANDIGARH**

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CWP-19230-2025

Date of Decision: 14.07.2025

Gian Chand Jain

...Petitioner

Versus

Sarva Haryana Gramin Bank and others

...Respondents

CORAM: HON'BLE MR. JUSTICE JAGMOHAN BANSAL

Present: - Mr. Arun Jindal, Advocate and
Mr. Varun Jain, Advocate for the petitioner

Mr. Bhushan Bhatia, Advocate for the respondents
(*through video conferencing*)

JAGMOHAN BANSAL, J. (Oral)

1. The petitioner through instant petition under Article 226/227 of the Constitution of India is seeking setting aside of:-

- i. inquiry report dated 14.04.2019 (Annexure P-7);
- ii. order dated 16.08.2019 (Annexure P-9);
- iii. inquiry report dated 28.12.2019 (Annexure P-12);
- iv. order dated 08.05.2020 (Annexure P-13) passed by disciplinary authority; and
- v. order dated 16.09.2020 (Annexure P-15) passed by Appellate Authority

2. The petitioner was subjected to departmental proceedings. He was found guilty in the inquiry. The Disciplinary Authority vide order dated



08.05.2020 (Annexure P-13) awarded him major penalty of reduction by one stage in his time scale of pay for three years. The said punishment was awarded on account of unauthorized absence from duty. The period of absence was declared as period not spent on duty. He preferred an appeal before the Appellate Authority which came to be dismissed vide order dated 16.09.2020 (Annexure P-15).

3. The punishment order was passed on 08.05.2020 and the Appellate Authority dismissed appeal on 16.09.2020. There is an inordinate delay in approaching this Court. On being asked, learned counsel for the petitioner expressed his inability to advance any plausible reason for inordinate delay in approaching this Court.

4. No hard and fast rule can be laid down as to when the High Court should refuse to exercise its jurisdiction in favour of a party who moves it after considerable delay and is otherwise guilty of laches. Discretion must be exercised judiciously and reasonably. In the event that the claim made by the applicant is legally sustainable, delay should be condoned. Where illegality is manifest, it cannot be sustained on the sole ground of laches. When substantial justice and technical considerations are pitted against each other, the cause of substantial justice deserves to be preferred. State cannot deprive vested right because of a non-deliberate delay.

5. A two Judge Bench of Supreme Court recently in ***Mrinmoy Maity v. Chhanda Koley and others, 2024 SCC OnLine SC 551*** has held that High Court ought to dismiss petition on the ground of delay and laches where there is no explanation of delay. An applicant who approaches the



Court belatedly or in the other words sleeps over his rights for a considerable period ought not to be granted the extraordinary relief by writ Courts. Delay defeats equity. High Court may refuse to invoke its writ jurisdiction if laxity on the part of applicant has allowed the cause of action to drift away and attempts are made to rekindle the lapsed cause of action. Multiple communications cannot create cause of action. The relevant extracts of the judgment are reproduced as below:

“9. Having heard rival contentions raised and on perusal of the facts obtained in the present case, we are of the considered view that writ petitioner ought to have been nonsuited or in other words writ petition ought to have been dismissed on the ground of delay and latches itself. An applicant who approaches the court belatedly or in other words sleeps over his rights for a considerable period of time, wakes up from his deep slumber ought not to be granted the extraordinary relief by the writ courts. This Court time and again has held that delay defeats equity. Delay or latches is one of the factors which should be born in mind by the High Court while exercising discretionary powers under Article 226 of the Constitution of India. In a given case, the High Court may refuse to invoke its extraordinary powers if laxity on the part of the applicant to assert his right has allowed the cause of action to drift away and attempts are made subsequently to rekindle the lapsed cause of action.

10. The discretion to be exercised would be with care and caution. If the delay which has occasioned in approaching the writ court is explained which would appeal to the conscience of the court, in such circumstances it cannot be gainsaid by the contesting party that for all times to come the delay is not to be condoned. There may be myriad circumstances which gives rise to the invoking of the extraordinary jurisdiction and it all depends on facts and



circumstances of each case, same cannot be described in a straight jacket formula with mathematical precision. The ultimate discretion to be exercised by the writ court depends upon the facts that it has to travel or the terrain in which the facts have travelled.

11. For filing of a writ petition, there is no doubt that no fixed period of limitation is prescribed. However, when the extraordinary jurisdiction of the writ court is invoked, it has to be seen as to whether within a reasonable time same has been invoked and even submitting of memorials would not revive the dead cause of action or resurrect the cause of action which has had a natural death. In such circumstances on the ground of delay and laches alone, the appeal ought to be dismissed or the applicant ought to be non-suited. If it is found that the writ petitioner is guilty of delay and laches, the High Court ought to dismiss the petition on that sole ground itself, in as much as the writ courts are not to indulge in permitting such indolent litigant to take advantage of his own wrong. It is true that there cannot be any waiver of fundamental right but while exercising discretionary jurisdiction under Article 226, the High Court will have to necessarily take into consideration the delay and laches on the part of the applicant in approaching a writ court.”

6. There is no explanation for delay. If the petitioner was aggrieved, he was bound to assail the said order within a reasonable period. No limitation has been prescribed for filing writ petition, however, litigants are not free to approach High Court as per their whims and convenience. The petitioner his act and conduct acquiesced action of the respondent and at this belated stage, want to make hay while the sun shines. Case of the petitioner is badly hit by doctrine of delay and laches.

7. In the wake of afore-cited judgment and considering inordinate delay on the part of petitioner, this Court does not find it appropriate to



invoke its extra-ordinary writ jurisdiction. The present petition deserves to be dismissed and accordingly dismissed.

(JAGMOHAN BANSAL)
JUDGE

14.07.2025
Mohit Kumar

Whether speaking/reasoned	Yes/No
Whether reportable	Yes/No